

PATENT ASSIGNMENT

Electronic Version v1.1
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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>Terrence M. Drew</td> <td>08/20/2010</td> </tr> <tr> <td>Jon C. Fearnow</td> <td>08/20/2010</td> </tr> <tr> <td>Jeffrey L. Spray</td> <td>08/20/2010</td> </tr> </tbody> </table>		Name	Execution Date	Terrence M. Drew	08/20/2010	Jon C. Fearnow	08/20/2010	Jeffrey L. Spray	08/20/2010		
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CORRESPONDENCE DATA											
Fax Number: (303)629-3450 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Phone: (303) 629-3400 Email: sawatzke.ginny@dorsey.com Correspondent Name: Gary M. Polumbus/Dorsey & Whitney LLP Address Line 1: 370 Seventeenth Street, Suite 4700 Address Line 4: Denver, COLORADO 80202-5647											
ATTORNEY DOCKET NUMBER:	P215945.US.01										
NAME OF SUBMITTER:	Ginny Sawatzke F/B/O Gary M. Polumbus										
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ASSIGNMENT

WHEREAS we, **Terrence M. Drew, Jon C. Fearnow and Jeffrey L. Spray** (the "Inventors"), residing respectively, **1682 Riverbend Lane, Superior, CO, 80027, 829 Owl Dr, Louisville, CO, 80027, and 321 Sanders Circle, Erie, CO, 80516** are the joint inventors of an invention in **Cord Tension Control for Top Down/Bottom Up Covering for Architectural Openings** for which invention we have executed a non-provisional patent application filed in the United States Patent and Trademark Office filed on **April 30, 2010** bearing serial **12/771101**, and we are entitled to assign our entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the United States application therefor; and

WHEREAS **Hunter Douglas Inc.** (the "Company"), having a place of business at **2 Park Way, Upper Saddle River, New Jersey 07458 USA**, is desirous of obtaining our entire right, title and interest world-wide in and to the invention and any intellectual property protection for the invention, including the US patent application and any Canadian patent application therefor;

NOW THEREFORE, in consideration of the sum of one US dollar (\$1.00) and other good and valuable consideration, the receipt of which is acknowledged, we hereby sell, assign and transfer to the Company, its successors, legal representatives and assigns, our entire right, title and interest world-wide in and to the invention and all applications for industrial property protection, including, without limitation, all applications for patents, utility models and designs, whether original, divisional, continuation, renewal, reissue, or the like, now on file or subsequently filed, for the invention world-wide, together with the right to file such applications and the right to claim for such applications the priority rights derived from the European patent application under any national or international intellectual property laws or agreements and any industrial property protection including, without limitation, patents, utility models and designs, now or hereafter granted, for the invention world-wide, and any extensions, renewals, reissues or the like thereof.

FURTHER we hereby authorize and request any official of any state, responsible for issuing patents or other evidence or forms of any industrial property protection, to issue the same for the invention to the Company, its successors, legal representatives and assigns, in accordance with this assignment.

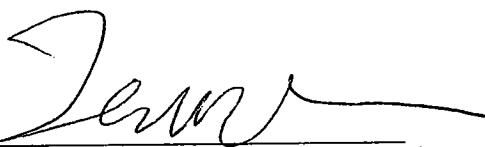
ALSO we hereby agree that we have the full right to convey our entire, right, title and interest in and to the invention world-wide and all applications for industrial property protection for the invention world-wide and that we have not executed, and will not execute, any agreement in conflict with this assignment.

MOREOVER we hereby agree that we will communicate to the Company, its successors, legal representatives and assigns any facts known to us respecting the invention and testify in any legal proceeding, sign any lawful papers, execute any original, divisional, continuation and reissue applications, make any rightful oaths, and generally do everything possible to aid the Company, its successors, legal representatives and assigns to obtain and enforce proper protection for the invention world-wide.


FURTHER we hereby agree that this assignment is to be considered effective as of the earlier of (1) the date of execution herein below or (2) the filing date of the first-filed patent application, and we hereby authorize the Company, its successors and assigns, or anyone it may properly designate, to insert in this instrument the number of the first-filed patent application.

IN TESTIMONY WHEREOF, we have hereunto set our hands the day, month and year opposite our signatures below.

8-20-10
(Date)


Inventor: Terrence M. Drew

8-20-10
(Date)


Inventor: Jeffrey L. Spray

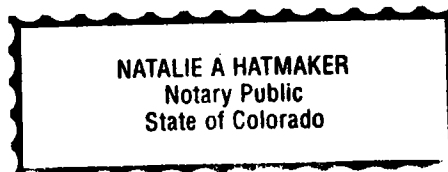
TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared **Terrence M. Drew** and **Jeffrey L. Spray**, to me known and known to me to be the Inventor named above, who signed this assignment and acknowledged it to be his free act and deed.

8/20/10
(Date)

Broomfield, CO
(Place)

February 23, 2014
(Commission Expiry Date)

Natalie A. Hatmaker
(Notary Public : Signature and Name)
Natalie A. Hatmaker



my notary expires
commission
2/23/14

MOREOVER we hereby agree that we will communicate to the Company, its successors, legal representatives and assigns any facts known to us respecting the invention and testify in any legal proceeding, sign any lawful papers, execute any original, divisional, continuation and reissue applications, make any rightful oaths, and generally do everything possible to aid the Company, its successors, legal representatives and assigns to obtain and enforce proper protection for the invention world-wide.

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IN TESTIMONY WHEREOF, we have hereunto set our hands the day, month and year opposite our signatures below.

8/20/10
(Date)

Jon C. Fearnow
Inventor: Jon C. Fearnow

TODAY BEFORE ME, a Notary Public in and for the place stated below, personally appeared **Jon C. Fearnow**, to me known and known to me to be the Inventor named above, who signed this assignment and acknowledged it to be his free act and deed.

8/20/10
(Date)

Broomfield, CO
(Place)

2/23/14
(Commission Expiry Date)
NATALIE A HATMAKER
Notary Public
State of Colorado
(Notary Public - Signature and Name)

My notary expires
on 2/23/14

Natalie A. Hatmaker

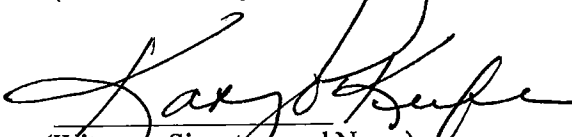
THE COMPANY hereby acknowledges the previous statements of the Inventors and accepts their assignment.

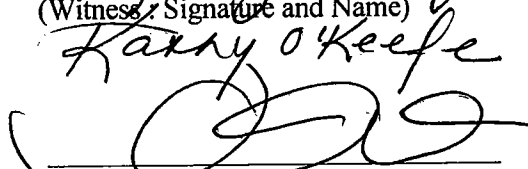
IN TESTIMONY WHEREOF, the Company, by its undersigned Officer, sets its hand the day, month and year opposite its signature.

8/31/10
(Date)

Upper Saddle River, NJ
(Place)


Richard C. Gottuso
(Officer of Company : Signature and Name)


(Witness : Signature and Name)


(Witness : Signature and Name)
Vondra Williams