PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|---------------------|----------------|
| Arun CHICKMENAHALLI | 10/15/2010 |
| Mike DYKMAN | 10/15/2010 |

RECEIVING PARTY DATA

| Name: | International Automotive Components Group North America, Inc. | |
|-----------------|---|--|
| Street Address: | 5300 Auto Club Drive | |
| City: | Dearborn | |
| State/Country: | MICHIGAN | |
| Postal Code: | 48126 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12872487 |

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: IAC50125

NAME OF SUBMITTER: Steven J. Grossman, Ph.D.

Total Attachments: 3

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PATENT REEL: 025364 FRAME: 0336 Docket No.: IAC50125 Serial No.: 12/872,487

Filing Date: August 31, 2010

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ASSIGNMENT

WHEREAS, We, Arun Chickmenahalli, and Mike Dykman, made certain new and

useful inventions and improvements for which we filed an application for Letters Patent of the

United States on August 31, 2010, which application was assigned U.S. patent application serial

number 12/872,487, and is entitled:

ENERGY ABSORBER FOR VEHICLE OVERHEAD SYSTEM

AND, WHEREAS, International Automotive Components Group North America,

Inc., a corporation organized and existing under and by virtue of the laws of the State of

Delaware, and having an office and place of business at 5300 Auto Club Drive, Dearborn, MI

48126, (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and

to said inventions, improvements and application and in and to the Letters Patent to be obtained

therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and

valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have

sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said

Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all

inventions and improvements disclosed in the aforesaid application, and in and to the said

application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters

Patent which may be granted there from, and all reissues or extensions of such patents, and in

and to any and all applications which have been or shall be filed under the Patent Cooperation

Treaty, any regional patent offices and in any foreign countries for Letters Patent on the said

inventions and improvements, including an assignment of all rights under the provisions of the

International Convention, and all Letters Patent of foreign countries which may be granted there

from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to

issue any and all United States Letter Patent for the aforesaid inventions and improvements to the

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said Assignee as the assignee of the entire right, title and interest in and to the same, for the use

of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and

legal representatives will make, execute and deliver any and all other instruments in writing

including any and all further application papers, affidavits, assignments and other documents,

and will communicate to said Assignee, its successors and representatives all facts known to us

relating to said improvements and the history thereof and will testify in all legal proceedings and

generally do all things which may be necessary or desirable more effectually to secure to and vest

in said Assignee, its successors or assigns the entire right, title and interest in and to the said

improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and

advantages hereby sold, assigned and conveyed, or intended so to be;

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns,

that no assignment, grant, mortgage, license or other agreement affecting the rights and property

herein conveyed has been made to others by us and that full right to convey the same as herein

expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 15 day of October, 2010.

Arun Chickmenahalli

State of:

County of:

Before me personally appeared

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Page 3 of 3 who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this ______ day of ______, 2010. (Notary Public) IN TESTIMONY WHEREOF, I have hereunto set my hand this 15 day of CCTOBER., 2010. State of: Before me personally appeared who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to execute the same this ______ day of ______, 2010.

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(Notary Public)

RECORDED: 11/15/2010

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