

# PATENT ASSIGNMENT

Electronic Version v1.1  
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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
Name	Execution Date
Joe A. Solomito Jr.	05/07/2010
George Kawell	05/05/2010
<b>RECEIVING PARTY DATA</b>	
Name:	Radians, Inc.
Street Address:	7580 Bartlett Corp Drive
City:	Bartlett
State/Country:	TENNESSEE
Postal Code:	38133
<b>PROPERTY NUMBERS Total: 1</b>	
Property Type	Number
Application Number:	12727340
<b>CORRESPONDENCE DATA</b>	
Fax Number:	(919)484-2340
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	919-484-2317
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Correspondent Name:	Mark D. Jenkins
Address Line 1:	Womble Carlyle Sandridge & Rice, PLLC
Address Line 2:	Attn: Docketing Dept., P.O. Box 7037
Address Line 4:	Atlanta, GEORGIA 30357-0037
ATTORNEY DOCKET NUMBER:	1115 1010.2
NAME OF SUBMITTER:	Mark D. Jenkins
Total Attachments: 3 source=I11510102RecordationSheetandAssignment#page1.tif source=I11510102RecordationSheetandAssignment#page2.tif	

CH \$40.00 12727340

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**PATENT**  
**REEL: 024508 FRAME: 0509**



**RECORDATION FORM COVER SHEET  
PATENTS ONLY**

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

**1. Name of conveying party(ies)**

Joe Solomito  
George Kawell

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

**2. Name and address of receiving party(ies)**

Name: Radians, Inc.

Internal Address: \_\_\_\_\_

Street Address: 7580 Bartlett Corp Drive

City: Bartlett

State: Tennessee

Country: USA Zip: 38133

Additional name(s) & address(es) attached? ☐ Yes ☒ No

**3. Nature of conveyance/Execution Date(s):**

Execution Date(s) 5/7/10 and 5/5/10

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Joint Research Agreement  
☐ Government Interest Assignment  
☐ Executive Order 9424, Confirmatory License  
☐ Other \_\_\_\_\_

**4. Application or patent number(s):**

☐ This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

12/727,340

Additional numbers attached? ☐ Yes ☒ No

**5. Name and address to whom correspondence concerning document should be mailed:**

Name: Mark D. Jenkins

Internal Address: Womble Carlyle

Street Address: 2530 Meridian Parkway, Suite 400

City: Durham

State: North Carolina Zip: 27713

Phone Number: 919-484-2317

Fax Number: 919-484-2340

Email Address: patentdocketing@wcsr.com

**6. Total number of applications and patents involved: 1**

**7. Total fee (37 CFR 1.21(h) & 3.41) \$40**

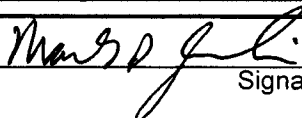
- ☒ Authorized to be charged to deposit account  
☐ Enclosed  
☐ None required (government interest not affecting title)

**8. Payment Information**

Deposit Account Number 090528

Authorized User Name Mark D. Jenkins

**9. Signature:**



Signature

June 9, 2010

Date

Mark D. Jenkins

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

3

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:  
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

**PATENT  
REEL: 024508 FRAME: 0511**

## **PATENT AND INVENTION ASSIGNMENT**

WHEREAS, the undersigned:

Joe Solomito a citizen of the United States of America, residing at  
10145 Mackwood Drive, Lakeland Tennessee, 38002, and

George Kawell a citizen of the United States of America, residing at  
1930 North Templeton Circle, Collierville, Tennessee 38017,

(hereinafter referred to as "Assignors") have invented certain inventions and improvements disclosed in a non-provisional application for Letters Patent entitled "CUSTOM-FIT HEARING DEVICE KIT AND METHOD OF USE" which application was filed in the United States Patent and Trademark Office on March 19, 2010 under application Serial No. 12/727,340;

WHEREAS, it is agreed that Radians, Inc. a Corporation of the State of Tennessee, having its principal place of business at 7580 Barlett Corp Drive, Bartlett, Tennessee 38133 is entitled to or is desirous of acquiring all right, title and interest related to the same;

NOW, THEREFORE, for and in consideration of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignors, by these presents, do sell, assign and transfer unto Radians, Inc., the full, exclusive and entire right, title and interest: (i) in and to a custom-fit hearing protection ear plug technology (without electronic device) disclosed, described and initially claimed in said application, (ii) in and to said application, (iii) in and to all divisional, continuation, and continuation-in-part applications describing in whole or in part the said custom-fit hearing protection ear plug technology and improvements, preparatory to obtaining Patents of the United States therefor, (iv) in and to all patents of the United States which may be granted on the foregoing and all reissues and extensions thereof, (v) in and to any provisional patent applications filed in the United States describing in whole or in part the said custom-fit hearing protection ear plug technology and improvements, from which priority has been or may be claimed under Title 35 of the United States Code, and (vi) in and to the right to claim any applicable foreign and domestic priority rights arising from any of the aforementioned patent applications; and Assignors do hereby request the Commissioner of Patents to issue any and all Patents of the United States resulting from said application, or from a division, continuation, continuation-in-part, or reissue thereof, to Radians, Inc. as Assignee, for its interest and for the sole use and behoof of Radians, Inc. and its assigns and legal representatives;

For the same consideration, Assignors, by these presents do sell, assign and transfer to Radians, Inc. the full, exclusive and entire right, title and interest: in and to any and all applications for industrial property protection, including without limitation, all applications for patents, utility models, inventors' certificates and designs, (the "Foreign Applications") filed or which are hereafter filed in countries foreign to the United States and describing in whole or in part the said custom-fit hearing protection ear plug technology and improvements, in and to any Patents and similar protective rights granted on said Foreign Applications, and in and to the right to file such applications and the right to claim any applicable priority rights arising from or required for said Foreign Applications under the terms of any applicable conventions, treaties, statutes, or regulations; said Foreign Applications to be filed and issued in the name of Radians, Inc. or its respective designees, insofar as permitted by applicable law;

AND, for the same consideration, Assignors agrees to communicate to the said Radians, Inc., its successors, legal representatives and assigns, any facts known to Assignors respecting said custom-fit hearing protection ear plug technology, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid Radians, Inc., its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world; and

Assignors covenant with Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned.

Joe Solomito

George Kawell