PATENT ASSIGNMENT

Electronic Version v1.1
Stylesheet Version v1.1

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<th>SUBMISSION TYPE:</th>
<th>NEW ASSIGNMENT</th>
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<td>NATURE OF CONVEYANCE:</td>
<td>ASSIGNMENT</td>
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CONVEYING PARTY DATA

<table>
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<tr>
<th>Name</th>
<th>Execution Date</th>
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<tbody>
<tr>
<td>Holger WUERSTLEIN</td>
<td>12/16/2009</td>
</tr>
<tr>
<td>Tobias HOFMANN</td>
<td>12/16/2009</td>
</tr>
<tr>
<td>Faouzi KHEMIRI</td>
<td>05/19/2010</td>
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RECEIVING PARTY DATA

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<thead>
<tr>
<th>Name</th>
<th>Brose Fahrzeugteile GmbH &amp; Co. Kommanditgesellschaft, Hallstadt</th>
</tr>
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<tbody>
<tr>
<td>Street Address</td>
<td>Max-Brose-Strasse 2</td>
</tr>
<tr>
<td>City</td>
<td>Hallstadt</td>
</tr>
<tr>
<td>State/Country</td>
<td>GERMANY</td>
</tr>
<tr>
<td>Postal Code</td>
<td>D-96103</td>
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PROPERTY NUMBERS Total: 1

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<tr>
<td>Application Number</td>
<td>12643405</td>
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CORRESPONDENCE DATA

Fax Number: (703)621-7140

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 703-621-7140

Email: MAILROOM@MG-IP.COM

Correspondent Name: Muncy, Geissler, Olds & Lowe, PLLC

Address Line 1: 4000 Legato Road

Address Line 2: Suite 310

Address Line 4: FAIRFAX, VIRGINIA 22033

ATTORNEY DOCKET NUMBER: 1004/0117PUS1

NAME OF SUBMITTER: Martin R. Geissler

Total Attachments: 3

source=EXECUTED_ASSIGNMENT#page1.tif
MUNCY, GEISSLER, OLDS & LOWE, PLLC
UNITED STATES PATENT RIGHTS, OR
UNITED STATES PLUS ALL FOREIGN PATENT RIGHTS

ASSIGNMENT

Application No. ________________

Filed ________________

Insert Name(s)
of Inventor(s)

WHEREAS, Holger WUERSTLEIN, Tobias HOFMANN, and Faouzi KHEMIRI
(hereinafter designated as the undersigned) has (have) invented certain new and useful improvements in

Insert Title
of Invention

ADJUSTING DEVICE FOR A HEADREST OF A MOTOR VEHICLE SEAT

for which an application for Letters Patent of the United States of America has been executed by the undersigned
(except in the case of a provisional application).

Insert Date
of Signing of
Application

on ________________

and

Insert Name
of Assignee

WHEREAS, BROSE FAHRZEUGTEILE GMBH & CO. KOMMANDITGESELLSCHAFT, HALLSTADT

Insert Address
of Assignee

of Max-Brose-Strasse 2, D-96103 Hallstadt, GERMANY

its heirs, successors, legal representatives and assigns (hereinafter designated as the Assignee) is desirous of
acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent(s) that may be
granted therefor in the United States of America and

CHECK BOX IF APPROPRIATE

☐ in any foreign countries.

NOW, THEREFORE, in consideration of the sum of One Dollar ($1.00) to the undersigned in hand paid, the receipt
of which is hereby acknowledged, and other good and valuable consideration, the undersigned has (have) sold,
assigned and transferred, and by these presents does sell, assign and transfer unto said Assignee the full and exclusive
right to the said invention in the United States of America, its territories, dependencies and possessions and the entire
right, title and interest in and to any and all Letters Patent(s) which may be granted therefor in the United States of
America, its territories, dependencies and possessions, and if the box above is designated, in any and all foreign
countries;

and to any and all divisions, reissues, continuations, conversions and extensions thereof for the full term or terms for
which the same may be granted.

Page 1 of 2
The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional, conversion or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation, division, conversion or reissue thereof or Letter Patent(s) or reissue patent issued thereon and to cooperate with the Assignee in every way possible in obtaining and producing evidence and proceeding with such interference.

The undersigned agree(s) to execute all papers and documents and to perform any act which may be necessary in connection with claims or provisions of the International Convention for the Protection of Industrial Property or similar agreements.

The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States of America patent(s) or a grant of a valid United States of America and any foreign patent(s) to the Assignee and to vest all rights therein hereby conveyed to said Assignee as fully and entirely as the same would have been held by the undersigned if this Assignment and sale had not been made.

The undersigned hereby authorize(s) and request(s) the Patent and Trademark Office Officials in the United States of America and in any foreign countries to issue any and all Letters Patents resulting from said application or any continuing, divisional conversion or reissue applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) the full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the law firm of Muncy, Geissler, Olds & Lowe, PLLC the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the U.S. Patent and Trademark Office for recordation of this document.

The undersigned hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date 16.12.2008. Name of Inventor Holger WUERSTLEIN (signature)

Date 16.12.2009. Name of Inventor Tobias HOFMANN (signature)

Date __________________________. Name of Inventor Faouzi KHEMIRI (signature)
The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional, conversion or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

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In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date ____________________, Name of Inventor ____________________
__________________________
(signature) Holger WUESTLEIN

Date ____________________, Name of Inventor ____________________
__________________________
(signature) Tobias HOFMANN

Date 19.05.2010, Name of Inventor ____________________
__________________________
(signature) Faouzi KHEMRI

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