

PATENT ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>John F. BUFORD</td> <td>12/17/2010</td> </tr> <tr> <td>Krishna K. DHARA</td> <td>12/20/2010</td> </tr> <tr> <td>Venkatesh KRISHNASWAMY</td> <td>12/20/2010</td> </tr> <tr> <td>Xiaotao WU</td> <td>12/20/2010</td> </tr> </tbody> </table>		Name	Execution Date	John F. BUFORD	12/17/2010	Krishna K. DHARA	12/20/2010	Venkatesh KRISHNASWAMY	12/20/2010	Xiaotao WU	12/20/2010
Name	Execution Date										
John F. BUFORD	12/17/2010										
Krishna K. DHARA	12/20/2010										
Venkatesh KRISHNASWAMY	12/20/2010										
Xiaotao WU	12/20/2010										
RECEIVING PARTY DATA											
Name:	Avaya Inc.										
Street Address:	211 Mount Airy Road										
City:	Basking Ridge										
State/Country:	NEW JERSEY										
Postal Code:	07920										
PROPERTY NUMBERS Total: 1											
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>12978896</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	12978896						
Property Type	Number										
Application Number:	12978896										
CORRESPONDENCE DATA											
Fax Number:	(410)510-1433										
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
Phone:	4102869405										
Email:	quy.le@novakdruce.com										
Correspondent Name:	Thomas M. Isaacson										
Address Line 1:	2810 Laurian Lane										
Address Line 2:	Suite 200										
Address Line 4:	Dunkirk, MARYLAND 20754										
ATTORNEY DOCKET NUMBER:	069-0022										
NAME OF SUBMITTER:	Quy Le										
Total Attachments: 3											

OP \$40.00 12978896

501392251

**PATENT
 REEL: 025553 FRAME: 0091**

source=069-0022-Assignment#page1.tif
source=069-0022-Assignment#page2.tif
source=069-0022-Assignment#page3.tif

Worldwide Assignment

WHEREAS, We, **John F. BUFORD**, of 39 Wilson Rd, Princeton, New Jersey 08540; **Krishna K. DHARA**, of 201 Crocus Ct., Dayton, New Jersey 08810; **Venkatesh KRISHNASWAMY**, of 29 Crimson King Drive, Holmdel, New Jersey 07733; and **Xiaotao WU**, of 4102 Spring Brook Dr., Edison, New Jersey 08820, have made an invention entitled **METHOD AND SYSTEM FOR AUTOMATIC CONFERENCE CALL SESSION MIGRATION** for which an application for a patent of the United States on 12/27/2010, under Application No. 12/978,896 has been filed, or is filed concurrently herewith, and

WHEREAS, Avaya Inc., a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 211 Mount Airy Road, Basking Ridge, New Jersey 07920, or its affiliates ("ASSIGNEE"), desires to acquire the entire right, title, and interest in and to the invention, the application, and any patents to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, We have sold, assigned, transferred, and conveyed, and do hereby sell, assign, transfer, and convey unto ASSIGNEE, its successors, legal representatives, and assigns: (a), the entire right, title, and interest in and to the inventions covered by the application, the application, all applications claiming benefit of the application, including, but not limited to, all divisions and continuations of the application, and all patents that may be granted thereon in and throughout the United States and in all foreign countries, including without limitation utility models, design patents, certificates of invention and equivalent rights worldwide, and all reissues and reexaminations thereof; (b) all rights arising under or pursuant to any and all international agreements, treaties or laws, including the right to file applications for patents, design patents, utility models, certificates of invention or other governmental grants and equivalent rights worldwide, and to claim the same priority rights, under the patent laws of the United States, the applicable laws of the country in which any such application is filed, the International Convention for the Protection of Industrial Property and any other international union, convention, agreement and treaty; (c) all rights in and to causes of action and enforcement rights for the inventions and any resulting patents, including all rights to pursue damages, injunctive relief and other remedies for past, present and future infringement of the inventions and resulting patents, and to hold for ASSIGNEE'S sole use and benefit all recoveries, rights, and benefits arising from all such suits;

AND We authorize and request the Director of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty is to issue patents or other evidence or forms of industrial property to issue the same for the inventions to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

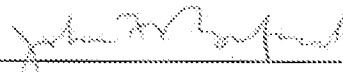
AND We covenant and agree that We have the full right to convey the entire right, title, and interest herein assigned and that We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and assigns, and without further consideration, We (or my executors or administrators) will do all lawful acts that may be necessary or desirable to assist

ASSIGNEE, its successors, legal representatives, and assigns to obtain and enforce patent protection for the inventions in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and assigns any facts known to us regarding the inventions, testify in any legal proceeding, sign all lawful papers, make all rightful oaths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal representatives, and assigns, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and assigns;

AND We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and Filing Date into this Assignment, if none is indicated on the date of my execution of this agreement.

IN WITNESS WHEREOF, We have executed this Assignment on the date indicated below.

Signature: 
Date: 12/17/2010
Full Name: John F. BUFORD
Address: 39 Wilson Rd.
Princeton, New Jersey 08540
U.S.A.

Signature: _____
Date: _____
Full Name: Krishna K. DIARA
Address: 201 Crocus Ct.
Dayton, New Jersey 08810
U.S.A.

Signature: _____
Date: _____
Full Name: Venkatesh KRISHNASWAMY
Address: 29 Crimson King Drive
Holmdel, New Jersey, 07733
U.S.A.

Signature: _____
Date: _____
Full Name: Xiaotao WU
Address: 4102 Spring Brook Drive.
Edison, New Jersey, 08820
U.S.A.

ASSIGNEE, its successors, legal representatives, and assigns to obtain and enforce patent protection for the inventions in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal representatives, and assigns any facts known to us regarding the inventions, testify in any legal proceeding, sign all lawful papers, make all rightful oaths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal representatives, and assigns, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and assigns;

AND We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and Filing Date into this Assignment, if none is indicated on the date of my execution of this agreement.

IN WITNESS WHEREOF, We have executed this Assignment on the date indicated below,

Signature: _____	Signature: <u>D.K. Kuehe</u>
Date: _____	Date: <u>12/20/2010</u>
Full Name: <u>John F. BUFORD</u>	Full Name: <u>Krishna K. DHARA</u>
Address: <u>39 Wilson Rd.</u>	Address: <u>201 Crocus Ct.</u>
<u>Princeton, New Jersey 08540</u>	<u>Dayton, New Jersey 08810</u>
<u>U.S.A.</u>	<u>U.S.A.</u>

Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>
Date: <u>12/20/2010</u>	Date: <u>12/20/2010</u>
Full Name: <u>Venkatesh KRISHNASWAMY</u>	Full Name: <u>Xiaotao WU</u>
Address: <u>29 Crimson King Drive</u>	Address: <u>4102 Spring Brook Drive,</u>
<u>Holmdel, New Jersey, 07733</u>	<u>Edison, New Jersey, 08820</u>
<u>U.S.A.</u>	<u>U.S.A.</u>