PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Joseph Gan	04/25/2005

RECEIVING PARTY DATA

Name:	DOW DEUTSCHLAND GMBH & CO. OHG
Street Address:	Buetzflethersand
City:	Stade-Buetzfleth
State/Country:	GERMANY
Postal Code:	21677

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12939773

CORRESPONDENCE DATA

Fax Number: (979)238-0878

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 9792381386

Email: khuffman@dow.com

Correspondent Name: Kristyn Huffman

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ATTORNEY DOCKET NUMBER:	63432A-US-PCD[2]
NAME OF SUBMITTER:	Kristvn Huffman

Total Attachments: 3

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PATENT REEL: 025329 FRAME: 0004 \$40.00 12939773

FORM 110 (R 5/97)

Docket Ref. 63432

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION (WITH PRIORITY RIGHTS)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled:

PHOSPHORUS-CONTAINING COMPOUNDS USEFUL FOR MAKING HALOGEN-FREE, IGNITION RESISTANT POLYMERS

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

DOW DEUTSCHLAND GMBH & CO. OHG

21677 Stade - Buetzflo	n#h
GERMANY	24.0
a corporation organized and existing under the laws of German my/our entire right, title and interest throughout the world, in an including provisional applications when permitted by law, for Lenominee(s)); and all rights and powers to file any corresponding rights to claim priority under all United States domestic laws, In	d to the invention and all rights and powers to make applications, etters Patent in its own name, or in the name of its designee (or
do hereby authorize Assignee or its designee to insert here the	TW 0 0 00 000
Application No. 60/575602 in country the United States of America	Filing Date May 28, 2004
of the application, on which the claim for priority will be based; invention in any and all countries. I/we do hereby agree to assist interference, conflict, opposition or litigation which may arise in execute for any and all countries any document relating to applic identified application as Assignee may request; and I/we do here any corresponding equivalent Application No	A Assignee in the prosecution of the application(s) and in any avolving the invention or the patent or patents thereon, and to eations derived from, corresponding to or equivalent to the above ely authorize Assignee or its designee (or nominee(s)) to insert here. Date Intry's patent property must be identified and entered hereinabove designee to translate this Assignment into all languages necessary; see, and consent to the recordal of this Assignment, or a Notarial True
	power to make the same, but also that such assigned rights are not
encumbered by any grant, license, or other right heretofore given	1.
Subscribed and Declared by me/us:	
ar. Switz) <u> </u>
At: Rhe nmunski this 25 day of April , 2005 Effective as of May 28, 2004	At:
this $2 \le \text{day of}$ A_{pff} , $20 \stackrel{.}{\circ} 5$	thisday of, 20
Effective as of May 28, 2004	
Signature: Jose Charles	
Signature: Josef Marie	Signature:
Full Name: Joseph Gan	Full Name:
Residence: 58, rue Staedel	Residence:
F-67100 Strasbourg	
Country: France	Country:
Citizenship: France	Citizenship:
P. O. Address: Same as Residence	P. O. Address:
Employed By: Dow Deutschland GmbH & Co, OHG	l
Of Country: France	
Of Country. France	Of Country:
At: day of, 20	At:
this day of , 20	thisday of, 20
Signature:	Signature:
Full Name:	Full Name:
Residence:	Residence:
residence.	Residence,
C	
Country:	Country:
Citizenship:	Citizenship:
P. O. Address:	P. O. Address:
Employed By:	Employed By:
Of Country:	Of Country:

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

FORM 881

Dow Case No. 63432

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I,	
Whose full post office address is:	
Make oath and say that I was personally press Joesph Gan	ent and did see:
Who is/are personally known or identified to named in the attached assignment, duly sign the purposes therein stated.	
Signed at: Phum miumsto	
On this 25 th day of April	
Subscri	bing Witness arie Jones hie dr. 1 Their münster

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number FORM 660

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE: DOW DEUTSCHLAND GMBH & CO. OHG

Buetzflethersand 21677 Stade - Buetzfleth GERMANY

hereby accept the ASSIGNMENT attached hereto which is dated: April 25, 2005

From, the ASSIGNOR: Joseph Gan, 58, rue, Staedel, F-67100 Strasbourg, France

of the invention entitled:

PHOSPHORUS-CONTAINING COMPOUNDS USEFUL FOR MAKING HALOGEN-FREE, IGNITION RESISTANT POLYMERS

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

Signed at Midland, Michigan 48674, U.S.A.
his 3 day of 9414 , 2005
DOW DEUTSCHLAND GMBH & CO. OHG CORP. SEAL By: Michael L. Glenn Authorized Representative
NOTARIAL CERTIFICATE (Corporation)
INITED STATES OF AMERICA) STATE OF Michigan) SS County/Parish of Midland) On this day of, 20, personally appeared before me, MICHAEL L. GLENN, Authorized Representative, nown or identified to me to be the individual described in and who executed the foregoing document acknowledged the same as a free act and deed for uses and purposes therein expressed by authority f the said Corporation incorporated under the laws of Germany.
further certify that said authority, dated June 30, 2004, is based on
Power of Attorney
which I have seen, appointing the said individual Attorney-in-fact with full power to sign the oregoing document on behalf of the said corporation and that the purposes for which said document is ranted are within the scope of the objects or activities of said corporation.
SEAL Notary Public

Ann Heritier

Notary Public, Bay County, Michigan
Acting in Midland County
My Commission Expires December 03, 2006

PATENT REEL: 025329 FRAME: 0007