PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Andrew Lochbaum	05/20/2010
Krishna Sai	05/20/2010

RECEIVING PARTY DATA

Name:	Polycom, Inc.
Street Address:	4750 Willow Road
City:	Pleasanton
State/Country:	CALIFORNIA
Postal Code:	94588-2708

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12784563

CORRESPONDENCE DATA

Fax Number: (832)446-2424

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 8324462400

Email: WCPatent@counselip.com

Correspondent Name: WONG, CABELLO, LUTSCH, RUTHERFORD & BRUC

Address Line 1: 20333 SH 249 6th Floor
Address Line 4: HOUSTON, TEXAS 77070

ATTORNEY DOCKET NUMBER: 199-0741US

NAME OF SUBMITTER: William Hubbard

Total Attachments: 2

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PATENT REEL: 024435 FRAME: 0279 CH \$40.00 12

501185895

Atty. Docket No.: 199-0741US

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to POLYCOM, INC., a Delaware corporation, having a place of business at 4750 Willow Road, Pleasanton, California 94588-2708 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: METHOD AND SYSTEM TO ADD VIDEO CAPABILITY TO ANY VOICE OVER INTERNET PROTOCOL (VO/IP) SESSION INITIATION PROTOCOL (SIP) PHONE ("APPLICATION"), which:

\bowtie	is to be filed herewith	
	was filed on, now bearing U.S. Serial Number	and for which
	a Declaration was executed by INVENTOR on the date(s) be	low: and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER: and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

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This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 20 day of May 2010

ANDREW LOCHBAUM

Executed this 20 day of MAY , 2010.

KRISHNA SAI

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