

**PATENT ASSIGNMENT**

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Eugene Tokhtuev	07/14/2010
Christopher J. Owen	07/14/2010
Paul S. Schilling	07/14/2010
Anatoly Skirda	07/14/2010
Viktor Slobodyan	07/14/2010
Joseph P. Erickson	07/14/2010
Cheryl A. Littau	07/19/2010
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	Ecolab USA Inc.
<b>Street Address:</b>	370 North Wabasha Street
<b>City:</b>	St. Paul
<b>State/Country:</b>	MINNESOTA
<b>Postal Code:</b>	55102
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	12787097
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(651)735-1102
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<b>Phone:</b>	651-735-1100
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<b>Correspondent Name:</b>	SHUMAKER & SIEFFERT, P. A.
<b>Address Line 1:</b>	1625 RADIO DRIVE
<b>Address Line 2:</b>	SUITE 300
<b>Address Line 4:</b>	WOODBURY, MINNESOTA 55125
<b>ATTORNEY DOCKET NUMBER:</b>	1092-082US01/2606USU2

CH \$40.00 12787097

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**PATENT**  
**REEL: 024789 FRAME: 0460**

NAME OF SUBMITTER:

Nancy J. Burr

Total Attachments: 2

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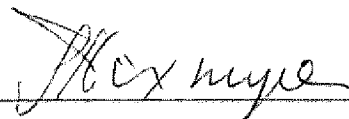
Attorney Docket No.: 1092-082US01/2606USU2

ASSIGNMENT


For valuable consideration, we, Eugene Tokhtuev of 2001 Jefferson Street, Duluth, Minnesota 55812, Christopher J. Owen of 219 W. Fifth Street, Duluth, Minnesota 55806, Paul S. Schilling of 4323 Pitt St., Duluth, Minnesota 55804, Anatoly Skirda of 4348 Joey Drive, Duluth, Minnesota 55811, Viktor Slobodyan of 5702 Juniata Street, Duluth, Minnesota 55804, Joseph P. Erickson of 717 Larch Street, Cloquet, Minnesota 55720 and Cheryl A. Littau of 12922 Hamlet Avenue, Apple Valley, Minnesota 55124 hereby assign to: Ecolab USA Inc., having a place of business at: 370 North Wabasha Street, Ecolab Center, St. Paul, MN 55102 and its successors and assigns and its successors and assigns (collectively hereinafter called "the Assignee") the entire right, title and interest throughout the world in the inventions and improvements which are the subject of an application for United States Patent signed by us, entitled HAND HYGIENE COMPLIANCE MONITORING, filed May 25, 2010, and assigned U.S. Serial Number 12/787,097; this assignment including said application, any provisional, continuation, continuation-in-part, divisional, reissue, renewal, extension or other application for any of said inventions or improvements, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Date: 7/14/10

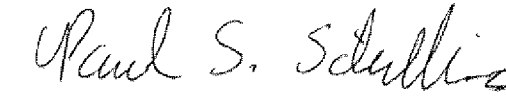
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Eugene Tokhtuev



Date: 07/14/10

  
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Christopher J. Owen

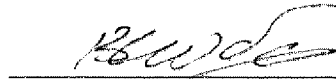
Date: 7/14/10

  
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Paul S. Schilling


Date: 07/14/10

  
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Anatoly Skirda


Date: 07/14/2010

  
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Viktor Slobodyan

Date: 7/14/2010

  
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Joseph P. Erickson

Date: 7/19/2010

  
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Cheryl A. Littau