

PATENT ASSIGNMENT

Electronic Version v1.1

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SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Jason Harper</td> <td>08/18/2010</td> </tr> <tr> <td>Pramod Madabhushi</td> <td>08/18/2010</td> </tr> <tr> <td>Pascal Crausaz</td> <td>08/18/2010</td> </tr> <tr> <td>Kent Fritz</td> <td>08/18/2010</td> </tr> <tr> <td>Thomas E. Miller</td> <td>08/17/2010</td> </tr> </tbody> </table>		Name	Execution Date	Jason Harper	08/18/2010	Pramod Madabhushi	08/18/2010	Pascal Crausaz	08/18/2010	Kent Fritz	08/18/2010	Thomas E. Miller	08/17/2010
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RECEIVING PARTY DATA													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>ShoreTel, Inc.</td> </tr> <tr> <td>Street Address:</td> <td>960 Stewart Drive</td> </tr> <tr> <td>City:</td> <td>Sunnyvale</td> </tr> <tr> <td>State/Country:</td> <td>CALIFORNIA</td> </tr> <tr> <td>Postal Code:</td> <td>94085</td> </tr> </table>		Name:	ShoreTel, Inc.	Street Address:	960 Stewart Drive	City:	Sunnyvale	State/Country:	CALIFORNIA	Postal Code:	94085		
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CORRESPONDENCE DATA													
Fax Number: (801)355-0160 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Phone: 801-258-9821 Email: gsueoka@patentlawworks.net Correspondent Name: Greg T. Sueoka Address Line 1: 165 S Main Street Address Line 4: Salt Lake City, UTAH 84111													
ATTORNEY DOCKET NUMBER:	10002-02088												
NAME OF SUBMITTER:	Greg T. Sueoka, Reg. No. 33,800												

OP \$40.00 12860778

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PATENT
REEL: 024874 FRAME: 0269

Total Attachments: 4

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ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to **ShoreTel, Inc.**, a **California** corporation, having a place of business at **960 Stewart Drive, Sunnyvale, CA 94085** ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the provisional application filed under 35 U.S.C. §111(b) or non-provisional application filed under 35 U.S.C. §111(a) and entitled **MANAGING NETWORK BANDWIDTH** ("APPLICATION"), which:

☒ having a filing date of August 20, 2010 and bearing U.S. application serial number 12/860,778.

☐ The APPLICATION claims priority from a provisional application, filed on _____, now bearing U.S. application serial number _____.

2. The entire worldwide right, title, and interest in and to:
(a) the APPLICATION; (b) all applications claiming priority from the APPLICATION;
(c) all provisional, utility, divisional, continuation, substitute, renewal, reissue, and other applications related thereto which have been or may be filed in the United States or elsewhere in the world; (d) all patents (including reissues and re-examinations) which may be granted on the applications set forth in (a), (b), and (c) above; and (e) all right of priority in the APPLICATION and in any underlying provisional or foreign application, together with all rights to recover damages for infringement of provisional rights.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has not made and will not hereafter make any assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

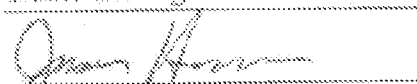
Title: **MANAGING NETWORK BANDWIDTH**
Filed: August 20, 2010
Application No.: 12/860,778

INVENTOR grants the attorney of record the power to insert on this Assignment any further identification that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Name and Signature

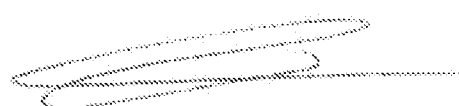
Date of Signature


Jason Harper

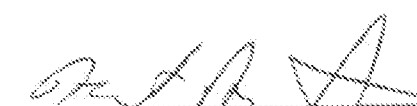
08/18/2010

Pramod Madabhushi

08/18/2010


Pascal Crausaz

08/18/2010


Kent Fritz

08/18/2010

Title: **VIA SITE FOR MANAGING NETWORK BANDWIDTH**
Filed: August 20, 2010
Application No.: 12/860,778

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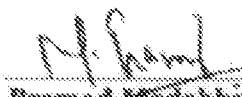
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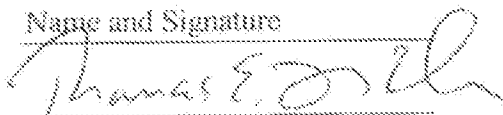
Kent Fritz

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Name and Signature



Thomas E. Miller

Date of Signature

08/17/2010

Name and Signature

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