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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)

Zarlink Semiconductor Inc.

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) August 20, 2010

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Joint Research Agreement
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other _____

2. Name and address of receiving party(ies)

Name: Mitel Networks Corporation

Internal Address: _____

Street Address: 350 Legget Drive

City: Kanata

State: Ontario

Country: CANADA Zip: X2K 2W7

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

☐ This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

US 6,687,682

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Michelle Whittington

Internal Address: _____

Street Address: 7300 W. Boston Street

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6. Total number of applications and patents

Involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00

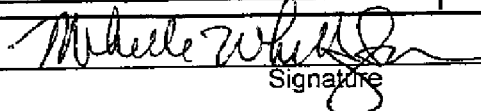
- ☒ Authorized to be charged to deposit account
☐ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 502721

Authorized User Name Michelle Whittington

9. Signature:


Signature

September 9, 2010
Date

Michelle Whittington
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents: 3

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CH \$40.00 502721 6687682

PATENT ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, **ZARLINK SEMICONDUCTOR INC.**, (Assignor), whose full post office address is **400 MARCH ROAD, OTTAWA, ONTARIO, CANADA K2K 3H4**, do hereby sell, assign, transfer and set over to **MITEL NETWORKS CORPORATION**, (Assignee), whose full post office address is **350 Legget Drive, Kanata, Ontario, K2K 2W7**, our entire right, title and interest in and to the inventions set forth in the patents listed on Schedule A attached hereto, and all rights of action appurtenant or relating thereto, and the benefit of all waivers of moral rights in favour of the Assignor, including any and all divisions, continuations, reissues and extensions of any of the foregoing, the same to be held by the Assignee as fully and effectually as it would have been held by the Assignor had this assignment not occurred.

AND we, on behalf of ourselves and our successors and assigns, hereby covenant and agree to do all such lawful acts and things and to execute without further consideration such further lawful assignments, documents, assurances, applications, and other instruments as may reasonably be required by said Assignee, its successors, assigns, or legal representatives, to obtain any and all Letters Patent for said inventions and vest the same in said Assignee, its successors, assigns or legal representatives.

(Assignor)

(Assignee)

ZARLINK SEMICONDUCTOR INC.**MITEL NETWORKS CORPORATION**BY: BY: NAME: Renato PontelloNAME: Michelle WhittingtonTITLE: General CounselTITLE: Corporate IP CounselDATE: August 11, 2010DATE: 20 Aug 2010

SCHEDULE A

Mitel #	Jurisdiction	Patent No.	Title
352	US	6,687,682	System for Discounting in a Bidding Process Based on Quality of Service
352	Great Britain	GB2343583	System for Discounting in a Bidding Process Based on Quality of Service