

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

|  |                           |
|--|---------------------------|
| SUBMISSION TYPE:   | NEW ASSIGNMENT            |
| NATURE OF CONVEYANCE:  | ASSIGNMENT                |
| <b>CONVEYING PARTY DATA</b>  |                           |
| <b>Name</b>  | <b>Execution Date</b>     |
| Jason R. Maxwell   | 06/17/2010                |
| Michael G. Borchardt   | 06/14/2010                |
| <b>RECEIVING PARTY DATA</b>  |                           |
| <b>Name:</b>   | The Glad Products Company |
| <b>Street Address:</b>   | 1221 Broadway             |
| <b>City:</b>   | Oakland                   |
| <b>State/Country:</b>  | CALIFORNIA                |
| <b>Postal Code:</b>  | 94612                     |
| <b>PROPERTY NUMBERS Total: 1</b>   |                           |
| <b>Property Type</b>   | <b>Number</b>             |
| <b>Application Number:</b>   | 12854415                  |
| <b>CORRESPONDENCE DATA</b>   |                           |
| <b>Fax Number:</b>   | (510)271-1652             |
| <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> |                           |
| <b>Phone:</b>  | (510) 271-7521            |
| <b>Email:</b>  | patapps@clorox.com        |
| <b>Correspondent Name:</b>   | David Peterson            |
| <b>Address Line 1:</b>   | 1221 Broadway             |
| <b>Address Line 4:</b>   | Oakland, CALIFORNIA 94612 |
| <b>ATTORNEY DOCKET NUMBER:</b>   | 492.1032                  |
| <b>NAME OF SUBMITTER:</b>  | David Peterson            |

Total Attachments: 4  
 source=492.1030 Assignment-Maxwell#page1.tif  
 source=492.1030 Assignment-Maxwell#page2.tif  
 source=492.1030 Assignment-Borchardt#page1.tif

**501363611**

**PATENT**  
**REEL: 025432 FRAME: 0526**

**CH \$40.00 12854415**



ASSIGNMENT

WHEREAS, JASON R. MAXWELL and MICHAEL G. BORCHARDT, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

**IMPROVED MULTILAYER DRAW TAPE**

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 12/854,415, a filing date of August 11, 2010; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters

Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto  
THE GLAD PRODUCTS COMPANY  
its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, JASON R. MAXWELL, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 17<sup>th</sup> DAY OF JUNE, 2010.

  
\_\_\_\_\_  
JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, MICHAEL G. BORCHARDT, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2010.

\_\_\_\_\_  
MICHAEL G. BORCHARDT

J/PATENTS/GLAD  
File No.: 492.1032

ASSIGNMENT

WHEREAS, JASON R. MAXWELL and MICHAEL G. BORCHARDT, hereinafter referred to as ASSIGNORS, have invented a new and unobvious invention entitled:

**IMPROVED MULTILAYER DRAW TAPE**

for which application for Letters Patent of the United States such application being identified by having been granted Serial No. 12/854,415, a filing date of August 11, 2010; and

WE HEREBY AUTHORIZE the Assignee to insert in this assignment document the filing date and serial number of the application if the date and number are unavailable at the time this document is executed.

WHEREAS, THE GLAD PRODUCTS COMPANY, a Delaware corporation having a place of business at Oakland, California, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said application and said invention, in and to any and all improvements relating to said invention, and in and to Letters Patent thereon, when granted in the United States and all foreign countries; and

WHEREAS, ASSIGNORS acknowledge that pursuant to their employment agreements and the terms of this instrument, they are under a continuing obligation to assign all right, title and interest in, to and under the invention which is the subject of the referred-to application for Letters Patent and any improvements thereof and all divisions, continuations and continuations-in-part thereof, to THE GLAD PRODUCTS COMPANY, its successors, legal representatives and assigns in accordance with this instrument;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and for other good and valuable consideration received by ASSIGNORS from ASSIGNEE, the receipt of which is hereby acknowledged by ASSIGNORS:

1. ASSIGNORS hereby sell, assign, transfer and convey unto ASSIGNEE, the entire right, title and interest in and to said application and said invention and improvements; including all priority rights under the International Convention associated with the filing of said application, for each country of the Union; and in and to any and all Letters Patent on said invention and improvements that may be granted by the United States or any foreign countries, including each and every Letters Patent granted on any application which is a division, substitution, continuation or continuation-in-part of any application relating to said invention or improvements, and in and to each and every reissue or extension of said Letters Patent.

2. ASSIGNORS hereby warrant, covenant and represent the fact to be that they have not theretofore granted any license, right or privilege in respect to the said application or said invention or improvements, or in any other way encumbered the same, and that they have the full right to convey, free of all licenses and encumbrances, the entire interest hereby assigned.

3. ASSIGNORS covenant and agree that at the request and expense of ASSIGNEE they will promptly execute all papers necessary or desirable to perfect ownership of said invention, improvements, applications or said Letters Patent in ASSIGNEE, and execute all oaths and other papers necessary or desirable for prosecuting said application, for use in interference proceedings involving said invention or improvements, for refiling said applications, for filing of said divisional, substitution, continuation or continuation-in-part applications covering said invention or improvements which are deemed necessary or desirable by ASSIGNEE, for reissuance of said Letters

Patent, or for the filing of foreign countries of applications for Letters Patent conferring said invention or improvements.

ASSIGNORS further covenant and agree that at the expense and request of ASSIGNEE they will promptly assist ASSIGNEE in interference proceedings involving said invention or improvements, and in litigation involving said Letters Patent, and will assist in the ascertainment of facts and the production of evidence relating to said invention or improvements.

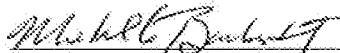
4. The terms, covenants and provisions of this assignment shall inure to the benefit of ASSIGNEE, its successors, assigns and other, legal representatives, and shall be binding upon ASSIGNORS, their heirs, legal representatives and assigns.

5. ASSIGNORS hereby authorize and request the COMMISSIONER OF PATENTS AND TRADEMARK to issue the United States Letters Patent on their invention, when granted, unto  
THE GLAD PRODUCTS COMPANY  
its successors, assigns and other legal representatives in accordance with this agreement.

IN TESTIMONY WHEREOF, I, JASON R. MAXWELL, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2010.

\_\_\_\_\_  
JASON R. MAXWELL

IN TESTIMONY WHEREOF, I, MICHAEL G. BORCHARDT, HAVE EXECUTED AND DELIVERED THIS INSTRUMENT THIS 14<sup>TH</sup> DAY OF JUNE, 2010.

  
\_\_\_\_\_  
MICHAEL G. BORCHARDT

JSPATENTS\GLAD  
File No.: 492.1032