

**PATENT ASSIGNMENT**

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| <b>SUBMISSION TYPE:</b>  | NEW ASSIGNMENT                          |
| <b>NATURE OF CONVEYANCE:</b>   | ASSIGNMENT                              |
| <b>CONVEYING PARTY DATA</b>  |   |
| <b>Name</b>  | <b>Execution Date</b>                   |
| Glenn S. Arche   | 08/30/2010                              |
| <b>RECEIVING PARTY DATA</b>  |   |
| <b>Name:</b>   | Microsoft Corporation                   |
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| <b>City:</b>   | Redmond                                 |
| <b>State/Country:</b>  | OREGON                                  |
| <b>Postal Code:</b>  | 98052                                   |
| <b>PROPERTY NUMBERS Total: 1</b>   |   |
| <b>Property Type</b>   | <b>Number</b>                           |
| <b>Application Number:</b>   | 12871635                                |
| <b>CORRESPONDENCE DATA</b>   |   |
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| <b>ATTORNEY DOCKET NUMBER:</b>   | 3382-85547-01                           |
| <b>NAME OF SUBMITTER:</b>  | Mark W. Wilson                          |
| <b>Total Attachments: 1</b><br>source=85547-01_Assignment#page1.tif                  |   |

OP \$40.00 12871635

PATENT ASSIGNMENT


I, Glenn S. Arche("ASSIGNOR"), have invented subject matter ("INVENTION") disclosed and/or claimed in a patent application entitled "HEARING AID-COMPATIBLE APPARATUS FOR WIRELESS COMMUNICATION DEVICES" ("APPLICATION"), which:

- will be filed without this executed PATENT ASSIGNMENT. ASSIGNOR hereby authorizes, and requests, ASSIGNEE'S legal representatives, of Klarquist Sparkman, LLP, 121 SW Salmon Street, Suite 1600, Portland, OR 97204, who are associated with customer number 26119, to insert here in parenthesis (12/871,635, filed 08/30/2010) this APPLICATION's Application No. and filing date, when known;
- was filed on \_\_\_\_\_ and was given Application No. \_\_\_\_\_;
- is filed concurrently herewith;

Microsoft Corporation, a Washington Corporation, on behalf of itself and its successors and assigns ("ASSIGNEE"), is entitled to, and is desirous of acquiring, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and all other applications and patents derived therefrom, such as continuing applications, in and for the United States, its territories, and all foreign countries ("APPLICATION DERIVATIVES"));

For good and valuable consideration, the receipt of which is hereby acknowledged by the ASSIGNOR, the ASSIGNOR hereby sells, assigns and transfers to the ASSIGNEE, the entire and exclusive rights, title and interest in the INVENTION and the APPLICATION (and APPLICATION DERIVATIVES);

ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of the APPLICATION (and APPLICATION DERIVATIVES), for litigation regarding letters patent derived therefrom, and for the purpose of protecting and perfecting title to the APPLICATION (and APPLICATION DERIVATIVES).

|   |                |                                 |
|---|----------------|---------------------------------|
|  | <u>8/30/10</u> | <u>GLENN S. ARCHE</u>           |
| Glenn S. Arche  | Date           | Printed Name in Native Language |