PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

 SUBMISSION TYPE:
 NEW ASSIGNMENT

 NATURE OF CONVEYANCE:
 ASSIGNMENT

CONVEYING PARTY DATA

| Name | Execution Date |
|----------------------|----------------|
| Alexander C. Rudloff | 11/16/2010 |

RECEIVING PARTY DATA

| Name: | AOL Inc. |
|-----------------|---------------|
| Street Address: | 22000 AOL Way |
| City: | Dulles |
| State/Country: | VIRGINIA |
| Postal Code: | 20166 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12912644 |

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: 10587.0577-00000

NAME OF SUBMITTER: Christopher K. Agrawal

Total Attachments: 1

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OP \$40.00 129126

PATENT REEL: 025463 FRAME: 0892

ASSIGNMENT

WHEREAS I, the below named inventor (hereinafter referred to as Assignor) have made an invention entitled:

SYSTEMS AND METHODS FOR ELECTRONIC DISTRIBUTION OF JOB LISTINGS

for which I executed an application for United States Letters Patent concurrently herewith; and

WHEREAS, AOL Inc., whose post office address is 22000 AOL Way, Dulles, VA 20166 (hereinafter referred to as Assignee), is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW THEREFORE, be it known that, for good and valuable consideration the receipt of which from Assignee is hereby acknowledged, I, as Assignor, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the Assignee, its lawful successors and assigns, my entire right, title, and interest in and to this invention, provisional Application No. 61/254,987 filed October 26, 2009, and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of the above provisional application, as well as all rights to claim priority on the basis of this application, and all applications for Letters Patent which may hereafter be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to Assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I HEREBY covenant that I have the full right to convey the interest assigned by this Assignment, and I have not executed and will not execute any agreement in conflict with this Assignment;

AND, I HEREBY further covenant and agree that I will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to me respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the Assignee, its successors and assigns.

AND, I HEREBY authorize and request the attorneys I have empowered in the Power of Attorney in this) the filing date and application, to insert here in parentheses (Application No. , filed application number of said application when known.

IN TESTIMONY WHEREOF, I have hereunto set my hands.

Alexander C. RUDLOFF Name: Address: 394 Point Lobos Drive Satellite Beach, FL 32937 By: 11-16-10 Date:

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RECORDED: 12/07/2010