PATENT ASSIGNMENT

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SUBMISSION TYPE:		NEW ASSIGNMENT	
NATURE OF CONVEYANCE:		ASSIGNMENT	
CONVEYING PARTY DATA			
N		Name	Execution Date
Matthew W. Critchley			11/10/2010
Frank E. Staigl III			11/15/2010
RECEIVING PARTY DATA			
Name:	A. O. Smith Corporation		
Street Address:	11270 West Park Place		
City:	Milwaukee		
State/Country:	WISCONSIN		
Postal Code: 53224			
PROPERTY NUMBERS Total: 1			
Property Type		Number	
Application Number: 12948		48867	
Application Number: 12948867 CORRESPONDENCE DATA			
Fax Number:(414)277-0656Correspondence will be sent via US Mail when the fax attempt is unsuccessful.			
Phone: 414-271-6560 Email: mkeipdocket@michaelbest.com			
Correspondent Name: MICHAEL BEST & FRIEDRICH LLP			
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Address Line 1: Address Line 2:		ONSIN AVENUE	
	100 E WISC Suite 3300	ONSIN AVENUE E, WISCONSIN 53202	
Address Line 2:	100 E WISC Suite 3300 MILWAUKE		
Address Line 2: Address Line 4:	100 E WISC Suite 3300 MILWAUKE NUMBER:	E, WISCONSIN 53202	

ASSIGNMENT

Pursuant to our obligation to A. O. Smith Corporation (hereinafter referred to as "Assignee"), a Delaware Corporation having its principal place of business at:

11270 West Park Place Milwaukee, WI 53224

and for other valuable and sufficient consideration, receipt whereof is hereby acknowledged, we:

Matthew W. Critchley 1621 N. Franklin Pl. #212 Milwaukee, WI 53202

Frank E. Staigl, III 3200 Wildcat Rd. Greenville, OH 45331

confirm our obligation to and hereby sell, assign and convey, unto Assignee, its successors and assigns, our entire right, title and interest -

(1) in and to inventions described in a patent application titled "ELECTRIC MOTOR HAVING A RAIN GUARD" for which we filed United States Patent Application No. <u>12/948,867</u>, (Atty. File No. 010121-8211-US00) (hereinafter the "U.S. utility patent application");

(2) in and to the U.S. utility patent application, in and to all other patent applications (including divisional, continuation, continuation-in-part, 35 U.S.C. §111(b) provisional, 35 U.S.C. §111(a), and reissue applications) based upon said invention, and in and to the patent or patents to be granted thereon, to the full end of the term or terms for which said patent or patents may be granted;

(3) in and to all patent applications on said invention now or hereafter filed in countries foreign to the United States of America, and in and to any and all patents granted on said applications to the full end of the terms for which said patents may be granted; and

(4) under the International Convention in respect to the U.S. utility patent application and agree that any patent applications of any foreign countries which may be filed shall be filed in the name of our Assignee with a claim to priority based on the U.S. utility patent application.

We hereby authorize the assignee or attorney of record to insert in the appropriate place in this document the application number of our application after execution of this Assignment. And we hereby agree that we will, upon demand of Assignee, its successors or assigns, and without further consideration to us, execute any and all papers that may be necessary, or

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statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C.§ 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of first joint inventor: Matthew W. Critchley

Inventor's signature:

Residence: Citizenship: Post Office Address: Milwaukee, Wisconsin United States of America 1621 N. Franklin Pl. #212 Milwaukee, WI 53202

____ Date: ____/___/0 - 10

Date: 11/15/10

Full name of second joint inventor: Frank E. Staigl, III

Inventor's signature: **Residence:** Citizenship: Post Office Address:

Greenville, Ohio United States of America 3200 Wildcat Rd. Greenville, OH 45331

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RECORDED: 11/18/2010