PATENT ASSIGNMENT

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SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Accenture Services Limited	06/14/2010

RECEIVING PARTY DATA

Name:	Accenture Global Services GmbH
Street Address:	Herrenacker 15
City:	Schaffhausen
State/Country:	SWITZERLAND
Postal Code:	CH-8200

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12710900

CORRESPONDENCE DATA

Fax Number: (312)321-4299

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 3123214200

Email: ecohen@usebrinks.com

Correspondent Name: Eric D. Cohen

Address Line 1: Brinks Hofer Gilson & Lione

Address Line 2: P.O. Box 10395

Address Line 4: Chicago, ILLINOIS 60610

ATTORNEY DOCKET NUMBER:	10022-1668
NAME OF SUBMITTER:	Eric D. Cohen

Total Attachments: 4

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<u>PATENT</u>

\$40.00 12/1090

REEL: 024784 FRAME: 0771

ASSIGNMENT DEED

WHEREAS, Stacy M. Kemp, a citizen of the United Kingdom who resides at 849 N. Franklin St. #416, Chicago, Illinois 60610 ("INVENTOR"), has made the inventions described in the patent application listed in Schedule A (the listed patent application hereinafter referred to as "PATENT APPLICATION" and the associated inventions hereinafter referred to as "INVENTIONS");

WHEREAS, Accenture Services Limited, a United Kingdom corporation, of 60 Queen Victoria Street, London EC4N 4TW, United Kingdom, ("ASSIGNOR") has acquired the rights of the INVENTOR to the INVENTIONS and the PATENT APPLICATION listed in Schedule A through operation of United Kingdom law applicable to employees who have invented in the regular course of their employment;

WHEREAS the ASSIGNOR has entered into contractual arrangements pursuant to an Intellectual Property Services Agreement with Accenture Global Services GmbH, a corporation duly organized under and pursuant to the laws of Switzerland and having its principal place of business at Herrenacker 15, CH-8200 Schaffhausen, Switzerland ("ASSIGNEE"), to authorize immediate assignment or to immediately assign to ASSIGNEE all inventions, patent applications, Letters Patent or Patents and other intellectual property developed by the ASSIGNOR and its employees, agents, consultants and others; and

WHEREAS, pursuant to these arrangements ASSIGNEE desires to acquire the ASSIGNOR's entire right, title and interest in and to said INVENTIONS AND PATENT APPLICATION, and in and to any Letters Patent or Patents obtained therefore or thereon in the United States or in any other country, including the interest of the INVENTOR transferred to the ASSIGNOR by operation of United Kingdom law;

NOW, THEREFORE, said ASSIGNOR with full title guarantee hereby assigns, transfers, and sets over unto the ASSIGNEE, its successors, legal representatives and assigns, the entirety of the ASSIGNOR's right, title and interest in and to the INVENTIONS AND PATENT APPLICATION, and in and to any other applications that may later be filed on the inventions anywhere else in the world, and in and to any and all divisions, continuations and continuations-in-part of any such application, or reissues, reexaminations or extensions of said Letters Patent or Patents, and the full right to claim for any such applications all benefits and priority rights under any applicable convention, treaty or legislation, and the right to sue and obtain relief, including damages, profits and an injunction, for any past, present or future infringement occurring before or after issuance of said Letters Patent or Patents, the same to be held and enjoyed by said ASSIGNEE, for its own use and the use of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent or Patents may be granted, as fully

and entirely as the same would have been held and enjoyed by the ASSIGNOR had this Assignment not been made:

AND, the parties hereto agree that this Assignment Deed is governed by the law of England and Wales, to the exclusive jurisdiction of the courts of which the parties hereto submit for the purposes of any dispute arising under this Assignment Deed;

AND said ASSIGNOR hereby authorizes and requests each national Patent Office to issue said Letters Patent or Patents to the ASSIGNEE, its successors, legal representatives and assigns of said inventions and the Letters Patent or Patents to be issued thereon for the sole use of the ASSIGNEE, its successors, legal representatives and assigns.

IN WITNESS whereof the parties hereto have executed this Assignment Deed on the dates shown below. This document may be signed in counterparts.

SIGNED as a Deed by ASSIGNOR ACCENTURE SERVICES LIMITED, acting by a Director and the Company Secretary

Name:	David Thomlinson
Title:	Director
Signature:	Dahamla S
Date:	14/6/200
·	
Witness Name:	STELLA COOTE
	(Printed Hame of Witness)
Signature:	a Colore
Address: _	50 ASHTREE, TNIGGLE
Date:	14-6-10

Name: Title: Signature: Date:	Patrick Rowe Secretary PS Rewe 14.06.10:
Witness Name Signature: Address: Date:	(Printed Name of Witness) 30 Fenchyal Cheet 14.06.10
	SIGNED as a Deed by ASSIGNEE Accenture Global Services, GmbH
Name:	Wayne P. Sobon
Title:	Manager and Director of Intellectual Property
Signature:	
Date:	,
Place:	
Name:	Gabriel Ramirez de Aguilar
Title:	Finance Director
Signature:	
Date:	
Place:	

10022-1668

SCHEDULE A

Docket	Title	Country	Serial No.	Filing Date	U.K. Inventor
No.					
10022-	UTILITY HIGH	US	12/710,900	February	Stacy M. Kemp
1668	PERFORMANCE CAPABILITY	!		23, 2010	
	ASSESSMENT				

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RECORDED: 08/04/2010