

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Stephen C. Glinski</td><td>07/07/2005</td></tr><tr><td>Michael K. Brown</td><td>07/18/2005</td></tr></tbody></table>		Name	Execution Date	Stephen C. Glinski	07/07/2005	Michael K. Brown	07/18/2005				
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Michael K. Brown	07/18/2005										
RECEIVING PARTY DATA											
<table border="1"><tr><td>Name:</td><td>Avaya Technology Corp.</td></tr><tr><td>Street Address:</td><td>211 Mount Airy Road</td></tr><tr><td>City:</td><td>Basking Ridge</td></tr><tr><td>State/Country:</td><td>NEW JERSEY</td></tr><tr><td>Postal Code:</td><td>07920</td></tr></table>		Name:	Avaya Technology Corp.	Street Address:	211 Mount Airy Road	City:	Basking Ridge	State/Country:	NEW JERSEY	Postal Code:	07920
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PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Patent Number:</td><td>7496515</td></tr></tbody></table>		Property Type	Number	Patent Number:	7496515						
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CORRESPONDENCE DATA											
Fax Number: (303)538-5867 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
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NAME OF SUBMITTER:	Douglas M. Grover										
Total Attachments: 3 source=Brown_20_11_DIV_ASSIGNMENT_FROM_PARENT#page1.tif source=Brown_20_11_DIV_ASSIGNMENT_FROM_PARENT#page2.tif											

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Stephen Glinski

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Attorney Docket No.: 3655-0219P  
Avaya Case No.: Brown-20-11

### ASSIGNMENT AND AGREEMENT

For value received, we, **Stephen C. GLINSKI** of South Brunswick in the County of Middlesex and State of New Jersey, and **Michael K. Brown** of Plainfield in the County of Somerset, and State of New Jersey, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHODS AND SYSTEMS FOR ENABLING SPEECH-BASED INTERNET SEARCHES** described in an application for Letters Patent of the United States Serial No. 09/879,892 filed June 14, 2001, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

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Stephen Glinski

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We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

  
Stephen C. GLINSKI

Date: 7/7/2005

AVAYA TECHNOLOGY CORP.  
211 MOUNT AIRY ROAD  
BASKING RIDGE, NEW JERSEY 07920

FROM :Cydynreal

FAX NO. :9085611281

Jul. 19 2005 03:24PM P4

Attorney Docket No.: 3655-0219P  
Avaya Case No.: Brown 20-11

  
Michael K. BROWN

Date: July 19, 2005

AVAYA TECHNOLOGY CORP.  
211 MOUNT AIRY ROAD  
BASKING RIDGE, NEW JERSEY 07920

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RECORDED: 07/22/2010

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