

# PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

| SUBMISSION TYPE:                                                                                                                                                                                                                                                                                                                                                                    | NEW ASSIGNMENT                |               |                               |                     |                        |                  |            |                |      |              |            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|---------------|-------------------------------|---------------------|------------------------|------------------|------------|----------------|------|--------------|------------|
| NATURE OF CONVEYANCE:                                                                                                                                                                                                                                                                                                                                                               | ASSIGNMENT                    |               |                               |                     |                        |                  |            |                |      |              |            |
| <b>CONVEYING PARTY DATA</b>                                                                                                                                                                                                                                                                                                                                                         |                               |               |                               |                     |                        |                  |            |                |      |              |            |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>John T. BOUWERS</td> <td>12/16/2009</td> </tr> <tr> <td>Justin J. HUMPAL</td> <td>12/16/2009</td> </tr> </tbody> </table>                                                             |                               | Name          | Execution Date                | John T. BOUWERS     | 12/16/2009             | Justin J. HUMPAL | 12/16/2009 |                |      |              |            |
| Name                                                                                                                                                                                                                                                                                                                                                                                | Execution Date                |               |                               |                     |                        |                  |            |                |      |              |            |
| John T. BOUWERS                                                                                                                                                                                                                                                                                                                                                                     | 12/16/2009                    |               |                               |                     |                        |                  |            |                |      |              |            |
| Justin J. HUMPAL                                                                                                                                                                                                                                                                                                                                                                    | 12/16/2009                    |               |                               |                     |                        |                  |            |                |      |              |            |
| <b>RECEIVING PARTY DATA</b>                                                                                                                                                                                                                                                                                                                                                         |                               |               |                               |                     |                        |                  |            |                |      |              |            |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Vermeer Manufacturing Company</td> </tr> <tr> <td>Street Address:</td> <td>1210 Vermeer Road East</td> </tr> <tr> <td>City:</td> <td>Pella</td> </tr> <tr> <td>State/Country:</td> <td>IOWA</td> </tr> <tr> <td>Postal Code:</td> <td>50219-0200</td> </tr> </table> |                               | Name:         | Vermeer Manufacturing Company | Street Address:     | 1210 Vermeer Road East | City:            | Pella      | State/Country: | IOWA | Postal Code: | 50219-0200 |
| Name:                                                                                                                                                                                                                                                                                                                                                                               | Vermeer Manufacturing Company |               |                               |                     |                        |                  |            |                |      |              |            |
| Street Address:                                                                                                                                                                                                                                                                                                                                                                     | 1210 Vermeer Road East        |               |                               |                     |                        |                  |            |                |      |              |            |
| City:                                                                                                                                                                                                                                                                                                                                                                               | Pella                         |               |                               |                     |                        |                  |            |                |      |              |            |
| State/Country:                                                                                                                                                                                                                                                                                                                                                                      | IOWA                          |               |                               |                     |                        |                  |            |                |      |              |            |
| Postal Code:                                                                                                                                                                                                                                                                                                                                                                        | 50219-0200                    |               |                               |                     |                        |                  |            |                |      |              |            |
| <b>PROPERTY NUMBERS Total: 1</b>                                                                                                                                                                                                                                                                                                                                                    |                               |               |                               |                     |                        |                  |            |                |      |              |            |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12599646</td> </tr> </tbody> </table>                                                                                                                                       |                               | Property Type | Number                        | Application Number: | 12599646               |                  |            |                |      |              |            |
| Property Type                                                                                                                                                                                                                                                                                                                                                                       | Number                        |               |                               |                     |                        |                  |            |                |      |              |            |
| Application Number:                                                                                                                                                                                                                                                                                                                                                                 | 12599646                      |               |                               |                     |                        |                  |            |                |      |              |            |
| <b>CORRESPONDENCE DATA</b>                                                                                                                                                                                                                                                                                                                                                          |                               |               |                               |                     |                        |                  |            |                |      |              |            |
| <p>Fax Number: (612)332-9081</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 612.332.5300</p> <p>Email: mcaufman@merchantgould.com</p> <p>Correspondent Name: Joseph E. Lee</p> <p>Address Line 1: PO Box 2903</p> <p>Address Line 2: Merchant &amp; Gould P.C.</p> <p>Address Line 4: Minneapolis, MINNESOTA 55402</p>   |                               |               |                               |                     |                        |                  |            |                |      |              |            |
| ATTORNEY DOCKET NUMBER:                                                                                                                                                                                                                                                                                                                                                             | 10646.0441USWO                |               |                               |                     |                        |                  |            |                |      |              |            |
| NAME OF SUBMITTER:                                                                                                                                                                                                                                                                                                                                                                  | Joseph E. Lee                 |               |                               |                     |                        |                  |            |                |      |              |            |
| <p>Total Attachments: 3</p> <p>source=SignedAssg#page1.tif</p> <p>source=SignedAssg#page2.tif</p>                                                                                                                                                                                                                                                                                   |                               |               |                               |                     |                        |                  |            |                |      |              |            |

OP \$40.00 12599646

**501359240**

**PATENT**  
**REEL: 025398 FRAME: 0586**



ASSIGNMENT

WHEREAS, we, John T. Bouwers, residing at 1212 Columbus Street, Pella, IA 50219 and Justin J. Humpal, residing at <sup>111 RIVER LAKE - S.W.</sup> 4694 South 120th Avenue East, Monroe, IA 50170, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on November 10, 2009, application Serial No. 12/599,646 which is entitled BELT TENSIONING APPARATUS.

AND WHEREAS, Vermeer Manufacturing Company, a corporation organized and existing under and by virtue of the laws of the State of Iowa, and having an office and place of business at 1210 Vermeer Road East, Pella, IA 50219-0200 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the

entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

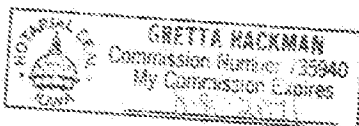
AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of  
Dec 16, 2009

John T. Bouwers  
John T. Bouwers

STATE OF Iowa )  
COUNTY OF Marion ) ss.

On this 16<sup>th</sup> day of Dec, 2009, before me personally appeared John T. Bouwers to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL] 

Gretta Hackman  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16 day of  
Dec, 2009

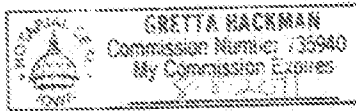
Justin J. Humpal  
Justin J. Humpal

STATE OF Iowa )  
COUNTY OF Marion ) ss.

On this 16<sup>th</sup> day of Dec, 2009, before me personally appeared Justin J. Humpal to me known and known to me to be the person described in and who executed the foregoing

instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Gretta Hackman  
Notary Public