PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Mark Mordecai	11/12/2010
Roland F. Landry	11/12/2010
Neil S. Hanley	11/12/2010

RECEIVING PARTY DATA

Name:	Globe Holding Company LLC	
Street Address:	37 Loudon Road	
City:	Pittsfield	
State/Country:	NEW HAMPSHIRE	
Postal Code:	03263	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12941406

CORRESPONDENCE DATA

Fax Number: (603)782-4378

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 603-622-8456

Email: mboyd@finchmaloney.com

Correspondent Name: Stephen R. Finch
Address Line 1: Finch & Maloney PLLC
Address Line 2: 175 Canal Street, Suite 503

Address Line 4: Manchester, NEW HAMPSHIRE 03101

ATTORNEY DOCKET NUMBER:	GM01.711US
NAME OF SUBMITTER:	Stephen R. Finch

Total Attachments: 8

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ASSIGNMENT

WHEREAS, We, Mark Mordecai, residing at 15 Colonial Circle, Hampton, NH 03842, Roland F. Landry, residing at 271 Montello Street, Lewiston, ME 04240, and Neil S. Hanley, residing 17 Andrews Drive, Hartford, ME 04220, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on November 8, 2010, which application was assigned U.S. patent application serial number 12/941,406 entitled FOOTWEAR HAVING A THERMALLY REFLECTIVE LAYER:

AND WHEREAS, Globe Holding Company LLC, a company organized and existing under and by virtue of the laws of the State of New Hampshire, and having an office and place of business at 37 Loudon Road. Pittsfield. NH 03263 (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed under the Patent Cooperation Treaty, any regional patent offices and in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

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AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have	ve hereunto set my hand this Am day of
	Mark Mordecai
STATE OF NH	
)	
COUNTY OF MERRIMAN)	
Mordecai, to me known and known to me to be t	2010 before me personally appeared <u>Mark</u> the person described in and who executed the foregoing
instrument, and he/she duly acknowledged to me	that he/she executed the same for the uses and purposes
therein set forth.	
[SEAL]	Notary Public
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My Commission Expires February 18, 2014

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[SEAL]			
		Notary Public	

ASSIGNMENT

WHEREAS, We, Mark Mordecai, residing at 15 Colonial Circle, Hampton. NH 03842, Roland F. Landry, residing at 271 Montello Street. Lewiston. ME 04240, and Neil S. Hanley, residing 17 Andrews Drive, Hartford. ME 04220, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on November 8, 2010, which application was assigned U.S. patent application serial number 12/941,406 entitled FOOTWEAR HAVING A THERMALLY REFLECTIVE LAYER:

AND WHEREAS, Globe Holding Company LLC, a company organized and existing under and by virtue of the laws of the State of New Hampshire, and having an office and place of business at 37 Loudon Road. Pittsfield. NH 03263 (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed under the Patent Cooperation Treaty, any regional patent offices and in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have:	hereunto set my hand this day of
<u></u>	Mark Mordecai
STATE OF	
COUNTY OF	
Mordecai, to me known and known to me to be the	, 2010 before me personally appeared Mark person described in and who executed the foregoing at he/she executed the same for the uses and purposes
[SEAL]	Notary Public

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forth.

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	Notary Public	