PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Moshe WASSERBLAT	11/04/2010
Ronen LAPERDON	11/04/2010
Dori SHAPIRA	11/04/2010

RECEIVING PARTY DATA

Name:	Nice Systems Ltd.
Street Address:	8 Ha'pnina Street
City:	Ra'anana
State/Country:	ISRAEL
Postal Code:	43107

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12941057

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	4257/110.2
NAME OF SUBMITTER:	Daniel SCHATZ

Total Attachments: 4

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PATENT REEL: 025339 FRAME: 0125 P \$40.00 129410

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> PATENT REEL: 025339 FRAME: 0126

ASSIGNMENT OF PATENT APPLICATION

Whereas We, Moshe WASSERBLAT, Ronen LAPERDON and Dori SHAPIRA, all citizens of Israel (hereinafter: the "Assignors") are co-inventors of a certain invention entitled METHOD AND APPARATUS FOR LARGE VOCABULARY CONTINUOUS SPEECH RECOGNITION (hereinafter: the "Invention"), desirous to transfer the entire right, title and interest in and to (1) the Invention, (2) any and all patent applications filed on the invention in any country or jurisdiction worldwide, including but not limited to a United States patent application filed herewith (separately and together: the "Patent Applications"), and (3) to any and all patents which may be granted on the Patent Applications in any country or jurisdiction worldwide (hereinafter: the "Patents"):

And whereas Nice Systems Ltd., a corporation organized under and existing by virtue of the laws of the state of Israel, and having a place of business at 8 Ha'pnina Street, Ra'anana 43107, ISRAEL (hereinafter: the "Assignee") is desirous of acquiring the entire right, title and interest in and to the Invention, the Patent Applications and the Patents;

Now, therefore, in consideration of the sum of one dollar (\$1.00), and other good and valuable consideration the receipt of which is hereby acknowledged, the Assignors, by these presents, do hereby sell, assign and transfer unto the Assignee the entire right, title and interest in and to (1) the Invention; (2) the Patent Applications; (3) the Patents; (4) any and all divisional, continuation, continuation-in-part, substitute, and reissue applications for Letters Patent resulting from any of the Patent Applications (hereinafter: the "Related Applications"), including all priority rights under the Patent Cooperation Treaty (PCT) an International Convention, and all other International Conventions.

The Assignors agree that, when requested, without charge to but at the expense of the Assignee, the Assignor's successors, assigns and legal representatives, in order to carry out in good faith the intent and purpose of this assignment, shall apply for and execute all original, divisional, continuing, continuing-in-part, substitute or reissue patent applications for the Invention; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to the Assignee, its successors, assigns, and representatives, all facts known to the Assignors relating to the Invention and/or any Patent Applications and/or any Patents and/or any Related Applications; and generally do everything possible which the Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing and maintaining proper

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patent protection for the Invention and for vesting title in and to the Invention and in and to any and all applications for patents thereon in the Assignee, its successors, assigns and legal representatives.

The Assignors hereby request and authorize the United States Patent and Trademark Office and any and all official patent authorities worldwide, to issue Letters Patent on the Patent Applications, and Letters Patent on any and all Related Applications, to the Assignee as the assignee of the entire right, title, and interest in and to the same, for the Assignee's sole use and benefit, and for the use and benefit of the Assignee's legal representatives, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by the Assignors had this assignment and sale not been made.

Executed by us on the below indicated beside our signatures.

Moshe WASSERBLAT (Citizen of Israei) 295 Lavi Street Maccabim, 71799	Signature:	Date:
ISRAEL	Uls, 1015b	4 NOV 2010
Witness Name:	Signature of Witness:	Date:
Moty Cory	, 7	4 NOV LEAD
Witness Name:	Signature of Witness:	Date:
Ronen LAPERDON (Citizen of Israel) 34 Sara Imenu Street Modi'in, 71727	Signature:	Date:
ISRAEL		4 NOV 2010
Witness Name:	Signature of Witness:	Date:
Maty Cory		4 NOV 2000
Witness Name:	Signature of Witness:	Date:

Dori SHAPIRA (Citizen of Israel) Kibbutz Gal On Sde Gat, 79555	Signature:	Date:
ISRAEL		4 WOV 2010
Witness Name:	Signature of Witness:	Date:
Moty Con,		4 NOY Zad
Witness Name:	Signature of Witness:	Date:

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