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<b>Docket No: 85195</b> Form PTO-1595 (Rev. 08/05) OMB No. 0651-0027 (exp. 6/30/2008)		<b>RECORDATION FORM COVER SHEET</b> <b>PATENTS ONLY</b>		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy thereof.					
1. Name of conveying party(ies): <b>Kuo, Thauming Hall, Phillip Bryan</b>		2. Name and address of receiving party(ies) <b>Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 U.S.A.</b>			
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____					
Execution Date(s): <b>October 20, 2010</b>		Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____					
A. Patent Application No.(s) <b>12/909,179</b>			B. Patent No.(s)		
Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed:  <b>Michael K. Carrier Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662</b>  Phone: (423) 229-4016 Fax: (423) 229-1239 Reg. No: 42,391			6. Total number of applications and patents involved: <b>1</b>		
			7. Total fee (37 CFR 3.41).....\$ <b>40.00</b> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account		
			8. Deposit account Number: <b>05-0221</b>  (Attach duplicate copy of this page if paying by deposit account)		
<b>DO NOT USE THIS SPACE</b>					
9. Statement and signature.  <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i>					
<b>Michael K. Carrier</b> Name		 Signature		<b>12/6/10</b> Date	
Total number of pages including cover sheet, attachments, and documents: <b>3</b>					

CH \$40.00 050221 12909179

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PATENT

ASSIGNMENT

For good and valuable consideration received, I/we, Thauming Kuo, and Phillip Bryan Hall, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

WATERBORNE COATING COMPOSITIONS CONTAINING LOW-VOC  
COALESCENTS THAT ARE HYDROXYPIVALYL HYDROXYPIVALATE  
ESTERS

executed by Thauming Kuo the 20<sup>th</sup> day of October 2010  
executed by Phillip Bryan Hall the 20<sup>th</sup> day of October 2010

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Docket: 85195US01

PATENT

Signed this 20<sup>th</sup> day of October, 2010Thauming Kuo  
Thauming Kuo**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Rebecca White  
(Type or Print Name of Witness)Rebecca White  
(Signature of Witness)1133 Big Moccasin Rd., Nickelsville, VA 24271  
(Address of Witness)**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Jodi McGlothlin  
(Type or Print Name of Witness)Jodi McGlothlin  
(Signature of Witness)13595 Horton Hwy, Greeneville, TN 37745  
(Address of Witness)Signed this 20<sup>th</sup> day of October, 2010Phillip Bryan Hall  
Phillip Bryan Hall**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Rebecca White  
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Jodi McGlothlin  
(Type or Print Name of Witness)Jodi McGlothlin  
(Signature of Witness)13595 Horton Hwy, Greeneville, TN 37745  
(Address of Witness)