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DOCKET NO. 2528/80832 CCD
ASSIGNMENT
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INVENTORS TO COMPANY

ASSIGNMENT OF INVENTION AND PRIORITY RIGHTS

I/we:

Edwin L. RAUCH of 1701 State Route 48, Fulton, New York 13069, U.S.A.

hereinafter called the assignor(s), in consideration of one Dollar (\$1.00) and other good and valuable consideration paid to me/us, which is hereby acknowledged, do hereby sell and assign to:

NOVELIS INC. of 191 Evans Avenue, Toronto, Ontario M8Z 1J5, Canada

hereinafter called the assignee(s), all my/our right, title and interest in and to my/our invention entitled:

MOVABLE SWEAT HEARTH FOR METAL MELTING FURNACE

as fully described and claimed in United States Patent Application Serial No. <u>12/806,939</u> filed on <u>August 24, 2010</u>.

This assignment of rights in and to the invention(s) shall extend to the United States of America any and all other countries, states, regions and jurisdictions of the world without limitation, and shall include all my/our right, title and interest in and to any and all patents, divisional patents, continuation patents, reissue patents, substitute or replacement patents, patent extensions, and the like, and/or any and all published or unpublished patent or PCT or provisional applications for the invention or inventions which have been or may be pursued, filed and/or obtained for the invention or inventions in any country or region of the world, either based on the above-identified patent application or filed and pursued independently thereof.

This assignment specifically authorizes the Assignee to file patent applications in any and all countries and regions of the world on any and all the invention or inventions or parts thereof in my/our name(s) or in the name of the Assignee or otherwise as the Assignee may deem advisable, or as the laws or regulations of particular countries or regions may dictate.

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PATENT REEL: 025215 FRAME: 0525 Application No.: 12/806,939

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I/We hereby acknowledge that the aforesaid right, title and interest shall be held and enjoyed by the Assignee to the full ends of the terms for which all patents therefor are granted, as fully and entirely as the same would have been held and enjoyed by me/us if this assignment had not been made, and I/we hereby agree to do all acts reasonably serving to assure that the aforesaid right, title and interest shall be so held and enjoyed by the Assignee, including but not limited to the authorization, completion and/or execution of documents required, including but not limited to confirmatory assignments, transfers, declarations, petitions, affidavits, statements (sworn or unsworn), and the like.

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The undersigned assignor(s) also acknowledges that this assignment confirms and incorporates any earlier assignment or transfer of rights in this invention, if any, from the assignor(s) to the assignee named herein, including but not limited to any oral, informal and/or implied assignment and any transfer resulting from any written, unwritten or implied employment agreement, contract of service, cooperative arrangement, legal obligation, or other transfer, but without any restriction or limitation of the rights granted to the assignee under the other terms herein of this present document.

Date

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Address

Name: Edwin L. RAUCH

PATENT

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