PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
John M. Hughes	05/27/2010

RECEIVING PARTY DATA

Name:	TopCoder, Inc.
Street Address:	TopCoder, Inc.
Internal Address:	95 Glastonbury Blvd.
City:	Glastonbury
State/Country:	CONNECTICUT
Postal Code:	06033

PROPERTY NUMBERS Total: 2

Property Type	Number
Application Number:	61103735
Application Number:	12575451

CORRESPONDENCE DATA

Fax Number: (860)631-1027

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 8607341474

Email: iheffan@topcoder.com

Correspondent Name: Ira Heffan
Address Line 1: TopCoder, Inc.
Address Line 2: 95 Glastonbury Blvd.

Address Line 4: Glastonbury, CONNECTICUT 06033

ATTORNEY DOCKET NUMBER: TOP-025 ASSIGNMENTS

NAME OF SUBMITTER: | Ira Heffan

Total Attachments: 2

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ASSIGNMENT BY INVENTOR

THIS ASSIGNMENT, made by John M. Hughes (hereinafter referred to as Assignor), residing at 45 Bluebird Lane, Hebron, Connecticut, 06248;

WHEREAS, Assignor has invented certain new and useful improvements in SYSTEM AND METHOD FOR PROJECT MANAGEMENT AND COMPLETION, set forth in a patent application for Letter Patent of the United States, already filed on October 8, 2008 as U.S. Provisional Patent Application Serial No. 61/103,735, and on October 7, 2009 as U.S. Patent Application Serial No. 12/575,451; and

WHEREAS, TopCoder, Inc., a Corporation organized under the laws of the State of Delaware, and having its principal place of business at 95 Glastonbury Blvd., Glastonbury, Connecticut 06033 (hereinafter referred to as Assignee), desires to acquire the entire right, title and interest in and to said inventions and said Applications for Letters Patent of the United States to be obtained therefore and thereon.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and sufficient consideration, the receipt of which is hereby acknowledged, Assignor has sold, assigned, transferred, and set over, and by these presents does sell, assign, transfer, and set over, unto Assignee, its successors, legal representatives, and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations, and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefore and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives, and assigns, to the full end of the term or terms for which Letters Patent may be granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignor, had this sale and assignment not been made.

AND for the same consideration, Assignor hereby represents and warrants to Assignee, its successors, legal representatives, and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignor is the sole and lawful owner of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignor has good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignor hereby covenants and agrees to and with Assignee, its successors, legal representatives and assigns, that Assignor will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement, and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives, and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives, and assigns, shall advise: that any proceeding in connection with said inventions, or said patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; or, that any

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division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignor hereby requests the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives, and assigns.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my seal on the date(s) set forth below.

Inventor:

John M. Hughes

State of Connecticut

County of Hartford

On this 27 day of May, 2010, before me, the undersigned Notary Public, personally appeared John M. Hughes, known to me to be the person whose name is signed above, subscribed to the within instrument and acknowledged that he executed the same for the purposes therein contained.

In witness whereof I hereunto set my hand.

My Commission Expires: _

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RECORDED: 05/28/2010