

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Stanley L. Hager</td> <td>07/13/2010</td> </tr> <tr> <td>Edward P. Browne</td> <td>06/29/2010</td> </tr> <tr> <td>Jack R. Reese</td> <td>07/13/2010</td> </tr> <tr> <td>Don S. Wardius</td> <td>07/15/2010</td> </tr> <tr> <td>Micah N. Moore</td> <td>07/13/2010</td> </tr> </tbody> </table>		Name	Execution Date	Stanley L. Hager	07/13/2010	Edward P. Browne	06/29/2010	Jack R. Reese	07/13/2010	Don S. Wardius	07/15/2010	Micah N. Moore	07/13/2010
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RECEIVING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Bayer MaterialScience LLC</td> </tr> <tr> <td>Street Address:</td> <td>100 Bayer Road</td> </tr> <tr> <td>City:</td> <td>Pittsburgh</td> </tr> <tr> <td>State/Country:</td> <td>PENNSYLVANIA</td> </tr> <tr> <td>Postal Code:</td> <td>15205-9741</td> </tr> </table>		Name:	Bayer MaterialScience LLC	Street Address:	100 Bayer Road	City:	Pittsburgh	State/Country:	PENNSYLVANIA	Postal Code:	15205-9741		
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CORRESPONDENCE DATA													
<p>Fax Number: (412)777-3902 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 412-777-3866</p> <p>Email: veronica.thompson@bayerbms.com</p> <p>Correspondent Name: Bayer MaterialScience LLC</p> <p>Address Line 1: 100 Bayer Road</p> <p>Address Line 4: Pittsburgh, PENNSYLVANIA 15205-9741</p>													
ATTORNEY DOCKET NUMBER:	BMS072036/MD07-04												
NAME OF SUBMITTER:	Veronica Thompson												

CH \$40.00 12837561

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PATENT
REEL: 024695 FRAME: 0189

Total Attachments: 4

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RECORDATION FORM COVER SHEET PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

- 1) Stanley L. Hager
- 2) Edward P. Browne

Additional name(s) of conveying party(ies) attached? ☒ Yes ☐ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 7/13/10; 6/29/10 7/13/10; 7/15/10; 7/13/10

- ☒ Assignment ☐ Merger
- ☐ Security Agreement ☐ Change of Name
- ☐ Joint Research Agreement
- ☐ Government Interest Assignment
- ☐ Executive Order 9424, Confirmatory License
- ☐ Other _____

2. Name and address of receiving party(ies)

Name: Bayer MaterialScience LLC

Internal Address: _____

Street Address: 100 Bayer Road

City: Pittsburgh

State: PA

Country: US Zip: 15205-9741

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

☒ This document is being filed together with a new application.

A. Patent Application No.(s)

To be Assigned

Filing Date: July 16, 2010

Attorney Docket No.: BMS072036/MD07-04

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Bayer MaterialScience LLC

Internal Address: _____

Street Address: 100 Bayer Road

City: Pittsburgh

State: PA Zip: 15205-9741

Phone Number: (412) 777-3866

Fax Number: (412) 777-3902

Email Address: veronica.thompson@bayerbms.com

6. Total number of applications and patents involved: 1**7. Total fee (37 CFR 1.21(h) & 3.41) \$** 40.00

- ☒ Authorized to be charged to deposit account
- ☐ Enclosed
- ☐ None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 13-3848

Authorized User Name _____

9. Signature:

Veronica Thompson
Signature

July 16, 2010

Date

Veronica Thompson
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

4

**ATTACHMENT FOR RECORDATION FORM COVER SHEET
PATENTS ONLY (Form PTO-1595)**

1. Name of conveying party(ies):

3) Jack R. Reese

4) Don S. Wardius

5) Micah N. Moore

Additional name(s) of conveying party(ies) attached?

☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Name and address of receiving party(ies)

Name: _____

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City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached?

☐ Yes ☒ No

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A. Patent Application No. (s)

B. Patent No. (s)

Additional numbers attached?

☐ Yes ☒ No

ASSIGNMENT

WHEREAS We, 1) Stanley L. Hager; 2) Edward P. Brown; 3) Jack R. Reese;
4) Don S. Wardius 5) Micah N. Moore
of 1) 5310 Edgebrook Road, Cross Lanes, WV 25313; 2) Hildeboldplatz 23-25, 50672 Köln,
Germany 3) 3516 Carpenter Avenue, Hurricane, WV 25516; 4) 233 Vee Lynn Drive, Pittsburgh, PA
15228 4) RT. 1, Box 157-2, Red House, WV 25168
have invented certain improvements in FLEXIBLE POLYURETHANE FOAMS MADE FROM
ALKOXYLATED NATURAL OIL
described in a patent application executed by us and identified in the United States Patent Office as
follows:

Serial No.: To be Assigned

Filed: Herewith

and Attorney's Docket No.: BMS072036/MD07-04; and

WHEREAS, BAYER MATERIALSCIENCE LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore; this document may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, but all such counterparts shall together constitute but one and the same document.

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in employment contracts with BAYER MATERIALSCIENCE LLC, we do hereby sell, assign and transfer unto said BAYER MATERIALSCIENCE LLC, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER MATERIALSCIENCE LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER MATERIALSCIENCE LLC, other than expenses incurred by the undersigned, to communicate to said BAYER MATERIALSCIENCE LLC, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT South Charleston, West Virginia, USA

July 13, 2010
(Date)

(L.S.) 1) Stanley L. Hager
Stanley L. Hager

SIGNED AT Leverkusen, Germany

June 29, 2010
(Date)

(L.S.) 2) Edward P. Browne
Edward P. Browne

SIGNED AT South Charleston, West Virginia, USA

July 13, 2010
(Date)

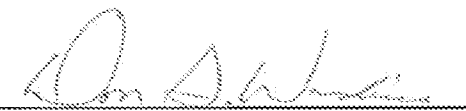
(L.S.) 3)


Jack R. Reese

SIGNED AT Pittsburgh, Pennsylvania, USA

July 15, 2010
(Date)

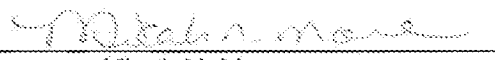
(L.S.) 4)


Don S. Wardius

SIGNED AT South Charleston, West Virginia, USA

July 13, 2010
(Date)

(L.S.) 5)


Micah N. Moore

/s/ BMS072036assignment