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SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	

CONVEYING PARTY DATA

Name	Execution Date
Christian L. Belady	05/20/2010
Shaun L. Harris	05/20/2010
Arne M. Josefsberg	05/20/2010

RECEIVING PARTY DATA

Name:	Microsoft Corporation	
Street Address:	One Microsoft Way	
City:	Redmond	
State/Country:	WASHINGTON	
Postal Code:	98052	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12786800

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Patent Group Docketing Dept Address Line 2: Address Line 4: Redmond, WASHINGTON 98052

ATTORNEY DOCKET NUMBER:	329139.01

NAME OF SUBMITTER: Medha Kajla

Total Attachments: 4

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REEL: 024439 FRAME: 0922

PATENT

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> PATENT REEL: 024439 FRAME: 0923

PATENT ASSIGNMENT

1111111					
I/WE, Christian L. Belady, Shau	ın L. Harris, Arne M. Josefsberg ("ASSIGNOR"),				
have invented subject matter ("INVENTION") disclosed and/or claimed in a patent					
application entitled "RESOURCE-BASED ADAPTIVE SERVER LOADING" ("APPLICATION"), which:					
will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby					
authorizes, and requests, ASSIGNEE'S legal representatives, of the Law and					
Corporate Affairs Department, Microsoft Corporation, One Microsoft Way,					
Redmond, Washington 98052, who are associated with customer number					
69316, to insert here in parenthesis (Application No. $12/786,800$, filed					
05/25/2010) this APPLICATION's Application No. and filing date, when kn					
was filed on and was given Application No;					
is filed concurrently herewith;					
Microsoft Corporation, a Washington Corporation, on behalf of itself and its					
successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the					
				United States, its territories, and all foreign	
				<u> </u>	eration, the receipt of which is hereby
	NOR hereby sells, assigns and transfers to the				
ASSIGNEE, the entire and exclusive rights, ti					
APPLICATION (and APPLICATION DERIVATIV					
	II instruments and documents required for the				
	N (and APPLICATION DERIVATIVES), for litigation				
	and for the purpose of protecting and perfecting				
title to the APPLICATION (and APPLICATION DERIVATIVES).					
_					
Inventor's Signature	Date $5/20/10$				
auto L. Bolody	3/20/1				
Christian L. Belady	Disable and Name in Making to a support of the				
Printed Name in English	Printed Name in Native Language (if				
	other than English)				

PATENT REEL: 024439 FRAME: 0924

nventor's Signature	Date 5/20/20/0
Printed Name in English	Printed Name in Native Language (if other than English)

other than English)

PATENT ASSIGNMENT

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	his executed PATENT ASSIGNMENT. ASSIGNOR hereby			
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	partment, Microsoft Corporation, One Microsoft Way,			
· · · · · · · · · · · · · · · · · · ·	n 98052, who are associated with customer number			
	in parenthesis (Application No. 12/786,800, filed			
******	CATION's Application No. and filing date, when known;			
	and was given Application No;			
is filed concurrently h				
	Washington Corporation, on behalf of itself and its			
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and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the				
applications and patents derived therefrom, such as continuing applications, in and for the				
	oreign countries ("APPLICATION DERIVATIVES"));			
For good and valuable consideration, the receipt of which is hereby				
	ASSIGNOR hereby sells, assigns and transfers to the			
	ghts, title and interest in the INVENTION and the			
APPLICATION (and APPLICATION DERI				
· · · · · · · · · · · · · · · · · · ·	cute all instruments and documents required for the			
~ ·	CATION (and APPLICATION DERIVATIVES), for litigation			
	from, and for the purpose of protecting and perfecting			
title to the APPLICATION (and APPLICATION)	ATION DERIVATIVES).			
Inventor's Signature	Date			
Christian L. Belady				
Printed Name in English	Printed Name in Native Language (if			
	other than English)			

Inventor's Signature	Date
Shaun L. Harris	
Printed Name in English	Printed Name in Native Language (if other than English)

Inventor's Signature	Date 5/20/10
Arne M. Josefsberg	
Printed Name in English	Printed Name in Native Language (if
	other than English)