

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT																
NATURE OF CONVEYANCE:	ASSIGNMENT																
CONVEYING PARTY DATA																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr><td>Michael Richard Barrett</td><td>07/30/2003</td></tr> <tr><td>Fred Bishop</td><td>07/08/2003</td></tr> <tr><td>David Armes</td><td>10/21/2003</td></tr> <tr><td>James Shelby</td><td>07/02/2003</td></tr> <tr><td>Elliott Glazer</td><td>10/13/2003</td></tr> <tr><td>Philip W. Steitz</td><td>07/01/2003</td></tr> <tr><td>Stephen P. Gibbons</td><td>06/26/2003</td></tr> </tbody> </table>		Name	Execution Date	Michael Richard Barrett	07/30/2003	Fred Bishop	07/08/2003	David Armes	10/21/2003	James Shelby	07/02/2003	Elliott Glazer	10/13/2003	Philip W. Steitz	07/01/2003	Stephen P. Gibbons	06/26/2003
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<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 20%;">Name:</td><td>American Express Travel Related Services Company, Inc.</td></tr> <tr><td>Street Address:</td><td>200 Vesey Street, 3 World Financial Center</td></tr> <tr><td>City:</td><td>New York</td></tr> <tr><td>State/Country:</td><td>NEW YORK</td></tr> <tr><td>Postal Code:</td><td>10285-4900</td></tr> </table>		Name:	American Express Travel Related Services Company, Inc.	Street Address:	200 Vesey Street, 3 World Financial Center	City:	New York	State/Country:	NEW YORK	Postal Code:	10285-4900						
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CORRESPONDENCE DATA																	
Fax Number: (602)382-6070 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Phone: 602-382-6228 Email: hsobelman@swlaw.com Correspondent Name: Howard Sobelman, Snell & Wilmer L.L.P. Address Line 1: ONE ARIZONA CENTER Address Line 2: 400 E. VAN BUREN STREET Address Line 4: PHOENIX, ARIZONA 85004-2202																	
ATTORNEY DOCKET NUMBER:	50655.2336																

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PATENT
REEL: 024541 FRAME: 0114

NAME OF SUBMITTER:

Howard I. Sobelman

Total Attachments: 7

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ASSIGNMENT

UTILITY PATENT

WHEREAS, the undersigned inventor(s) (hereinafter singly and collectively, "ASSIGNOR") of the addresses indicated below, have invented subject matter disclosed in the patent application entitled **METHOD AND SYSTEM FOR IMPLEMENTING AND MANAGING AN ENTERPRISE IDENTITY MANAGEMENT FOR DISTRIBUTED SECURITY**, filed December 31, 2002 as serial number 10/334,271;

AND WHEREAS, AMERICAN EXPRESS TRAVEL RELATED SERVICES COMPANY, INC. (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of New York having its principal place of business and mailing address at General Counsel's Office, American Express Tower, World Financial Center, New York, New York 10285-4900, is desirous of memorializing its interest therein;

NOW, THEREFORE, the undersigned ASSIGNOR hereby confirms that ASSIGNOR is a full time salaried employee, past employee, or a contractor of ASSIGNEE and that ASSIGNOR developed the subject matter of the invention on ASSIGNEE's time and at the expense of ASSIGNEE and within the scope of ASSIGNOR's duties as an employee of ASSIGNEE and thereby ASSIGNOR recognizes that the ASSIGNEE owns the invention as described in the aforesaid application. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment and;

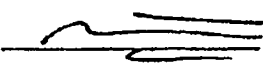
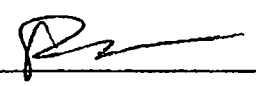
THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents does sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention, as described in the aforesaid application, including patent, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, or any other application which claims priority to said application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer to ASSIGNEE, its successors, assigns and legal representatives, without further remuneration, a like interest in and to any improvements, derivative works, and applications based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE's full protection and title

in and to the invention and any improvements and to file any of the aforementioned applications.

In the event that the Application Number and/or filing date is not available when this Assignment is executed, I hereby authorize and request any attorney associated with Snell & Wilmer L.L.P., Customer No. 20322, to insert above the filing date and/or the application number of said application when known.


EXECUTED as of the date(s) written below by ASSIGNOR:

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Michael Barrett	<u>10112 N. 38TH ST.</u> <u>PHOENIX AZ 85027</u>		<u>7/20/03</u>
David Armes	_____ _____ _____	_____ _____ _____	_____ _____ _____
Fred Bishop	<u>5511 W. ASTOR DR</u> <u>GLENDALE AZ 85304</u>		<u>7/2/03</u>
James Shelby	_____ _____ _____	_____ _____ _____	_____ _____ _____
Elliott Glazer	_____ _____ _____	_____ _____ _____	_____ _____ _____
Philip W. Steitz	_____ _____ _____	_____ _____ _____	_____ _____ _____
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INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Michael Barrett	_____ _____ _____	_____	_____
David Armes	4035 W. Bank Ln Phoenix, AZ 85053 _____ _____		10/21/03
Fred Bishop	_____ _____ _____	_____	_____
James Shelby	_____ _____ _____	_____	_____
Elliott Glazer	_____ _____ _____	_____	_____
Philip W. Steitz	_____ _____ _____	_____	_____
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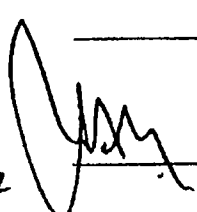
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Michael Barrett	_____	_____	_____

David Arnes	_____	_____	_____

Fred Bishop	_____	_____	_____

James Shelby	4550 E GARDEN PHOENIX, AZ 85032		7/2/03

Elliott Glazer	_____	_____	_____

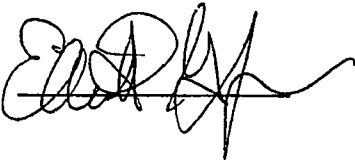
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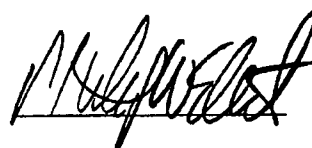
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Elliott Glazer	American Express 18850 N 56th St PHX AZ 85072		10/13/03
Philip W. Steitz	_____ _____ _____	_____	_____
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Philip W. Steitz	_____ _____ _____	_____	_____
Stephen P. Gibbons	19414 N 77 th Drive Glendale, AZ 85308 _____		6/26/2003