PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	

CONVEYING PARTY DATA

Name	Execution Date	
Graham Bruce Rabarts	10/14/2008	
Mark John Holmes	10/14/2008	

RECEIVING PARTY DATA

Name:	Pallet Loader Limited	
Street Address:	64 Winstone Avenue	
City:	Hamilton	
State/Country:	NEW ZEALAND	
Postal Code:	3402	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12744530

CORRESPONDENCE DATA

Fax Number: (703)991-7071

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 703-740-8322

Email: info@maierandmaier.com

Correspondent Name: Timothy J. Maier
Address Line 1: 1000 DUKE STREET

Address Line 4: ALEXANDRIA, VIRGINIA 22314

ATTORNEY DOCKET NUMBER:	FMD-010-US
NAME OF SUBMITTER:	Timothy J. Maier

Total Attachments: 8

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PATENT REEL: 024436 FRAME: 0294

BETWEEN:

Graham Bruce Rabarts

AND:

Mark John Holmes

AND:

Pallet Loader Limited

DESCRIPTION:

By this Deed Graham Bruce Rabarts and Mark John Holmes assign to Pallet Loader Limited all their respective right, title and interest in the *Intellectual Property Rights* relating to the *Invention*.

James & Wells
Level 12, KPMG Centre
85 Alexandra Street
Private Bag 3140
Hamilton
New Zealand

BETWEEN Graham Bruce Rabarts, a New Zealand citizen of 383 Te Kowhai

Road, Hamilton, NEW ZEALAND

AND Mark John Holmes, a New Zealand citizen of 129 Station Road,

Matamata, NEW ZEALAND

(together the "Assignors")

AND Pallet Loader Limited, a New Zealand company having its

registered office at 64 Winstone Avenue, Hamilton, NEW

ZEALAND

("Assignee")

ON THE BASIS THAT-

- 1.0 DEFINED TERMS
- **1.1.** Copyright shall mean the property rights which exist in any Copyright Work.
- **1.2.** Copyright Works shall mean:
 - 1.2-1. a work of any of the types described in Section 14 of the New Zealand Copyright Act 1994; and/or
 - 1.2-2. a work in which copyright exists; and

which relates to the Invention.

1.3. Design Rights shall mean the right to apply for a registered design relating to the Invention or equivalent protection in any country of the world and to claim priority under international convention from any such applications and the rights conferred by such registered designs or equivalent protection when granted.

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- **1.4.** Intellectual Property Rights shall mean all intellectual property rights whatsoever relating to the Invention including without limitation the Patent Rights, the Design Rights, the Copyright and the Technical Information.
- 1.5. Invention shall mean an invention relating to a method and apparatus for stacking loads, as described in New Zealand patent application number 563794 "Method and Apparatus for Stacking Loads in Vehicles", together with the improvement thereof relating to a safety box.
- 1.6. Patent Rights shall mean New Zealand patent application number 563794 "Method and Apparatus for Stacking Loads in Vehicles", the right to apply for any patent relating to the *Invention* or equivalent protection in any country of the world and to claim priority under any international convention from any such application(s), and the rights conferred by such patents or equivalent protection when granted.
- 1.7. Technical Information shall mean all inventions, designs, drawings, tests, reports and procedures, models, manuals, formulae, tables of operating conditions and the like relating to the Invention and all other knowledge, know-how and show-how relating to the foregoing, whether or not capable of being protected by patent or otherwise.

2.0 BACKGROUND

- **2.1.** The **Assignors** invented the *Invention*.
- 2.2. The Assignors acknowledge that the Assignee is or should be the owner of the Invention and the Intellectual Property Rights, and hereby agree to assign same to the Assignee on the terms described below.

BY THIS DEED THE PARTIES AGREE -

- 3.0 THE ASSIGNMENT
- 3.1. The **Assignors** hereby assign all their right, title and interest in and to the *Invention* and *Intellectual Property Rights* to the **Assignee**.

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3.2. The assignment will take effect on the date this Deed is fully executed by the **Assignors** or the date the first patent application relating to the *Invention* is filed in the name of one or more of the parties, whichever is the earlier lawful date.

4.0 CONSIDERATION

- 4.1. In consideration for the assignment detailed in clause 3.1, the Assignee will pay to each of the Assignors upon execution of this Agreement the sum of ten New Zealand dollars (NZ\$10.00), the receipt and sufficiency of which is acknowledged by the Assignors.
- **4.2.** Any and all rights of the **Assignors** with respect to the *Invention* and *Intellectual Property Rights* will pass to the **Assignee** upon execution of this Agreement.

5.0 Assignors' Obligations

- 5.1. The Assignors undertake to (at the Assignee's cost) execute any documents and authorisations, and depose to or swear any declarations or oaths as may be requested by the Assignee for vesting absolutely all their right, title and interest to the *Invention* and *Intellectual Property Rights* in favour of the Assignee, and for conferring on the Assignee the right to take action against any third party who copies the *Invention* or infringes the *Intellectual Property Rights*.
- 5.2. The Assignors shall forthwith disclose to the Assignee any and all improvements in, modifications of or additions to the *Invention* devised or created by the Assignors while in the employ of the Assignee and/or under a commission for money or money's worth from the Assignee, and the intellectual property in all such improvements, modifications or additions will be owned by the Assignee.
 - 5.2-1. The Assignors shall assign to the Assignee upon request all intellectual property relating to all improvements in, modifications of or additions to the *Invention* devised or otherwise created while in the employ and/or under a commission for money or money's worth from the Assignee.
- 5.3. The Assignors hereby waive all their moral rights in relation to the Copyright.

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- 5.4. At the request of the Assignee, the Assignors shall at Assignee's expense execute all documents and do all acts necessary or convenient to enable Assignee to:
 - **5.4-1.** make, prosecute or register in **Assignee's** name an application for a patent, registered design, registered trade mark, plant variety rights or other intellectual property protection in respect of any of the *Intellectual Property Rights*;
 - 5.4-2. defend opposition proceedings in respect of any of the *Intellectual Property Rights* against a third party or conduct opposition proceedings against a third party in respect of any application for intellectual property protection that may adversely affect **Assignee's** ability to exploit the *Intellectual Property Rights*;
 - **5.4-3.** defend proceedings in any court, tribunal or other forum which relate to the validity of any of protection obtained in respect of the *Intellectual Property Rights*;
 - **5.4-4.** enforce the *Intellectual Property Rights* including obtaining all such remedies as may be available for infringement of the *Intellectual Property Rights*.
- 5.5. The Assignors shall, at the request of the Assignee, and to the extent outstanding, furnish the Assignee with full details of and relating to the *Invention* and the *Intellectual Property Rights* (including the circumstances of invention, creation and/or design of same) and where possible all original versions of the *Invention* and the *Copyright Works*.
- 5.6. The Assignors agree to treat as confidential all information relating to the *Invention* and/or the *Intellectual Property Rights* and shall not use, disclose or publish same without the express prior written consent of the Assignee. Such obligations shall not extend to information which already is in or which enters the public domain through no fault of the Assignors. The Assignors agree to seek prior clearance from the Assignee in any case of uncertainty.

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- 5.7. Each of the Assignors consents to the other Assignor assigning his rights in the Invention to the Assignee pursuant to this Deed.
- 6.0 ASSIGNORS' WARRANTIES
- 6.1. The **Assignors** warrant:
 - There are no encumbrances or other matters affecting the Assignors' 6.1-1. capacity to assign the Invention and/or the Intellectual Property Rights to the Assignee free of any encumbrances or interests whatsoever; and
 - 6.1-2. The Copyright Works are the Assignors' original works and are not copied in whole or in part from any other work; and
 - 6.1-3. there is no other person who can be considered an inventor of the Invention.

7.0 **GOVERNING LAW**

7.1. This Deed and any disputes relating to it shall be governed by and construed in all respects in accordance with the laws of New Zealand.

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7.2. Each party to Zealand.	this Deed submits to the exclusive jurisdiction of the courts of New
Executed as a Dee	d this 4 day of 2008 by Graham Bruce
Rabarts	
Moline	
Signature	
Witnessed by:	Name Signature Engineer Occupation Cla Glengerry Rd, Glen Eder, Ar. Place
Executed as a Dee	ed this 14 day of October 2008 by Mark John
M) () Signature	Delm.
Witnessed by:	Rusell Cullain Name FGIL Signature Enginees Occupation egg Glengary Pol. Glen Eder. At Place
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Executed as a Deed t	this Ly	day of	Oct.	2008 fo	r and on beha	alf
of Pallet Loader Limite	ed by its duly au	thorised o	officers*			•
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* This Deed must be signed by:

Two or more directors of the company; or

A single director of the company and a witness; or
(if the company's constitution allows it), any other person and a witness; or
One or more persons with a power of attorney to act on the company's behalf.

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RECORDED: 05/25/2010