PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:		NEW ASSIGNMENT	
NATURE OF CONVEYANCE:		ASSIGNMENT	
CONVEYING PARTY DATA			
N		Name	Execution Date
Barry N. Burns			09/15/2008
Ray P. Tully			09/15/2008
Jonathan P. Wigham			09/15/2008
RECEIVING PARTY DATA			
Name: Loctite (R&D) Limited			
Street Address:	Tallaght Business Park		
Internal Address:	Whitetown, Tallaght		
City:	Dublin		
State/Country:	IRELAND		
Postal Code:	24		
PROPERTY NUMBERS Total: 1			
PROPERTY NUMBER	S Total: 1		54.874
PROPERTY NUMBER		Number	12024 877
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Property Ty Application Number: CORRESPONDENCE Fax Number: <i>Correspondence will b</i> Phone: Email: Correspondent Name: Address Line 1:	pe 1205 DATA (860)571-502 pe sent via US Mail 8605715071 tricia.smith@u Henkel Corpo One Henkel V	1871 8 <i>when the fax attempt is unsuccessful.</i> us.henkel.com ration Vay	CH \$40.00
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ASSIGNMENT

THIS ASSIGNMENT made the $\mathfrak{I}^{n,\mathcal{O}}$ day of Nachber 2019

BETWEEN

HENKEL IRELAND LIMITED, of Tallaght Business Park, Whitestown, Tallaght, Dublin 24, Ireland (hereinafter called "the Transferor") of the one part; and

LOCTITE (R&D) LIMITED, of Tallaght Business Park, Whitestown, Tallaght, Dublin 24, Ireland (hereinafter called "the Transferee") of the second part

WHEREAS BARRY N. BURNS, a citizen of Ireland, of 54, Liffey Avenue, Liffey Valley Park, Lucan, Dublin, Ireland, RAY P. TULLY, a citizen of Ireland, of Monknewton, Slane, Co. Meath, Ireland and JONATHAN P. WIGHAM, a citizen of Ireland, of 46, Glenbrook Park, Rathfarnham, Dublin 14, Ireland (hereinafter called "the inventor") claims to be the true and first inventor of an invention relating to "Adducts and Curable Compositions Using Same" which invention was made by him out of and in the course of his employment with the Transferor

AND WHEREAS the inventor holds the invention and all patent and other rights and powers obtainable and exercisable in respect thereof in trust for the Transferor

AND WHEREAS by an Assignment dated the 15th day of September 2008, the inventor have assigned to the Transferor absolutely the invention, any improvements in or modifications thereof, and any know-how relating thereto together with all rights and interests in the same including the right to a patent and

all rights and powers to make applications for patents in the name of the Transferor, or in the name of their assignee or nominee, in Ireland and in any other country of the world whether under the Patent Co-operation Treaty or otherwise in respect of the invention or improvements in or modifications thereof, together with all rights and benefits arising therefrom under the International Convention for the Protection of Industrial Property or the Treaty Establishing the World Trade Organisation

AND WHEREAS by virtue of a Technology Transfer Agreement dated the 23 December 1997 the Transferor transferred to the Transferee certain patents and patent applications and intangibles relating to the patents and patent applications and certain other intangibles relating to the development of inventions relative to chemical products or adhesives and all other intangibles which the Transferor possesses

AND WHEREAS in pursuance of the said Technology Transfer Agreement the Transferor has agreed to assign to the Transferee all that which the Inventor has assigned to the Transferor

NOW THIS ASSIGNMENT WITNESSETH as follows:

1. In consideration of the sum of EURO 1.00 paid by the Transferee to the Transferor (the receipt of which is hereby acknowledged), the Transferor hereby assigns to the Transferee absolutely the invention and any improvements in or modifications thereof and any know-how relating thereto with all rights and interests in the same including the right to a patent and all rights and powers to make applications for patents in the name of the Transferee, or in the name of his assignee or nominee, in Ireland and in any other country of the world whether under the Patent Co-operation Treaty or otherwise in respect of the invention or improvements in or modifications thereof, together with all rights and benefits

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arising therefrom under the International Convention for the Protection of Industrial Property or the Treaty Establishing the World Trade Organisation.

2. The Transferor hereby covenants with the Transferee as follows:

(i) that it will (so far as necessary) permit and enable the Transferee to apply for and will take all reasonable steps to assist the Transferee or its assignee or nominee in obtaining the grant of patent or like protection in respect of the invention hereinbefore assigned in any territory as may be required by the Transferee

(ii) that it will at the request and cost of the Transferee execute and do all such documents, acts and things as may be necessary for the purpose of subparagraph (i) hereof and for vesting any relevant invention, application for patent, patent or know-how, in the Transferee or its assignee or nominee absolutely.

IN WITNESS WHEREOF this Assignment has been executed the day and year first herein written.

Executed on behalf of VEL IRELAND LIMITED

Witness: Patricia D. Russo

Executed on behalf of OCTITE (R&D) LIMITED

Witness: Patricia D. Russo

Steven Q. Bauman Counsel, Intellectual Property

Bauman

Counsel, Intellectual Property

ASSIGNMENT

THIS ASSIGNMENT made the 15 day of Sept 2008,

BETWEEN

BARRY N. BURNS, a citizen of Ireland, of 138, Churchview Road, Killiney, Dublin, Ireland, **RAY P. TULLY**, a citizen of Ireland, of Monknewton, Slane, Co. Meath, Ireland and **JONATHAN P. WIGHAM**, a citizen of Ireland, of 46, Glenbrook Park, Rathfarnham, Dublin 14, Ireland (hereinafter called "the inventor") of the one part; and

HENKEL IRELAND LIMITED, of Tallaght Business Park, Whitestown, Tallaght, Dublin 24, Ireland (hereinafter called "Henkel") of the second part

WHEREAS the inventor claims to be the true and first inventor of an invention relating to "Adducts and Curable Compositions Using Same" which invention was made by him out of and in the course of his employment with Henkel and for which a patent application has been filed.

AND WHEREAS the inventor holds the invention and all patent and other rights and powers obtainable and exercisable in respect thereof in trust for Henkel.

NOW THIS ASSIGNMENT WITNESSETH that

1. The inventor as Trustee hereby assign to Henkel absolutely the invention, any improvements in or modifications thereof, and any know-how relating thereto together with all rights and interests in the same including the right to a patent and all rights and powers to make applications for patents in the name of Henkel, or in the name of their assignee or nominee, in Ireland and in any other country of the world whether under the Patent Co-operation Treaty or otherwise in respect of the invention or improvements in or modifications thereof, together with all rights and

benefits arising therefrom under the International Convention for the Protection of Industrial Property or the Treaty Establishing the World Trade Organisation.

2. The inventor hereby covenant with Henkel as follows:

(i) that he will (so far as necessary) permit and enable Henkel to apply for and will take all reasonable steps to assist Henkel or its assignee or nominee in obtaining the grant of patent or like protection in respect of the invention hereinbefore assigned in any territory as may be required by Henkel

(ii) that he will at the request and cost of Henkel execute and do all such documents, acts and things as may be necessary for the purpose of sub-paragraph(i) hereof and for vesting any relevant invention, application for patent, patent, know-how, in Henkel or its assignee or nominee absolutely.

3. The inventor hereby irrevocably appoints Henkel as his Attorney in his name to execute and do any document act or thing which may be necessary to comply with the provisions of Clause 2 hereof.

AND IT IS HEREBY CERTIFIED that this instrument is a conveyance or transfer on any occasion, not being a sale or mortgage.

IN WITNESS WHEREOF this Assignment has been executed the day and year first herein written.

SIGNED SEALED and DELIVERED

by Barry N. Burns in the presence of

JANYA Smith Witness

Borry Luns

BARRY N. BURNS

Montin injen-Witness

by Ray P. Tully in the presence of

RAY P. TULLA

Minhon uger Witness

<u>Tanya Smi</u>th Witness

by Jonathan P. Wigham in the presence of

<u>Tanya Smith</u>. Witness

JONATHAN P. WIGHMM

Mata unjer Witness

Executed on behalf of HENKEL IRELAND LIMITED Capacity: Director Mary Harrington Hented Ireland Ltd Yra-Edourna DESONGRE Witness

PATENT REEL: 025325 FRAME: 0020

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RECORDED: 11/05/2010