U.S. PTO 12/800410 05/14/2010

Form PTO-1595 (Rev. 03-09) OMB No. 0651-0027 (exp. 03/31/2009) 05 - 26	U.S. DEPARTMENT OF COMMERCE United States Patent and Trademark Office			
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To the Director of the U.S. Patent and 10359	cuments or the new address(es) below.			
1. Name of conveying party(ies)	2. Name and address of receiving party(ies)			
	Name: Mitel Networks Corporation			
Paul Andrew ERB	Internal Address:			
Additional name(s) of conveying party(ies) attached? Yes X No				
3. Nature of conveyance/Execution Date(s):	Street Address: 350 Legget Drive			
Execution Date(s) May 1/2 2010				
Assignment Merger				
Security Agreement Change of Name	City: Ottawa			
Joint Research Agreement	State: Ontario			
Government Interest Assignment	Country: CANADA Zip: K2K 2W7			
Executive Order 9424, Confirmatory License				
Other	Additional name(s) & address(es) attached? Yes X No			
4. Application or patent number(s): This document is being filed together with a new application.				
A. Patent Application No.(s)	B. Patent No.(s)			
	ached? Yes No			
5. Name and address to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1			
Name: Michelle Whittington				
Internal Address:	7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00			
	X Authorized to be charged to deposit account			
Street Address: 7300 W. Boston Street	Enclosed			
Officer Address. 7300 W. Boston Street	None required (government interest not affecting title)			
City: Chandler	8. Payment Information			
State: AZ Zip: 85226				
Phone Number: 480,961,9000 x 21352	• · · · · · · · · · · · · · · · · · · ·			
Phone Number: 480,961,9000 x 21352 Fax Number: 480,961,8073	Deposit Account Number 00503721 582721 12850410			
Phone Number: 480,961,9000 x 21352 Fax Number: 480,961,8073 Email Address: michelle whittington@mitel.com	Deposit Account Number 0503731 592721 12859419 Authorized User Name machallem/hittington			
Fax Number: 480.961.8073 Email Address: michelle whittington@mitel.com	Authorized User Name Mchallen/hittington			
Fax Number: 480.961.8073 Email Address: michelle whittington@mitel.com				

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

PATENT

REEL: 024440 FRAME: 0833

ASSIGNMENT

WHEREAS, the undersigned inventor (hereinafter "ASSIGNOR") of the address indicated below, has invented subject matter disclosed in the United States Patent Application entitled: Method and Apparatus for Call Handling;

AND WHEREAS, MITEL NETWORKS CORPORATION. (hereinafter "ASSIGNEE"), a company organized and existing under and by virtue of the laws of Canada, having its principal place of business and mailing address at 350 Legget Drive, PO Box 13089, Ottawa, Ontario K2K 2W7, CANADA is desirous of acquiring the full and exclusive right, title, and interest in and to said application inclusive of any and all priority rights derived therefrom and the invention therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said invention;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents does sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protections of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner for Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer a like interest upon request of ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers deemed essential by ASSIGNEE, its successors, assigns and legal representatives, to ASSIGNEE'S full protection and title in and to the invention hereby transferred.

AGREEING FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

EXECUTED as of the date written below by ASSIGNOR:

First Inve	ntor: PAUL ANDREW EF	₹ <u>B</u>			
Signature	fall				
	May 12/10				
	358 Wilbrod St. Ottawa		K1N 6M5	CANADA	

Page 1 of 2

REEL: 024440 FRAME: 0834

STATEMENT BY WITNESS

1, Stephen Hogg	, whose full post office address is
439 Oonoghue Rd Oxford Mills ON	<i>V KOG ISO</i> , was
personally present and did see PAUL ANDRE	EW ERB, who is known to me, execute the
above assignment.	
S	igned: Stephen Hogy
	lated: May 12/2010