PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Viacheslav Usov	03/06/2001

RECEIVING PARTY DATA

Name:	SecureWave SA	
Street Address:	66, route de Luxembourg	
City:	Esch-sur-Alzette	
State/Country:	LUXEMBOURG	
Postal Code:	L-4221	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	11107900

CORRESPONDENCE DATA

Fax Number: (720)904-6118

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 303-572-6500
Email: briggsh@gtlaw.com

Correspondent Name: Heath J. Briggs, Greenberg Traurig, LLP

Address Line 1: 1200 17th Street, Suite 2400

Address Line 2: The Tabor Center

Address Line 4: Denver, COLORADO 80202

ATTORNEY DOCKET NUMBER: 077732-012504/US

NAME OF SUBMITTER: Marilyn Morris

Total Attachments: 2

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PATENT REEL: 024693 FRAME: 0184

EMPLOYMENT CONTRACT

Between:

SecureWave sa

66, route de Luxembourg L-4221 Esch-sur-Alzette LUXEMBOURG

represented by:

Marco PERETTI

Managing Director

hereinafter referred to as the Employer

and

Viacheslav USOV

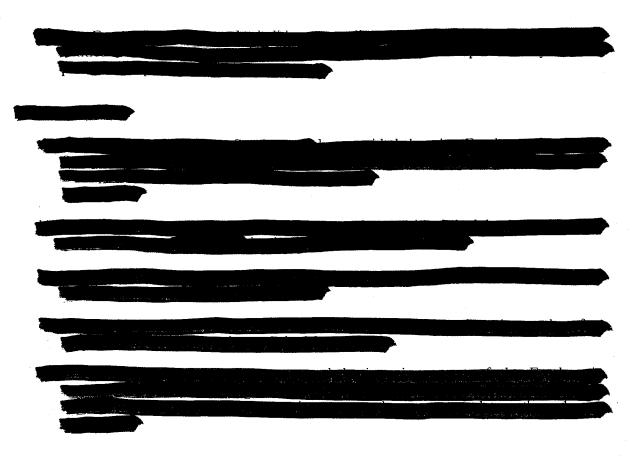
28 Dresdenskaya ul., Apt.53 194017 ST PETERSBURG Russion Federation

hereinafter referred to as the Employee.

This contract is subject to the work permit approval by local authorities.

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PATENT REEL: 024693 FRAME: 0185



8. SECURITY/CONFIDENTIALITY/INVENTIONS



d) Any discovery or invention or secret process or improvement in procedure made or discovered by the Employee while in employment with SecureWave shall forthwith be disclosed to Management and shall belong to and be the absolute property of SecureWave or such associated company as it may nominate.

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PATENT REEL: 024693 FRAME: 0186