U.S. PTO 12/804885

07/30/2010 U.S. DEPARTMENT OF COMMERCE Form PTO-1595 (Rev. 03-09) 08-12-2010 OMB No. 0651-0027 (exp. 03/31/2009) United States Patent and Trademark Office ET 103604079 To the Director of the U.S. Patent documents or the new address(es) below. 1. Name of conveying party(ies) 2. Name and address of receiving party(ies) Name: Mitel Networks Corporation Dat Huynh Internal Address: Abid Ali Shaikhali Additional name(s) of conveying party(ies) attached? Yes X No 3. Nature of conveyance/Execution Date(s): Street Address: 350 Legget Drive Execution Date(s) July 27 2010: July 2010 X Assignment Merger City: Ottawa Change of Name Security Agreement Joint Research Agreement State: Ontario Government Interest Assignment Country: Canada Zip; K2K 2W7 Executive Order 9424, Confirmatory License Other Additional name(s) & address(es) attached? Yes X No 4. Application or patent number(s): This document is being filed together with a new application. A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? 5. Name and address to whom correspondence 6. Total number of applications and patents concerning document should be mailed: involved: 1 Name: Michelle Whittington, Esq. 7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00 Internal Address:_ X Authorized to be charged to deposit account **Enclosed** Street Address: 7300 W. Boston Street None required (government interest not affecting title) 8. Payment Information City: Chandler Zip: 85226 State: AZ Deposit Account Number 5027212 302721 Phone Number: 480.961.9000 X 21352 Authorized User Name Michelle Whittington Fax Number: 480.961.8073

> Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

Email Address: michelle whittington@mitel.com

Michelle Whittington, Esq Name of Person Signing

9. Signature:

PATENT REEL: 024832 FRAME: 0363

Total number of pages including cover sheet, attachments, and documents:

ASSIGNMENT

WHEREAS, the undersigned inventors (hereinafter "ASSIGNORS") of the addresses indicated below, have invented subject matter disclosed in the United States Patent Application entitled: World Clock Enabling Time Zone Sensitive Applications;

AND WHEREAS, MITEL NETWORKS CORPORATION. (hereinafter "ASSIGNEE"), a company organized and existing under and by virtue of the laws of Canada, having its principal place of business and mailing address at 350 Legget Drive, PO Box 13089, Ottawa, Ontario K2K 2W7, CANADA is desirous of acquiring the full and exclusive right, title, and interest in and to said application inclusive of any and all priority rights derived therefrom and the invention therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said invention;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNORS by these presents do sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protections of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner for Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer a like interest upon request of ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers deemed essential by ASSIGNEE, its successors, assigns and legal representatives, to ASSIGNEE'S full protection and title in and to the invention hereby transferred.

AGREEING FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

EXECUTED as of the date written below by ASSIGNORS:

First Inventor: Dat Huynh
Signature:
Date: 27 - July - 2010
Residence Address: 1029 Valin St. Ottawa Ontario K4A 4X7 CANADA

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STATEMENT BY WITNESS

I, ABID ALI SHAIKHALI, whose full post office address is
47 BAI CRESCENT KIGISNS OTTAWA ENTARIO CANA, DA
was personally present and did see <u>Dat Huynh</u> , who is known to me, execute the
above assignment. Signed: 27 IbJULY 2010

Second Inventor: Abid Ali Shaikhali
Signature:
Date: 27th JULY 2010
Residence Address: 47 Sai Crescent Ottawa Ontario K1G 5N8 CANADA
STATEMENT BY WITNESS
1, Dat Huyuh , whose full post office address is
1029 Valin St Ottava Ontario K4A 4X7 CANADA
was personally present and did see Abid Ali Shaikhali, who is known to me, execute
the above assignment.
Signed:

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RECORDED: 07/30/2010