

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Employment Contract
<b>CONVEYING PARTY DATA</b>	
Name	Execution Date
David Gruzman	03/22/2004
<b>RECEIVING PARTY DATA</b>	
Name:	Finjan Software, Ltd.
Street Address:	Hamachshev St. 1
Internal Address:	New Industrial Area
City:	Netanya
State/Country:	ISRAEL
Postal Code:	42504
<b>PROPERTY NUMBERS Total: 1</b>	
Property Type	Number
Application Number:	12814584
<b>CORRESPONDENCE DATA</b>	
Fax Number:	(202)626-3737
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	202-626-8978
Email:	jpaolella-bald@kslaw.com
Correspondent Name:	Dawn-Marie Bey, King & Spalding LLP
Address Line 1:	1700 Pennsylvania Avenue, N.W.
Address Line 2:	Suite 200
Address Line 4:	Washington, DISTRICT OF COLUMBIA 20006
ATTORNEY DOCKET NUMBER:	FIN0008-DIV1
NAME OF SUBMITTER:	Dawn-Marie Bey, Reg. No. 44,442

Total Attachments: 11  
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**Employment Contract**

Entered into and signed in Netanya this 22<sup>nd</sup> day of March, 2004

Between: Finjan Software Ltd.  
1 HaMachshev Street, Beit Shoham  
Industrial Zone, Netanya South  
(Hereinafter: **“the Company”** or **“the Employer”**)

**Party of the first part**

And: **David Grozman**  
**Identity No. 314052382**  
**7/5 Zohar Street, Ramat Gan**  
(Hereinafter: **“the Employee”**)

**Party of the second part**

**Whereas:** The Employee wishes to work for the Company in his areas of occupation, in accordance with that which has been set forth in this Contract;

**And whereas:** The Company wishes to employ the Employee in his areas of occupation, pursuant to the terms that have been set forth in this Contract;

**And whereas:** The Parties wish to govern their mutual rights and obligations within the framework of this Employment Contract;

[Initials]

**It is accordingly declared, stipulated and agreed between the Parties as follows:**

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

■ [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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■ [REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**10. Proprietary right in inventions**

- 10.1 The property rights in anything related to or deriving from the work of the Employee, including any invention that the Employee shall discover, develop, upgrade or invent or to the invention of which he shall be a party, the discovery or development of which was made in his term of work or consequent on his work for the Employee, whether or not such rights are statutorily able to be registered, shall belong to the Employer, and the Employee shall not be entitled, in respect thereof, to any consideration or royalties whatsoever in respect of the invention or the use thereof.
- 10.2 If the Employer should decide to protect the invention by means of registration of a patent in Israel or abroad, that Employee must cooperate with the Employer, and all including the execution of any document and the delivery of any material or information as may be required for the submission of the application for making the registration.
- 10.3 Subsection 10.1 above shall also apply to an invention that the Employee discovers, develops or invents during the period of one year from the date the labor relations between him and the Employer reached a conclusion for any reason whatsoever, if the Employee uses and resorts to the information and/or material that reached him or came to his knowledge pursuant to his work [with the Company].



10.4 The Employee hereby confirms that he neither has nor shall have any rights, demands or claims in connection with inventions and/or developments as aforesaid, including rights to payments and/or royalties, and that All of the rights including the rights to payments for the inventions and/or the developments belong to the Employer.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**In witness whereof the Parties have set their hand at the place and time that have been set forth in the preface to this Contract:**

[Signature]

Finjan Software Ltd.  
("the Employer")

[Signature]

("the Employee")

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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