

# PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
Name	Execution Date
Rodney Wichman	06/07/2010
<b>RECEIVING PARTY DATA</b>	
Name:	COOPER-STANDARD AUTOMOTIVE INC.
Street Address:	39550 Orchard Hill Place Drive
City:	Novi
State/Country:	MICHIGAN
Postal Code:	48375
<b>PROPERTY NUMBERS Total: 1</b>	
Property Type	Number
Application Number:	12760025
<b>CORRESPONDENCE DATA</b>	
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ATTORNEY DOCKET NUMBER:	CSAZ 200323US01
NAME OF SUBMITTER:	Timothy E. Nauman
Total Attachments: 2 source=Assignment#page1.tif source=Assignment#page2.tif	

OP \$40.00 12760025

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**PATENT**  
**REEL: 024654 FRAME: 0052**

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, the undersigned, **Rodney Wichman** of 14828 Van Tassel Road, Weston, Ohio 43569 ("Inventor"), having invented certain new and useful improvements, U.S. Patent Application Serial No. 12/760,025, filed April 14, 2010, claiming priority benefit of U.S. Provisional Patent Application No. 61/169,790 (Filed April 16, 2009), and entitled

**INTEGRAL TRIM TO SEAL OFF WEATHERSTRIP  
AND REMOVE NEED FOR FOAM PADS**

was an employee of the below-named assignee, and/or under an obligation to assign all invention rights under my employment agreement, at least as early as April 13, 2009, do hereby, in consideration of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, sell, assign, and transfer to **Cooper-Standard Automotive, Inc.** ("Assignee"), having a place of business at **39550 Orchard Hill Place, Novi, Michigan 48375**, *nunc pro tunc* as of April 13, 2009, the full and exclusive right, title, and interest in and to the said invention (including the right to recover and have damages and profits for past infringement) in the United States and its territorial its successors, assigns, nominees or other legal representatives, the full, exclusive, entire worldwide rights, title and interest in, to, and under said invention, and as described and claimed in the provisional application, the same to be held and enjoyed by Assignee for its own use and enjoyment, and for the use and enjoyment of its successors, assigns, nominees, or other legal representatives, to the end of the term or terms for which said Letters Patent are or may be granted, reissued, or extended, as fully and entirely as the same would have been held and enjoyed by Inventor if this assignment and sale had not been made; all of the entire rights, title and interest in and to said invention and said application, and all non-provisional, original and reissued patents granted for said invention, and all divisions, reissues, continuations-in-part, and continuations of said application, including the subject matter of any and all claims which may be obtained in every patent, and the right, where such right can be legally exercised, in Assignee's own name to apply for and obtain patents in the United States and countries foreign to the United States, including the full right to claim for any such application the benefits of the International Convention and the Patent Cooperation Treaty as fully and entirely as Inventor could have done if the foreign application had been filed in the names of the Inventor, and the entire interest in any Letters Patent which may be granted on any such application in the United States and such foreign countries, and Inventor authorizes and requests the Commissioner of Patents of the United States, and any official of any country or countries foreign to the United States whose duty is to issue patents on applications as aforesaid, to issue the said Letters Patent to Assignee, its successors, assigns, nominees, or other legal representatives, as Assignee and owner of the said entire rights, and Inventor covenants that Inventor has the full right to convey the said entire interest herein assigned and that Inventor has not executed and will not execute any agreement in conflict herewith, and Inventor will communicate to Assignee, its successors, assigns, nominees, or other legal

**Assignment**

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representatives all facts known to Inventor respecting said invention, whenever requested, and testify in any legal proceedings, sign all lawful papers, execute and deliver all divisional, continuing, and reissue applications, make all rightful oaths or declarations, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when Assignee, its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, Inventor will, upon request, sign and deliver all lawful papers requisite for the filing of such disclaimer; and Inventor further covenants and agrees that Inventor will, at any time upon request, do everything possible to aid Assignee, its successors, assigns, nominees, or other legal representatives, either in the name of Inventor or Assignee, to apply for, obtain, and enforce proper patent protection for said invention in all countries, according to the International Convention and the Patent Cooperation Treaty, and all the laws and treaties in force, all without further consideration but at the expense of Assignee, its successors, assigns, nominees, or other legal representatives.

Signed at the City of Bowling Green State of Ohio  
on this 7<sup>th</sup> day of June, 2010.

Rodney Wichman  
Rodney Wichman

State of Ohio )  
County of Wood ) ss:

On this 7<sup>th</sup> day of June, 2010 before me personally came **Rodney Wichman**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Jill Toor  
Notary Public Notary Public State of Ohio  
Commission expires 5-5-15

Seal

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