

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT																
NATURE OF CONVEYANCE:	ASSIGNMENT																
CONVEYING PARTY DATA																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr><td>Dr. Markus Dehler</td><td>03/03/2010</td></tr> <tr><td>Franz Dirauf</td><td>03/08/2010</td></tr> <tr><td>Dr. Bernhard Gottlieb</td><td>03/13/2010</td></tr> <tr><td>Dr. Andreas Kappel</td><td>09/27/2007</td></tr> <tr><td>Donal Medlar</td><td>03/04/2010</td></tr> <tr><td>Carsten Wallenhauer</td><td>09/25/2007</td></tr> <tr><td>Bjorn Werner</td><td>03/08/2010</td></tr> </tbody> </table>		Name	Execution Date	Dr. Markus Dehler	03/03/2010	Franz Dirauf	03/08/2010	Dr. Bernhard Gottlieb	03/13/2010	Dr. Andreas Kappel	09/27/2007	Donal Medlar	03/04/2010	Carsten Wallenhauer	09/25/2007	Bjorn Werner	03/08/2010
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CORRESPONDENCE DATA																	
<p>Fax Number: (512)457-2100 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 512-457-2123 Email: Trosson@kslaw.com Correspondent Name: Todd Rosson (03869.117064) Address Line 1: King & Spalding L.L.P. Address Line 2: 401 Congress Avenue #3200 Address Line 4: Austin, TEXAS 78701</p>																	
ATTORNEY DOCKET NUMBER:	03869.117064																

CH \$40.00 12678411

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PATENT
REEL: 024671 FRAME: 0861

NAME OF SUBMITTER:

Todd Rosson

Total Attachments: 16

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ASSIGNMENT

For good and valuable consideration, I/we, the undersigned

Dr. Markus Dehler
residing at:
Am Wiesenhang 9
81377 München
GERMANY

Franz Dirauf
residing at:
Bamberger Str. 20
96250 Ebensfeld
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Dr. Bernhard Gottlieb
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Dr. Andreas Kappel
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GERMANY

Donal Medlar
residing at:
Am Weissen Berg 38
91085 Weisendorf
GERMANY

Carsten Wallenhauer
residing at:
Goetheplatz 11
01987 Schwarzheide
GERMANY

Björn Werner
residing at:
Am Hang 10
02625 Bautzen
GERMANY

residing at:

hereby sell, assign, and transfer to

Siemens Aktiengesellschaft
a German corporation
organized and existing under the laws of GERMANY
having its (their) principal place of business in München; GERMANY

herein the "Assignee(s)", its (their) successor(s), assigns and legal representatives the entire and exclusive right, title and interest in and for the United States and for any of the Contracting States bound by the PCT on the international filing date, in all and to any improvements in the

(Title:) **MULTI-LEAF COLLIMATOR WITH ROTATORY ELETROMECHANICAL
MOTOR AND OPERATING METHOD**

disclosed in the PCT international application for Letters Patent designating the United States and any of the Contracting States bound by the PCT on the international filing date, said application being identified in our records as

Applicants File No. 2007P19947WOUS
and filed as PCT-application PCT/EP2007/060142

IDNR: 4248 / 06.06.2007

and in and to said application and all divisional, continuing substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed in the United States and any of the Contracting States bound by the PCT on the international filing date on any of said improvements; and in and to all original and reissued patents which have been or shall be issued in the United States and any of the Contracting States bound by the PCT on the international filing date on said improvements;

hereby agree that said Assignee(s) may apply for and receive Letters Patent for said improvements in its (their) own name and that when requested without charge to but at the expense of said Assignee(s), its (their) successor(s), assigns, and legal representatives, to carry out in good faith the intent and purpose of this agreement, the undersigned will execute all divisional, continuing substitute, renewal, reissue and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee(s), its (their) successor(s), assigns and legal representatives all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee(s), its (their) successor(s), assigns, or legal representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements in said Assignee(s), its (their) successor(s), assigns, and legal representatives; and

hereby covenant with said Assignee(s), its (their) successor(s), assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed had been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Date: _____

Dr. Markus Dehler

Witnesses: _____

Witnesses: _____

(printed name: _____) (printed name: _____)

Date: _____

Franz Dirauf

Witnesses: _____

Witnesses: _____

(printed name: _____) (printed name: _____)

Date: 13/03/2010Bernhard Gottlieb
Dr. Bernhard GottliebWitnesses: RheinWitnesses: B. Klein(printed name: Rosavilla Heim)(printed name: Barbara Heim)

Date: _____

Dr. Andreas Kappel

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Donal Medlar

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Carsten Wallenhauer

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Björn Werner

Witnesses: _____

Witnesses: _____

(printed name: _____)

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Date: _____

Dr. Markus Dehler

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Franz Dirauf

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Dr. Bernhard Gottlieb

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Dr. Andreas Kappel

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: 4.3.10

Donal Medlar

Witnesses: _____

Witnesses: _____

(printed name: Robert Hagermeier)(printed name: Jürgen Holstegge)

Date: _____

Carsten Wallenhauer

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Björn Werner

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

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IDNR: 4246 / 06.06.2007

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Date: 03/02/10

Markus Dehler
Dr. Markus Dehler

Witnesses: A. Hoinle

Witnesses: C. Wiesinger

(printed name: A. Hoinle)

(printed name: C. WIESINGER)

Date: _____

Franz Dirauf

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Dr. Bernhard Gottlieb

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

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Dr. Andreas Kappel

Witnesses: _____

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(printed name: _____)

(printed name: _____)

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Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Carsten Wallenhauer

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Björn Werner

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

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Date: _____

Dr. Markus Dehler

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: 2010-03-08

Franz Diraut

Witnesses: Paul Weidner

Witnesses: Heinl Dieter

(printed name: Paul Weidner)

(printed name: Heinl Dieter)

Date: _____

Dr. Bernhard Gottlieb

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Dr. Andreas Kappel

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Donal Medlar

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: _____

Carsten Wallenhauer

Witnesses: _____

Witnesses: _____

(printed name: _____)

(printed name: _____)

Date: 2010-03-08Björn Werner
Björn WernerWitnesses: Peter MaussnerWitnesses: Frank Jartus(printed name: Peter Maussner)(printed name: Frank Jartus)

SIEMENS

Meine Entscheidung:
Der nachstehenden Vereinbarung stimme ich
☒ zu. ☐ nicht zu.

27.9.2007
Datum

Unterschrift

Herrn
Dr. Andreas Kappel
CT PS 8
Mch P

CT IPS AM Mch P/

Eing. 28. Sep. 2007

Name Brigitte Liesenberg
Abteilung CT IP S AM
Telefon +49 89 636 82812
Fax +49 89 636 83723
E-Mail brigitte.liesenberg@siemens.com
Unser Zeichen 2007E19966 DE
Datum 19.Sep.2007

Ihre Erfindungsmeldung vom 14.09.2007, Eingang: 17.09.2007
"IX 113J MLC-Antriebssystem"

Sehr geehrter Herr Dr. Kappel,

aufgrund der gesetzlichen Bestimmungen nehmen wir die oben bezeichnete Erfindung unbeschränkt in Anspruch. Mit der unbeschränkten Inanspruchnahme gehen alle Rechte an der Erfindung auf uns über. Die Erfindung ist von Ihnen weiterhin geheim zu halten.

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Wir zahlen Ihnen eine Prämie nach unserem Incentive-Programm¹⁾. Sie beträgt brutto:

€ 400,-

(Bei Ihrer Erfindungsmeldung wurde die Wertzahl: 4 vergeben.)

Im Gegenzug verzichten Sie rückwirkend auf die Schriftform (persönliche Unterschrift) dieser Inanspruchnahmeerklärung und erklären sich damit einverstanden, dass die Erfindungsrechte auf uns übergegangen sind. Zugleich befreien Sie uns von den Pflichten zur Schutzrechtsanmeldung im Inland, zur Freigabe nicht beanspruchten Auslands und zur Übertragung von Schutzrechtspositionen vor dem Fahrenlassen (§§ 13 Abs. 1, 14 Abs. 2 und 16 Abs. 1 ArbEG). Die Möglichkeit, bestimmte Erfindungen zum Betriebsgeheimnis zu erklären (§ 17 ArbEG), bleibt hiervon unberührt. Auch unsere Verpflichtung zur Zahlung einer angemessenen Erfindervergütung bleibt bestehen, wenn wir die Erfindung zum Schutzrecht anmelden und das Schutzrecht aufrechterhalten oder die Erfindung zum Betriebsgeheimnis erklären. Eine Anrechnung der Prämie auf die Erfindervergütung erfolgt nicht.

Kommt es jedoch weder zu einer Schutzrechtsanmeldung noch zu einer Erklärung zum Betriebsgeheimnis, sind mit der Prämie alle Vergütungsansprüche abgegolten. Abgegolten ist hiermit auch ein etwaiger Anpassungsanspruch (§ 12 Abs. 6 ArbEG) wegen einer Veränderung einer heute naturgemäß nicht sicheren Prognose zur Benutzung, zum wirtschaftlichen Wert der Erfindung und zur Schutzrechtsabsicherung; Entsprechendes gilt für einen hierauf bezogenen etwaigen Anspruch auf Auskunft und Rechnungslegung.

Sollten Sie im Zusammenhang mit der Behandlung Ihrer Erfindung weitere Auskünfte wünschen, steht Ihnen insbesondere der für Sie zuständige Patent Professional:

Bernhard Wimmer, CT IP CT, Mch P, Tel.: +49 89 636 80073,

zur Verfügung²⁾

Im Übrigen gehen wir davon aus, dass Sie mit unserer in der Anlage beschriebenen "Behandlung von Dienstfindungen" einverstanden sind.

Bitte senden Sie das beigefügte Doppel dieses Schreibens mit Ihrer Entscheidung umgehend zurück an:

Siemens AG
CT IP S, Mch P
Postfach 22 16 34
80506 München

Mit freundlichem Gruß

Siemens Aktiengesellschaft

gez. ppa. Gollwitzer gez. i.V. Feichtner

Anlagen
Behandlung von Dienstfindungen
Doppel dieses Schreibens

1) <http://intranet.ct.siemens.de/ip-web/de/arbeit/patente/incentive/index.html>

2) siehe auch Interactive Inventor: <http://intranet.ct.siemens.de/interactive-inventor>

Siemens AG
Corporate Intellectual Property and Functions
Leitung: Dr. Winfried Bötner

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CT IP
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80506 München

Hausadresse:
Otto-Hahn-Ring 6
81739 München
Tel: +49 89 636-0

Siemens Aktiengesellschaft, Vorsitzender des Aufsichtsrats: Gerhard Cromme; Vorstand: Peter Löscher, Vorsitzender: Johannes Feldmayer, Heinrich Hiesinger, Joe Kaeser, Rudi Lamprecht, Eduardo Montes, Jürgen Radomski, Erich R. Reinhardt, Hermann Requardt, Uriel J. Sharaf, Klaus Wuchner
Sitz der Gesellschaft: Berlin und München, Registergericht: Berlin Charlottenburg, HRB 12300, München, HRB 6684
WFFF-Reg.Nr. DE 23681322

PATENT

REEL: 024671 FRAME: 0875

IDNR: 3006 / 31.01.2007

SIEMENS

Meine Entscheidung:
Der nachstehenden Vereinbarung stimme ich
☒ zu. ☐ nicht zu.

25.9.07 *Carsten Wallenhauer*
Datum Unterschrift

Herrn
Carsten Wallenhauer
CT PS 8
MCH P

CT IPS AM Mch P/

Eing. 25. Sep. 2007

Name Brigitte Liesenberg
Abteilung CT IP S AM
Telefon +49 89 636 82812
Fax +49 89 636 83723
E-Mail brigitte.liesenberg@siemens.com
Unser Zeichen 2007E19956 DE
Datum 19.Sep.2007

Ihre Erfindungsmeldung vom 14.09.2007, Eingang: 17.09.2007
"[X 113] MLC-Antriebssystem"

Sehr geehrter Herr Wallenhauer,

aufgrund der gesetzlichen Bestimmungen nehmen wir die oben bezeichnete Erfindung unbeschränkt in Anspruch. Mit der unbeschränkten Inanspruchnahme gehen alle Rechte an der Erfindung auf uns über. Die Erfindung ist von Ihnen weiterhin geheim zu halten.

Zum Vollzug der Inanspruchnahme und der Überleitung der Erfindungsrechte sowie zur weiteren Handhabung von Rechten und Pflichten aus dem Gesetz über Arbeitnehmererfindungen (ArbEG) schlagen wir Ihnen folgende Vereinbarung vor:

Wir zahlen Ihnen eine Prämie nach unserem Incentive-Programm¹⁾. Sie beträgt brutto:

€ 400,-

(Bei Ihrer Erfindungsmeldung wurde die Wertzahl: 4 vergeben.)

Im Gegenzug verzichten Sie rückwirkend auf die Schriftform (persönliche Unterschrift) dieser Inanspruchnahmeerklärung und erklären sich damit einverstanden, dass die Erfindungsrechte auf uns übergegangen sind. Zugleich befreien Sie uns von den Pflichten zur Schutzrechtsanmeldung im Inland, zur Freigabe nicht beanspruchten Auslands und zur Übertragung von Schutzrechtspositionen vor dem Fallentlassen (§§ 13 Abs. 1, 14 Abs. 2 und 16 Abs. 1 ArbEG). Die Möglichkeit, bestimmte Erfindungen zum Betriebsgeheimnis zu erklären (§ 17 ArbEG), bleibt hiervon unberührt. Auch unsere Verpflichtung zur Zahlung einer angemessenen Erfindervergütung bleibt bestehen, wenn wir die Erfindung zum Schutzrecht anmelden und das Schutzrecht aufrechterhalten oder die Erfindung zum Betriebsgeheimnis erklären. Eine Anrechnung der Prämie auf die Erfindervergütung erfolgt nicht.

Kommt es jedoch weder zu einer Schutzrechtsanmeldung noch zu einer Erklärung zum Betriebsgeheimnis, sind mit der Prämie alle Vergütungsansprüche abgegolten. Abgegolten ist hiermit auch ein etwaiger Anpassungsanspruch (§ 12 Abs. 6 ArbEG) wegen einer Veränderung einer heute naturgemäß nicht sicheren Prognose zur Benutzung, zum wirtschaftlichen Wert der Erfindung und zur Schutzrechtsabsicherung; Entsprechendes gilt für einen hierauf bezogenen etwaigen Anspruch auf Auskunft und Rechnungslegung.

Sollten Sie im Zusammenhang mit der Behandlung Ihrer Erfindung weitere Auskünfte wünschen, steht Ihnen insbesondere der für Sie zuständige Patent Professional:

Bernhard Wimmer, CT IP CT, Mch P, Tel.: +49 89 636 80073,

zur Verfügung²⁾

Im Übrigen gehen wir davon aus, dass Sie mit unserer in der Anlage beschriebenen "Behandlung von Dienstfindungen" einverstanden sind.

Bitte senden Sie das beigefügte Doppel dieses Schreibens mit Ihrer Entscheidung umgehend zurück an:

Siemens AG
CT IP S, Mch P
Postfach 22 16 34
80506 München

Mit freundlichem Gruß

Siemens Aktiengesellschaft

gez. ppa. Gollwitzer gez. i.V. Feichtner

Anlagen
Behandlung von Dienstfindungen
Doppel dieses Schreibens

1) <http://intranet.ct.siemens.de/ip-web/de/arbeit/patente/incentive/index.html>
2) siehe auch Interactive Inventor: <http://intranet.ct.siemens.de/interactive-inventor>

Siemens AG
Corporate Intellectual Property and Functions
Leitung: Dr. Winfried Bötner

Briefadresse:
Siemens AG
CT IP
Postfach 22 16 34
80506 München

Hausadresse:
Otto-Hahn-Ring 6
81739 München
Tel: +49 89 636-0

Siemens Aktiengesellschaft: Vorsitzender des Aufsichtsrats: Gerhard Cromme; Vorstand: Peter Löscher, Vorsitzender;
Johannes Feldmayer, Heinrich Hiesinger, Joe Kaeser, Rudi Lamprecht, Eduardo Montes, Jürgen Radomski, Erich R. Reinhardt,
Hermann Requardt, Uriel J. Sharaf, Klaus Wücherer
Sitz der Gesellschaft: Berlin und München, Registergericht: Berlin Charlottenburg, HRB 12300, München, HRB 6684
WFFF-Reg.Nr. DE 23691322

PATENT

REEL: 024671 FRAME: 0876

IDNR: 3005 / 31.01.2007

My decision:

☐ I consent ☐ I do not consent
to the agreement set out below

Date Signature
Name
Department
Site
Telephone
Fax
E-mail
Our reference
Date

Your invention disclosure dated Sep 14, 2007 received: Sep 17, 2007
„X(X113) MLC-Antriebssystem

Dear Mr.

By virtue of legal provisions, we are claiming the right to the invention described above without limitation. As a result of this unlimited claim, all rights to the invention shall be transferred to us. You will be required to continue maintaining the secrecy of the invention.

With respect to the further handling of rights and obligations arising from the German Law on Employee Inventions (ArbEG), we propose the following agreement:

We shall pay you a premium under the Incentive Program¹⁾, amounting to a gross sum of:

€ 400,-

(Your invention disclosure has been assigned value rating: 1)

In return, you will exempt us from the obligations of applying for domestic industrial property protection, of releasing the invention to you for foreign countries in which we do not wish to acquire industrial property rights and of assigning industrial property rights to you before abandoning an industrial property application (§§ 13 para. 1, 14 para. 2 and 16 para. 1 ArbEG). This shall not affect the option of declaring specific inventions as trade secrets (§ 17 German Employee Inventor Law - ArbEG). Our obligation to pay the appropriate inventor compensation shall also continue to exist if we apply for industrial property protection for the invention and maintain industrial property protection or declare the invention as a trade secret. The premium shall not be offset against the inventor compensation.

However, if there is no application for industrial property protection or no declaration for the invention to be a trade secret, all claims for compensation shall be settled by means of the premium. This includes claims for a different compensation arrangement (§ 12 para. 6 German Employee Inventor Law - ArbEG) due to a change in plans, which obviously cannot be certain at the time, with respect to using the invention, fixing the financial value of the invention and protecting industrial property rights; the same applies for any related claim for information and rendering of accounts.

Should you wish to receive further information in connection with how your invention is being treated, you may contact the following patent professional who is responsible for your invention:

Bernhard Wimmer, CT IP CT, Mch P, Tel.: +49 89 636 80073

The "Treatment of Employee Inventions" described in the annex shall furthermore be agreed.

Please return forthwith the enclosed copy of this letter duly showing your decision to the following address:

Siemens AG
CT IP S, Mch P
Postfach 22 16 34
80506 Munich

Yours sincerely,
Siemens Aktiengesellschaft

Annexes
Treatment of Employee Inventions
Copy of this letter

1) <http://intranet.ct.siemens.de/ip-web/de/arbeit/patente/incentive/index.html>

2) see also Interactive Inventor: <http://intranet.ct.siemens.de/interactive-inventor>

Corporate Technology

Corporate Intellectual Property and Functions

Head:
Dr. Winfried Büttner

Postal address:
Siemens AG
Postfach 22 16 34
80506 Munich

Visiting address:
Otto-Hahn-Ring 6
81739 Munich

Siemens Aktiengesellschaft - Chairman of Supervisory Board: Heinrich v. Pierer; Managing Board: Klaus Kleinfeld, President and CEO; Johannes Feldmayer, Thomas Ganswindt, Edward G. Krubasik, Rudi Lamprecht, Heinz-Joachim Neubürger, Jürgen Radomski, Erich R. Reinhardt, Uziel J. Sharaf, Claus Weyrich, Klaus Wucherer
Registered offices: Berlin and Munich - Registry court: Berlin-Charlottenburg, Commercial Register 12300; Munich, HRB 6684

PATENT

REEL: 024671 FRAME: 0877

Treatment of Employee Inventions

General:

If you are not able to send us your decision before expiry of the legally prescribed claim period of four months from receipt of the invention disclosure (§ 6 para. 2 ArbEG), we shall serve a declaration of the claim in good time – if necessary by "registered delivery with advice of receipt form" to your home address to safeguard rights.

By virtue of the reciprocal obligations existing between employer and employee under the German Law on Employee Inventions (ArbEG), we may be required to send you notifications as well as receive declarations from you. There may be a deadline applicable for such notifications and declarations. For this reason, we kindly request you to notify us of any change in your address. In the event that your current address is no longer available, attempts to send you legally prescribed notifications shall cease if it is not possible to obtain your current address by applying to the residents' registration office responsible with jurisdiction for your previous address.

We reserve the right to rescind, change or supplement the provisions of the "Incentive Program" and "Treatment of Employee Inventions" at any time. Agreements already made that incorporate the current provisions shall not be affected hereby.

Acquisition of industrial property protection:

If industrial property protection is obtained with respect to your invention, a national application or application under the European Patent Convention and/or Patent Cooperation Treaty is usually filed. We shall provide you with a copy of the initial application as well as a copy of the patent specification once a patent applicable for Germany has been granted.

If you do not consent to the proposed agreement, we shall obtain your approval if an application for a patent or utility model is not made for your invention. In the event of an application, we shall notify you at the latest one month before expiry of the one-year priority period after submitting the initial application, whether – and if applicable in which foreign countries – industrial property protection is to be acquired. At the same time, the invention will be released to you in the remaining foreign countries. In those countries in which the invention has been released to you, you may make a subsequent application for the invention at your own cost. We request you to notify us if necessary of the countries you have selected, so that we may forward you the necessary documentation for the application.

For all releases to use industrial property protection abroad, we reserve – on our own behalf and/or on behalf of your employer – the non-exclusive right according to legal provisions to use the invention subject to appropriate compensation and we demand that, with respect to exploiting the invention released to date in the relevant foreign countries, you take into account obligations vis-à-vis ourselves and/or your employer arising from contracts existing at the time of the release pertaining to the service invention subject to appropriate compensation. We also reserve the right – on our own behalf and/or on behalf of your employer – to retain, in a separate agreement with you, non-exclusive rights for all present and future companies affiliated to and associated with our company, for their and our customers or purchasers and for our business and contractual partners as well as for third parties, to whom we have already granted such rights of use or will grant in the future, subject to appropriate compensation.

On account of the large number of pending cases, we generally shall not provide you with written notification of progress of individual grant procedures. The further treatment of your invention disclosures and progress of grant procedures may be monitored via Interactive Inventor, which can be accessed via the Corporate Intellectual Property home page on the intranet: "<http://intranet.siemens.de/patent>" (under "support") or directly via "<http://intranet.ct.siemens.de/interactive-inventor>". You may also at any time contact the patent professional assigned to you for information in this respect.

Abandoning industrial property rights:

If you do not consent to the proposed agreement and industrial property protection or an application for industrial property protection is abandoned – which in turn means that a legal position is definitively abandoned – and your claims for compensation arising from the invention have not yet been conclusively discharged at this point, we shall offer to transfer to you the industrial property protection and/or application for industrial property protection. If you wish to accept the transfer offer, we shall provide you with the documentation required for the transfer and transcription to you, at your cost. To this end, we shall propose an agreement of reservation clauses corresponding to the releases to use industrial property protection abroad under the above agreement.

Inventor compensation:

On account of the large number of cases occurring, we shall assess the inventions together in one batch at longer intervals. Only in this way is it possible to keep the time required to determine inventor compensation within reasonable limits. We trust we have your understanding in this matter.

The assessment itself is carried out in accordance with the German Employee Inventor Law, taking into account the "German Guidelines on Compensation for Employee Inventions in Private Companies". The following principles are therefore assumed:

For the period for which an invention used in a company does not entail industrial property protection granted and/or registered *res judicata* with effect for Germany, compensation shall be provided on a provisional basis, i.e. taking into consideration a reduction in risk. In the event of particularly high sales, we shall grade the compensation according to the categories specified in the table listed in the official guidelines (no. 11) (Reduction in License Fee). If an invention is not used in the company, compensation for a possible inventory value shall be taken into consideration depending on the circumstances of the individual case, if industrial property protection has been granted and/or registered *res judicata* for the invention with effect for Germany.

If compensation is applicable, we shall notify you of this in writing and shall arrange for the amount of the compensation to be transmitted to you, less statutory deductions. If no declaration to the contrary is received from you within two months of paying you this compensation, we shall assume that you are in agreement with the compensation determined.

For the rest, we shall endeavor to enter into a conclusive agreement with you pertaining to your compensation claims arising from the invention as soon as possible – in any event by the time you leave the company.

PATENT

RECORDED: 07/13/2010

REEL: 024671 FRAME: 0878