PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Roberto Gautier	11/09/2010
Jay Robert Spoto	11/09/2010
Randall Scott Fraser	11/09/2010

RECEIVING PARTY DATA

Name:	RESEARCH IN MOTION CORPORATION	
Street Address:	1209 Orange Street	
Internal Address:	The Corporation Trust Center	
City:	Wilmington	
State/Country:	DELAWARE	
Postal Code:	19801	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12945457

CORRESPONDENCE DATA

Fax Number: (713)456-2836

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 713-571-3400

Email: ndqrimpatents@novakdruce.com

Correspondent Name: RIM

Address Line 1: 1000 LOUISIANA STREET
Address Line 2: FIFTY-THIRD FLOOR
Address Line 4: HOUSTON, TEXAS 77002

ATTORNEY DOCKET NUMBER:	9497.010.NPUS00
NAME OF SUBMITTER:	Andrew Z. Weaver

Total Attachments: 5

PATENT REEL: 025355 FRAME: 0472 **JP \$40.00 1294!**

501349826

source=37808_2010-11-09_ASN_Gautier, Spoto, Fraser#page1.tif source=37808_2010-11-09_ASN_Gautier, Spoto, Fraser#page2.tif source=37808_2010-11-09_ASN_Gautier, Spoto, Fraser#page3.tif source=37808_2010-11-09_ASN_Gautier, Spoto, Fraser#page4.tif source=37808_2010-11-09_ASN_Gautier, Spoto, Fraser#page5.tif

PATENT REEL: 025355 FRAME: 0473

WORLDWIDE ASSIGNMENT

WHEREAS, I/WE, (hereinafter referred to as the "ASSIGNOR(S)"):

GAUTIER, Roberto, 68227 - 1200 Sawgrass Corporate Way, Sunrise, Florida, 33323, USA

SPOTO, Jay Robert, 68302 - 1200 Sawgrass Corporate Way, Sunrise, Florida, 33323, USA

FRASER, Randall Scott, 68203 - 1200 Sawgrass Corporate Way, Sunrise, Florida, 33323, USA

has/have invented an ELECTRONIC DEVICE INCLUDING AUTOMATIC GAIN ADJUSTMENT FOR HEARING AID COMPATIBILITY ("Invention") for which one or more applications for patent, design registration, utility model registration, or other form of protection, rights, or title have been or will be made in certain countries ("Applications"), as further described below:

US application no. 61/304,555, filed February 15, 2010

US application no. 12/945.457, filed November 12, 2010

EP application no. 10191045.3 , filed November 12, 2010

AND WHEREAS, RESEARCH IN MOTION CORPORATION, (hereinafter referred to as the "ASSIGNEE"), a company organized under the laws of the State of Delaware, U.S.A., having a place of business at The Corporation Trust Center, 1209 Orange Street, Wilmington, Delaware, 19801, U.S.A., is desirous of acquiring the full and exclusive right, title and interest in and to said Invention, said Applications inclusive of all ancillary rights relating thereto, any and all priority rights derived from said Applications, and all patents, design registrations, utility model registrations and other forms of protection, rights and titles relating to said Invention, in any country or countries and in respect of the whole or any part or parts of or improvements to the Invention;

NOW THEREFORE, for valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR(S) does/do hereby confirm that ASSIGNOR(S) has/have transferred, conveyed and assigned, and by way of further assurance does/do hereby transfer, convey and assign, any and all of ASSIGNOR(S)'s respective rights, title and interest in and to: the Invention; the Applications; any further applications for patent, design registration, utility model registration or other forms of protection, rights or titles for the whole or any part or parts of or improvements to the Invention in any country or countries ("Further Applications") together with the right to file divisional applications, substitute applications and continuation

V5.0

RIM Family Ref. No.: 37808

applications of any one or more of the Applications and Further Applications ("Divisionals"); the right to obtain patents, design registrations, utility model registrations and all other forms of protection, rights and titles relating to the Invention; the right in and to any patent or reissue patent relating to the Applications, Further Applications and Divisionals ("Grants"); and the right to obtain any extensions / supplementary protection certificates ("Extensions"); together with the right to bring proceedings to recover damages and/or to obtain other remedies for acts committed in respect of one or more of the aforesaid Invention, Applications, Grants, Further Applications, Divisionals and Extensions, whether such acts are committed before or after the date of this Worldwide Assignment; with the intent that the Invention, Applications, Grants, Further Applications, Divisionals and Extensions are owned and enjoyed by ASSIGNEE absolutely to the full end of the term or terms for same.

ASSIGNOR(S) does/do hereby agree, upon request, to provide assistance and to execute any and all further documents, at the expense of ASSIGNEE and/or its successors and assigns (as applicable), which may be necessary or desirable to enable ASSIGNEE, and/or its successors and assigns (as applicable), to file, prosecute, bring proceedings and take other actions with respect to any and all of the Invention, Applications, Further Applications, Divisionals, Grants and Extensions, and any and all patents and registrations granted thereon and other forms of protection, rights and titles relating thereto, and ASSIGNOR(S) further agrees/agree to execute, upon request and at the expense of ASSIGNEE and/or its successors and assigns (as applicable), any and all further documents which may be necessary or desirable to vest or perfect the title of ASSIGNEE therein.

ASSIGNOR(S) does/do hereby authorize ASSIGNEE or its patent agents or attorneys to insert, above, the jurisdictions, application numbers, filing dates and any other indicia identifying the Applications when such information is available for the purpose of recording this assignment.

ASSIGNOR(S) does/do hereby authorize and request The Commissioner of Patents or any equivalent authority to issue to ASSIGNEE each and every patent, registration and other form of protection, right, and title granted upon the Applications, Further Applications, Divisionals and Extensions.

THIS WORLDWIDE ASSIGNMENT shall inure to the benefit of ASSIGNEE and its successors and assigns, and shall be binding upon ASSIGNOR(S) and their successors and permitted assigns.

DELIVERY of this Worldwide Assignment by copy, however transmitted, constitutes valid and effective delivery. This Worldwide Assignment may be executed in one or more counterparts, each of which when so executed and delivered shall be an original, and such counterparts shall together constitute one and the same instrument.

Page 2 of 5 V5.0

RIM Family Ref. Noz 37808

IN WITNESS WHEREOF, the undersigned:	is Worldwide Assignment has been executed below by the
Date:	GAUTIER, Roberto 68227 - 1200 Sawgrass Corporate Way Sunrise, Florida 33323 USA
STA	TEMENT BY WITNESS
V	, whose full Post Office address is
	(Address of Witness)
	present and did see the above named person, personally the Worldwide Assignment, duly sign and execute same.
Date://	(Signature of Witness)

V5.0

RIM Family Ref. No.: 37808

unders	IN WITNESS WHEREOF, the signed:	is Worldwide Assignment has been executed below by the
Date:	11/9/2010 2	SPOTO, Jay Robert 68302 - 1200 Sawgrass Corporate Way Sunrise, Florida 33323 USA
	STA	TEMENT BY WITNESS
	1, <u>Soo L/Am</u> C	DI , whose full Post Office address is
	10760 NWI2th DRIV	E PLANTATION, FL 333分 (Address of Witness)
hereby known	declare that I was personally to me to be a person named in	present and did see the above named person, personally the Worldwide Assignment, duly sign and execute same.
Date:_	11-9-2010	(Signature of Witness)

V5.0

RIM Family Ref. No.: 37808

IN WITNESS WHEREOF, this Worldwide Assignment has been executed below by the undersigned:
Date: Nov-9-20/0 FRASER, Randall Scott 68203 - 1200 Sawgrass Corporate Way Sunrise, Florida 33323 USA
STATEMENT BY WITNESS
I,, whose full Post Office address is
hereby declare that I was personally present and did see the above named person, personally known to me to be a person named in the Worldwide Assignment, duly sign and execute same.
Date: //9/2010 (Signature of Witness)

Page 5 of 5

RECORDED: 11/12/2010

V5.0

PATENT REEL: 025355 FRAME: 0478