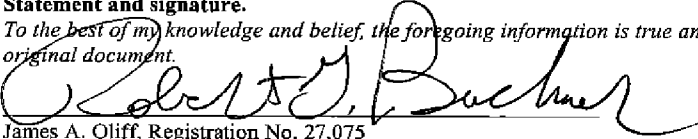


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Attorney Docket No. <u>145849</u>					
Please record the attached document.					
Total number of pages including cover sheet, attachments, and document: <u>4</u>					
1. A. Name of conveying parties: <div style="margin-left: 40px;"> [1] Bronwyn POWER [2] Liping XU [3] Steven R. WELLBORN </div> B. Additional name(s) of conveying party(ies) attached? <div style="text-align: center;"> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No </div>			2. A. Name and address of receiving party: <div style="margin-left: 40px;"> ROLLS-ROYCE PLC 65 BUCKINGHAM GATE LONDON, SW1E 6AT GREAT BRITAIN </div> B. Additional name(s) & address(es) attached? <div style="text-align: center;"> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No </div>		
3. A. Nature of conveyance: <div style="margin-left: 40px;"> <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____ </div> B. Execution Date: <u>[1]-May 20, 2010;</u> <u>[2]-June 21, 2010; [3]-May 28, 2010</u>					
4. A. Patent Application No. <u>12/814,666</u> B. Patent No. _____ <div style="text-align: center;"> Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No </div> C. Title of Application: <u>A COMPRESSOR BLADE</u>					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>James A. Oliff</u> Address: OLIFF & BERRIDGE, PLC P.O. Box 320850 Alexandria, VA 22320-4850 Phone Number: 703-836-6400 Fax Number: 703-836-2787			6. Total number of applications and patents involved: <u>1</u> 7. Please charge Deposit Account No. 15-0461 the total fee (37 CFR 3.41) in the amount of <u>\$40.00</u> . 8. Credit any overpayment or charge any underpayment to deposit account number 15-0461.		
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <div style="margin-left: 40px;">  James A. Oliff, Registration No. 27,075 Robert G. Bachner, Registration No. 60,122 </div> <div style="text-align: right; margin-top: 10px;"> Date: <u>June 24, 2010</u> </div>					

CH \$40.00 150461 12814666

ASSIGNMENT

(1-8) Insert Name(s) of Inventor(s)

(1) BRONWYN POWER (5) _____

(2) LIPING XU (6) _____

(3) STEVEN WELLBORN (7) _____

(4) _____ (8) _____

In consideration of the sum of one dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned, each undersigned agrees to assign, and hereby does assign, transfer and set over to

(9) Insert Name of Assignee (9) ROLLS-ROYCE PLC

(10) Insert Address of Assignee (10) 65 BUCKINGHAM GATE, LONDON, SW1E 6AT, GREAT BRITAIN
(hereinafter designated as the Assignee) and Assignee's heirs, successors, assigns and legal representatives, the entire right, title and interest for the United States of America as defined in 35 U.S.C. §100, in the invention, and in all applications for patent including any and all provisional, non-provisional, divisional, continuation, international, confirmation, substitute and reissue application(s), and all Letters Patent, extensions, reissues and reexamination certificates that may be granted on the invention known as

(11) Insert Identification such as Title, Case Number, or Foreign Application Number (11) A COMPRESSOR BLADE
4370 PDG
(Attorney Docket No. 145849)
for which the undersigned has (have) executed an application for patent in the United States of America on even date herewith or

(12) Insert Date of Signing of Application (12) on _____

(13) Alternative Identification for filed applications (13) U.S. application Serial Number 12/814,666
filed June 14, 2010

1) Each undersigned agrees to execute all papers necessary in connection with any application and any continuing, divisional or reissue applications for the invention, and any patent(s) issuing thereon, and also to execute separate assignments in connection with such applications and patents as the Assignee may deem necessary.

2) Each undersigned agrees to execute all papers necessary in connection with any interference which may be declared concerning any application or continuation or division thereof, or any patent or reissue application based thereon, for the invention, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

3) Each undersigned agrees to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

4) Each undersigned agrees to perform all affirmative acts which may be necessary to obtain, maintain or confirm by reissue or reexamination a grant of a valid United States patent to the Assignee.

5) Each undersigned authorizes and requests the Commissioner of the U.S. Patent and Trademark Office to issue any and all Letters Patents of the United States resulting from said application(s) to the said Assignee, as Assignee of the entire interest, and covenants that he has full right to convey the entire interest herein assigned, and that he has not executed, and will not execute, any agreements in conflict herewith, and agrees that this assignment is binding on him and his heirs, successors, assigns and legal representatives.

6) Each undersigned hereby grants the firm of OLIFF & BERRIDGE, PLC the power to insert on this assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date	<u>5/20/2010</u>	Inventor Signature	<u>Bronwyn Power</u>	(SEAL)
Date	_____	Inventor Signature	<u>Liping Xu</u>	(SEAL)
Date	_____	Inventor Signature	<u>Steven Wellborn</u>	(SEAL)
Date	_____	Inventor Signature	_____	(SEAL)
Date	_____	Inventor Signature	_____	(SEAL)
Date	_____	Inventor Signature	_____	(SEAL)
Date	_____	Inventor Signature	_____	(SEAL)
Date	_____	Inventor Signature	_____	(SEAL)

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A. (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses who also sign here:

Date 20 MAY 2010

Witness JOHN MARTIN

Date 20 MAY 2010

Witness ADRIAN WILLUGHBY

PATENT

REEL: 024595 FRAME: 0166

ASSIGNMENT

(1-8) Insert Name(s) of Inventor(s)

(1) BRONWYN POWER (5) _____

(2) LIPING XU (6) _____

(3) STEVEN WELLBORN (7) _____

(4) _____ (8) _____

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(10) Insert Address of Assignee

(9) ROLLS-ROYCE PLC

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(11) A COMPRESSOR BLADE

4370 PDG

(Attorney Docket No. 145849)

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In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date _____	Inventor Signature _____	<u>Bronwyn Power</u>	(SEAL)
Date <u>21st June 2010</u>	Inventor Signature _____	<u>Liping Xu</u>	(SEAL)
Date _____	Inventor Signature _____	<u>Steven Wellborn</u>	(SEAL)
Date _____	Inventor Signature _____	_____	(SEAL)
Date _____	Inventor Signature _____	_____	(SEAL)
Date _____	Inventor Signature _____	_____	(SEAL)
Date _____	Inventor Signature _____	_____	(SEAL)
Date _____	Inventor Signature _____	_____	(SEAL)

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A. (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses who also sign here:

Date 21/6/10 Witness J. Sander

Date 21/6/10 Witness [Signature]

ASSIGNMENT

(1-8) Insert Name(s) of Inventor(s)

(1) BRONWYN POWER (5) _____

(2) LIPING XU (6) _____

(3) STEVEN WELLBORN (7) _____

(4) _____ (8) _____

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(10) Insert Address of Assignee

(9) ROLLS-ROYCE PLC

(10) 65 BUCKINGHAM GATE, LONDON, SW1E 6AT, GREAT BRITAIN
(hereinafter designated as the Assignee) and Assignee's heirs, successors, assigns and legal representatives, the entire right, title and interest for the United States of America as defined in 35 U.S.C. §100, in the invention, and in all applications for patent including any and all provisional, non-provisional, divisional, continuation, international, confirmation, substitute and reissue application(s), and all Letters Patent, extensions, reissues and reexamination certificates that may be granted on the invention known as

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In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date _____	Inventor Signature _____	Bronwyn Power	(SEAL)
Date _____	Inventor Signature _____	Liping Xu	(SEAL)
Date <u>May 28 2010</u>	Inventor Signature _____	Steven Wellborn	(SEAL)
Date _____	Inventor Signature _____		(SEAL)
Date _____	Inventor Signature _____		(SEAL)
Date _____	Inventor Signature _____		(SEAL)
Date _____	Inventor Signature _____		(SEAL)
Date _____	Inventor Signature _____		(SEAL)

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A. (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses who also sign here:

Date <u>May 28 2010</u>	Witness <u>Cathy S. Redmond</u>
Date <u>May 28 2010</u>	Witness <u>Theodore F. McKen</u>

PATENT

RECORDED: 06/24/2010

REEL: 024595 FRAME: 0168