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Atty, Dkt. No. 091331-0176

| FORM PTO-1595 (modified) | U.S. DEPARTMENT OF COMMERCE | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|--|--|--|--|
| (Rev 6-\$3) RECORDATION FO | RM COVER SHEET Patent and Trademerk Office | | | | |
| PATENT | S ONLY | | | | |
| | | | | | |
| | Please record the attached original documents or copies thereof. | | | | |
| 1. Name of conveying party(ies): | Name and address of receiving party(ies): | | | | |
| Ernst-Otto FRÖSE | | | | | |
| Thomas DILLINGER | | | | | |
| Alexander HASLER | Johnson Controls GmbH | | | | |
| | Industriestrasse 20-30 | | | | |
| | 51399 Burscheid | | | | |
| | Germany | | | | |
| | | | | | |
| | | | | | |
| Additional conveying party(les) NO | | | | | |
| 3. Nature of conveyance: ASSIGNMENT | | | | | |
| Execution Date: | | | | | |
| March 23, 2010; May 4, 2010; and April 27, 2010 Respectively. | Additional name(s) & address(es) attached? NO | | | | |
| 4. Application number(s) or patent number(s): | | | | | |
| If this is being filed together with a new application, the execution date of the application is: | | | | | |
| A. Patent Application Number(s): | B. Patent Number(s): | | | | |
| 12/675,112 | | | | | |
| Additional numbers attached? NO | | | | | |
| 5. Name and address of party to whom correspondence | | | | | |
| concerning document should be mailed: | 6. Total number of applications/patents involved: 1 | | | | |
| | 7. Total fee (37 C.F.R. § 3.41): \$40.00 | | | | |
| Andrew E. Rawlins | Check Enclosed | | | | |
| FOLEY & LARDNER LLP | X Authorized to be charged to credit card | | | | |
| 3000 K Street, N.W. | Authorized to be charged to deposit account | | | | |
| Suite 600 Washington, D.C. 20007-5143 | 8. Payment Information | | | | |
| 1130inigton, D.G. 2007-0140 | | | | | |
| | a. Credit Card Last 4 Numbers 7514 Expiration Date 11/30/2011 | | | | |
| | b. Deposit account number 19-0741 | | | | |
| · · · | Authorized User Name | | | | |
| DO NOT USE THIS SPACE | | | | | |
| | | | | | |
| 9. Statement and signature: To the best of my knowledge and belief, the foregoing copy of the original document. The Commissioner is hereby a be required in this matter to the above-identified deposit account. | | | | | |
| Andrew E. Rawlins | Jue 1, 2010 | | | | |
| Name of person signing | Signature Date | | | | |
| _ | | | | | |
| Total number of pages including cover sheet, attachments, and document: 10 | | | | | |
| | PATENT | | | | |

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06/02/2010 13:09 FAX

Atty. Dkt. No. 091331-0176

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor (hereinafter referred to singly and collectively as "ASSIGNOR") has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

Johnson Controls GmbH Industriestrasse 20-30 51399 Burscheid Germany

(hereinafter referred to as "ASSIGNEE") its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions in and to this invention relating to

HEAD REST FOR A VEHICLE

as set forth in this United States Patent Application

Check one executed concurrently herewith
executed on
Serial No.: <u>12/675,112 (PCT/EP2008/007028)</u> Filed <u>8/27/2008</u>
and

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States, (d) all divisions, continuations, relassues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignce of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representative or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, and declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its

Page 1 of 3

SH_6800440.1

Atty. Dkt. No. 091331-0176

successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

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ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner LLP do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

| NAME. | AND SIGNATURE OF INVENTOR |
|-------|---------------------------|
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| | NAME: ERNST-OTTO FRÖSE | SIGNATURE: | 8-0. Fron- | DATE: 23.03.2046 | |
|-----|----------------------------|----------------|--------------------------|--------------------|---------|
| | NAME AND SIGNATURE OF W | /ITNESSES | . T | | |
| ı | NAME: <i>ПЕДЕМАНИ, Ц</i> . | SIGNATURE: | M. Viedlance | DATE: 23.03, 2010 | |
| | NAME: RUBIN, K. | SIGNATURE: | Polisin_ | DATE: 23. 03. 2010 | |
| | NAME AND SIGNATURE OF IT | <u>IVENTOR</u> | | | |
| | NAME: THOMAS DILLINGER | SIGNATURE: | | DATE: | |
| | NAME AND SIGNATURE OF W | /ITNESSES | | | |
| 4 | NAME: | SIGNATURE: | | DATE: | |
| | NAME: | SIGNATURE: | | DATE: | |
| | NAME AND SIGNATURE OF I | VENTOR | | | |
| | NAME: ALEXANDER HASLER | SIGNATURE: | | DATE: | |
| : ; | NAME AND SIGNATURE OF W | ATTNESSES | a constant a sister as a | | |
| | NAME: | SIGNATURE: | | DATE: | · · · · |
| sh_ | 6800440.1 | Page | 2 of 3 | | , |
| | · | | | <u>.</u> | • |

Atty, Dkt. No. 091331-0176

NAME: POTH, SUSANNE

SIGNATURE: __

ũs Rolf

DATE: 27.04.2010

Note: *Prima facia* evidence of execution may optionally be obtained by execution before a U.S. Consul or before a local officer authorized to administer oaths whose authority is proved by a cortificate from a U.S. Consul.

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as set forth in this United States Patent Application

Check one executed concurrently herewith
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| NAME AND SIGNATURE OF INVENTOR | NAME | AND SI | GNATU | RE OF) | INVENI | OR |
|--------------------------------|------|--------|-------|---------|--------|----|
|--------------------------------|------|--------|-------|---------|--------|----|

| NAME: ERNST-OTTO FRÖSE | SIGNATURE: | DATE: | | | |
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| NAME AND SIGNATURE OF W | ITNESSES | | | | |
| NAME: | SIGNATURE: | DATE: | | | |
| NAME: | SIGNATURE: | DATE: | | | |
| NAME AND SIGNATURE OF INVENTOR NAME: THOMAS DILLINGER SIGNATURE: MOMENTAL DATE: 04.05.2010 | | | | | |
| NAME: THOMAS DILLINGER | SIGNATURE: MOMCAL MUMO | ∽DATE: <u>04, 05, 204</u> 0 | | | |
| | | | | | |
| NAME: <u>TIEDEMANN, M</u> , | SIGNATURE: On Victoria | DATE: <u>() 4. 03 . 40</u> | | | |
| NAME: <u>KRAEMER, M</u> . | SIGNATURE: <u>In Vicleman</u> SIGNATURE: <u>Ui Wämu</u> | date: <u>04. 05. 10</u> | | | |
| NAME AND SIGNATURE OF INVENTOR | | | | | |
| NAME: ALEXANDER HASLER | SIGNATURE: | DATE: | | | |
| NAME AND SIGNATURE OF WITNESSES | | | | | |
| NAME: | SIGNATURE; | DATE: | | | |
| | Page 2 of 3 | | | | |

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Atty. Dkt. No. 091331-0176

NAME: POTH, SUSANNE

SIGNATURE:

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| NAME: ERNST-OTTO FRÖSE | SIGNATURE: | DATE: | | | |
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| NAME AND SIGNATURE OF W | ITNESSES | | | | |
| NAME: | SIGNATURE: | DATE: | | | |
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| NAME AND SIGNATURE OF IN | IVENTOR | | | | |
| NAME: THOMAS DILLINGER | SIGNATURE: | DATE: | | | |
| NAME AND SIGNATURE OF WITNESSES | | | | | |
| NAME: | SIGNATURE: | DATE: | | | |
| NAME: | SIGNATURE: | DATE: | | | |
| <u>NAME AND SIGNATURE OF IN</u> NAME: ALEXANDER HASLER | | DATE: 77/04/10 | | | |
| NAME AND SIGNATURE OF WITNESSES | | | | | |
| NAME: <u><i>ТІЕОЕ МАЧЧ,</i></u> М. | SIGNATURE: In Videme | DATE: 27.04.2010 | | | |

Page 2 of 3

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Atty. Dkt, No. 091331-0176

NAME: ROTH, SUSAPPE

SIGNATURE:

DATE: 27.04.2010

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Page 3 of 3

PATENT REEL: 024471 FRAME: 0578

RECORDED: 06/02/2010