PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: RELEASE BY SECURED PARTY

CONVEYING PARTY DATA

| Name | Execution Date |
|---|----------------|
| BANK OF AMERICA, N.A. (f/k/a LaSalle Bank National Association) | 10/13/2010 |

RECEIVING PARTY DATA

| Name: | Phillips & Temro Industries Inc. |
|-----------------|----------------------------------|
| Street Address: | 9800 West 74th Street |
| City: | Eden Prairie |
| State/Country: | MINNESOTA |
| Postal Code: | 55344 |

| Name: | Phillips & Temro Industries Ltd. | |
|-----------------|----------------------------------|--|
| Street Address: | 100 Paquin Road | |
| City: | Winnipeg, Manitoba | |
| State/Country: | CANADA | |
| Postal Code: | R2J 3V4 | |

PROPERTY NUMBERS Total: 30

| Property Type | Number |
|----------------|---------|
| Patent Number: | 4774916 |
| Patent Number: | 4851640 |
| Patent Number: | 5117556 |
| Patent Number: | 5334818 |
| Patent Number: | 5538439 |
| Patent Number: | 5567337 |
| Patent Number: | 5595164 |
| Patent Number: | 5743242 |
| Patent Number: | 5885098 |
| Patent Number: | 5887575 |
| | DATENT |

PATENT

REEL: 025137 FRAME: 0149

| Patent Number: | 5970962 |
|----------------|---------|
| | |
| Patent Number: | 5988146 |
| Patent Number: | 5992399 |
| Patent Number: | 6031204 |
| Patent Number: | 6039602 |
| Patent Number: | 6040557 |
| Patent Number: | 6062206 |
| Patent Number: | 6073615 |
| Patent Number: | 6119665 |
| Patent Number: | 6152117 |
| Patent Number: | 6171118 |
| Patent Number: | 6179654 |
| Patent Number: | 6242712 |
| Patent Number: | 6257923 |
| Patent Number: | 6259060 |
| Patent Number: | 6644987 |
| Patent Number: | 6651632 |
| Patent Number: | 7005591 |
| Patent Number: | 7052282 |
| Patent Number: | 7070417 |

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ATTORNEY DOCKET NUMBER: | 602829-600001/DAB

NAME OF SUBMITTER: Dawn A. Brown

Total Attachments: 5

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RELEASE OF SECURITY INTEREST

This Release of Security Interest is made as of October <u>13</u>, 2010, by BANK OF AMERICA, N.A. (f/k/a LaSalle Bank National Association), in its capacity as agent under the Security Agreements (defined below) ("*Agent*"), in favor of:

- (a) Phillips & Temro Industries Inc., a North Dakota corporation (the "PTI US"), with its principal place of business located at 9800 West 74th St., Eden Prairie, MN 55344; and
- (b) Phillips & Temro Industries Ltd., a limited company organized under the laws of Nova Scotia (the "Canadian Borrower" and together with PTI US, the "Companies"), with its principal place of business located at 100 Paquin Road, Winnipeg, Manitoba R2J 3V4.

Recitals

WHEREAS, the Companies each granted a security interest in its patents and trademarks described on Schedule A attached hereto (the "Intellectual Property") to Agent under a Patent and Trademark Security Agreement dated as of August 12, 2005 (the "Security Agreements"), and recorded with the US Patent and Trademark Office on September 7, 2005 (a) at Reel and Frame Number 017297/0001 and Reel and Frame Number 016735/0880 with respect to the patents, and (b) at Reel and Frame Number 3189/0863 with respect to the trademarks.

WHEREAS, each of the Companies have no outstanding obligations to Agent under the terms of the Security Agreements (other than such terms and provisions as survive the Security Agreements as provided therein or in the related Payoff Letter), Agent agrees to release its security interest in the Intellectual Property.

Agreement

Now therefore, Agent hereby terminates and releases its security interest, right, title and interest in the Intellectual Property and reassigns to the Companies, without warranty or recourse, all such interest of Agent in the Intellectual Property.

[Signature Page Follows]

CLI-1841517v4

AGENT:

BANK OF AMERICA, N.A

Name: George S. Carey
Title: Assistant Vice President

CLI-1841517

IP Release (Patents)

PATENT

REEL: 025137 FRAME: 0152

EXHIBIT A

U.S. PATENTS

| No. | Title | Appln. No. | Filed | Patent No. | Issued |
|-----|---|------------|----------|------------|----------|
| 1. | Measured Shot Ether System | 07/013575 | 02/11/87 | 4774916 | 10/04/88 |
| 2, | Frost Plug Heater | 07/120233 | 11/13/87 | 4851640 | 07/25/89 |
| 3. | Method for Engine Block Heater Installation | 07/626191 | 12/12/90 | 5117556 | 06/02/92 |
| 4. | Modular High Density Elector Heating Element Arrangement for an Air Flow Heater | 07/846873 | 03/06/92 | 5334818 | 08/02/94 |
| 5. | Engine Block Heater and Electrical Connector Thereto | 08/246612 | 05/20/94 | 5538439 | 07/23/96 |
| 6. | Engine Block Heater | 08/249635 | 05/26/94 | 5567337 | 10/22/96 |
| 7. | Low Profile Intake Manifold Heater | 08/493486 | 06/22/95 | 5595164 | 01/21/97 |
| 8. | Air Intake Heater with Connector Posts | 08/582747 | 01/04/96 | 5743242 | 04/28/98 |
| 9. | Cord Set Receptacle | 08/928296 | 09/12/97 | 5885098 | 03/23/99 |
| 10. | Air Intake Heater with Vertically Oriented Heating Elements | 08/927003 | 09/10/97 | 5887575 | 03/30/99 |
| 11. | PCV Heater and Method for Manufacturing Same | 09/044723 | 03/19/98 | 5970962 | 10/26/99 |
| 12. | Modular Air Intake Heater | 09/060808 | 04/15/98 | 5988146 | 11/23/99 |
| 13. | Modular Air Intake Heater | 09/189822 | 11/10/98 | 5992399 | 11/30/99 |
| 14, | Drop-in Air Heater for an Engine with Heater Support Frame Having Prongs | 09/209388 | 12/10/98 | 6031204 | 02/29/00 |
| 15. | Bumper Mounted Cord Set | 09/092527 | 06/05/98 | 6039602 | 03/21/00 |
| 16. | Drop-in Air Heater | 09/248510 | 02/10/99 | 6040557 | 03/21/00 |
| 17. | PCV Heater and Method for Manufacturing Same | 09/127060 | 07/31/98 | 6062206 | 05/16/00 |
| 18. | Modular Air Intake Heater | 09/371727 | 08/10/99 | 6073615 | 06/13/00 |
| 19. | Modular Air Intake Heater | 09/109586 | 07/02/98 | 6119665 | 09/19/00 |
| 20. | Air Intake Heater with Integrated Power and Ground Connector | 09/167271 | 10/7/98 | 6152117 | 11/28/00 |
| 21. | Cord Plug with Protector Cap | 09/274735 | 03/23/99 | 6171118 | 01/09/01 |
| 22. | Bumper Mounted Cord Set | 09/470476 | 12/22/99 | 6179654 | 01/30/01 |
| 23. | Air Heater with Perforated Resistance Element | 09/309680 | 05/11/99 | 6242712 | 06/05/01 |
| 24. | Dual Media Connector for a Vehicle | 09/497605 | 02/03/00 | 6257923 | 07/10/01 |
| 25. | Grounding/Sealing Gasket | 09/492257 | 01/27/00 | 6259060 | 7/10/01 |
| 26. | Surface Mounted Receptacle Assembly | 10/010385 | 12/6/01 | 6644987 | 11/11/03 |

CLI-1841517v4

| No. | Title | Appln. No. | Filed | Patent No. | Issued |
|-----|--|------------|----------|------------|----------|
| 27. | Air Intake Heater Retention Mechanism | 10/055615 | 01/23/02 | 6651632 | 11/25/03 |
| 28. | Thermostatic Cord | 10/931603 | 09/01/04 | 7005591 | 02/28/06 |
| 29. | Cord Set with a Breakable Connector | 10/952566 | 09/28/04 | 7052282 | 05/30/06 |
| 30. | Breakable Connector for Connecting a Vehicle to a Power Source | 11/035406 | 01/13/05 | 7070417 | 07/04/06 |

CLl-1841517v4

U.S. TRADEMARKS

| No. | Mark | Appln. No. | Filed | Regn. No. | Registered |
|-----|------------------|------------|----------|-----------|------------|
| 1. | ARTIC THAW | 75/010,118 | 10/13/95 | 2,015,342 | 11/12/1996 |
| 2. | CAB POWER | 75/808,868 | 09/23/99 | 2,392,455 | 10/03/00 |
| 3. | COWL | 73/459,178 | 12/30/83 | 1,357,626 | 09/03/85 |
| 4. | EM (Stylized) | 75/546,231 | 09/01/98 | 2,361,419 | 06/27/00 |
| 5. | EM PRODUCTS | 75/626,647 | 01/19/99 | 2,361,707 | 06/27/00 |
| 6. | HEAT-MAGNET | 73/414,553 | 02/22/83 | 1,321,505 | 02/19/85 |
| 7. | PHILLIPS & TEMRO | 75/010,120 | 10/13/95 | 2,115,082 | 11/25/97 |
| 8. | SMARTSHOT | 75/010,121 | 10/13/95 | 2,060,577 | 05/13/97 |
| 9. | VIBRA | 75/010,116 | 10/13/95 | 2,015,341 | 11/12/96 |
| 10. | ZERO START | 72/209,725 | 01/11/65 | 819,039 | 11/22/66 |
| 11. | ZERO-START | 72/043,339 | 01/02/58 | 670,862 | 12/09/58 |

CLI-1841517v4

RECORDED: 10/14/2010