PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Timothy A. Morley	09/10/2009
Francois M. Casati	09/03/2009
Adrian J. Birch	09/03/2009

RECEIVING PARTY DATA

Name:	Dow Europe GmbH
Street Address:	Bachtobelstrasse 3
City:	Horgen
State/Country:	SWITZERLAND
Postal Code:	8810

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12993444

CORRESPONDENCE DATA

Fax Number: (215)938-1982

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 215-938-1981

Email: GARYCOHN@SEATTLEPATENT.COM

Correspondent Name: The Dow Chemical Company GARY C. COHN

Address Line 1: 215 E. 96TH STREET

Address Line 2: APT# 19L

Address Line 4: NEW YORK, NEW YORK 10128

ATTORNEY DOCKET NUMBER:	66383
NAME OF SUBMITTER:	Gary C Cohn

Total Attachments: 5

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> PATENT REEL: 025389 FRAME: 0861

FORM 110 (R 5/97)

INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: METHYLENE BIS(CYCLOHEXYLAMINE)-INITIATED POLYOLS AND RIGID POLYURETHANE FOAM MADE THEREFROM

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

Dow Europe GmbH
Bachtobelstrasse 3
8810 Horgen
Switzerland

a corporation organized and existing under the laws of **Switzerland** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
61/060,236	June 10, 2008	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent Application Number, Filing Date, and Filing County

Application Number	Filing Date	Filing Country

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for recordal of this Assignment. If we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Δt·

Subscribed and Declared by me/us:

Horaen

At:

this 10th day of September , 20 09	this 3 1 A day of Southern 20 09
Effective as of June 5, 2009	Effective as of June 5, 2009
Signature: Taloy	Signature:
Full Name: Timothy A. Morley	Full Name: François M. Casati
Residence: Eisenhofstrasse 2	Residence: Etzelstrasse 25
8810 Horgen	8808 Pfaffikon
SWITZERLAND	SWITZERLAND
Country: Switzerland	Country: Switzerland
Citizenship: United Kingdom	Citizenship: France
P.O. Address: Same as residence	P.O. Address: Same as residence
Employed By: Dow Europe GmbH	Employed By: Dow Europe GmbH
Of Country: Switzerland	Of Country: Switzerland
[A.]	
At: Morgan	At:
this 3 day of Sept , 20 09	this, 20
Effective as of June 5, 2009	
Signature:	Signature:
Full Name: Adrian J. Biroh	Full Name:
Residence: Weihaldenstrasse 52	Residence:
8645 Kempraten-Jona	
SWITZERLAND	
Country: Switzerland	Country:
Citizenship: United Kingdom	Citizenship:
P.O. Address: Same as residence	P.O. Address:
Employed By: Dow Europe GmbH	Employed By:
Of Country: Switzerland	Of Country:

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

FORM 881

Dow Case No. 66383

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I, Imran Munshi
Whose full post office address is:
Rautistrasse 16
8804, SWITZERUAND.
Make oath and say that I was personally present and did see:
Timothy Morley
Who is/are personally known or identified to me to be the inventor(s)
named in the attached assignment, duly sign and execute the same for the purposes therein stated.
the purposes therein stated.
1/260
Signed at: Horgen
10th
On this 10th day of September, 2009
Subscribing Witness
Subscribing Withess

08/90

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FORM 881

Dow Case No. 66383

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

OI THE MODICINITY
I, Faul X. Coolise
Whose full post office address is: Frohberg 7, 8833 Samstagern, Switzerland
Make oath and say that I was personally present and did see:
Francois Casati
Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.
Signed at: Dow, Horgan
On this 3rd day of September, 2009
El A. Cool

08/90

Subscribing Witness

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FORM 881

Dow Case No. 66383

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

I, PAUL COOKSON
Whose full post office address is: Frohley 7, 8833 Sanstagen
Switzerland
Make oath and say that I was personally present and did see:
Adrian J. Birch
Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.
Signed at: Dow Horgen
On this 3rd day of September, 2009
Paul A. Coolison

08/90

Subscribing Witness

◆660**◆**

This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number **FORM 660**

ASSIGNEE ACCEPTANCE

WE, the ASSIGNEE:

DOW EUROPE GMBH Bachtobelstrasse 3 8810 Horgen Switzerland

hereby accept the ASSIGNMENT attached hereto which is dated: September 3, 2009; September 10, 2009; effective as of June 10, 2008

From, the ASSIGNOR: Timothy A. Morley, Eisenhofstrasse 2, 8810 Horgen, Switzerland, Citizen of United Kingdom; Francois M. Casati, Etzelstrasse 25, 8808 Pfaffikon, Switzerland, Citizen of France; and Adrian J. Birch, Weihaldenstrasse 52, 8645 Kempraten-Jona, Switzerland, Citizen of United Kingdom

of the invention entitled:

Signed at

METHYLENE BIS(CYCLOHEXYLAMINE)-INITIATED POLYOLS AND RIGID POLYURETHANE FOAM MADE THEREFROM

Midland, Michigan 48674, USA

without any restrictions and with all rights and obligations deriving therefrom and declare that this confirmation of acceptance shall be deemed a part of the said ASSIGNMENT.

this 22 day of Septe	mber, 20 <u>09</u>
CORP. SEAL	By: Michael L. Glenn Authorized Representative
NOTARIAL (CERTIFICATE (Corporation)
UNITED STATES OF AMER STATE OF MICHIGAN County/Parish of MIDLAND	ICA)) SS)
known or identified to me to be the ir and acknowledged the same as a free	A., 20 <u>09</u> , personally appeared N, Authorized Representative, adividual described in and who executed the foregoing document act and deed for uses and purposes therein expressed by proporated under the laws of SWITZERLAND.
I further certify that said authority, da	ted June 10, 2004, is based on
by authority of a Power of Attorne	y
which I have seen, appointing the said	l individual Authorized Representative with full power to sign

the foregoing document on behalf of the said corporation and that the purposes for which said document is granted are within the scope of the objects or activities of said corporation.

> **PATENT** REEL: 025389 FRAME: 0866

Kathy Sue Wertz NOTARY PUBLIC, MIDLAND COUNTY, MICHIGAN MY COMMISSION EXPIRES APRIL 07, 2012

RECORDED: 11/18/2010