PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1 1

Sty	lesr	ieet	ver	sion	I V	1.1	

SUBMISSION TYPE:			NEW ASSIGNMENT				
NATURE OF CONVEYANCE:			ASSIGNMENT				
CONVEYING PARTY DATA							
		N	ame	Execution Date			
Arndt Effern				10/04/2010			
Frank-Martin Haas				10/15/2010			
Torsten Ziegler			10/04/2010				
RECEIVING PARTY DATA							
Name:	SAP AG						
Street Address:	Dietmar-Hopp-Allee 16						
City:	Walldorf						
State/Country:	GERMANY						
Postal Code:	69190						
PROPERTY NUMBERS Total: 1							
Property Type			Number				
Application Number: 1290		12901	1853				
CORRESPONDENCE DATA							
Fax Number:	(612)332 6 sent via //S /						
Correspondence will be sent via US Mail when the fax attempt is unsuccessful. Correspondence will be sent via US Mail when the fax attempt is unsuccessful. Email: bherrmann@cpaglobal.com							
Correspondent Name: Brake Hughes Bellermann LLP							
Address Line 1: C/O CPA Global							
Address Line 2: PO Box 52050							
Address Line 4: Minneapolis, MINNESOTA 55402							
ATTORNEY DOCKET NUMBER: 0035-058001							
NAME OF SUBMITTER:			Timothy D. Ford				
Total Attachments: 3 source=0035-058001_Executed_Assignment#page1.tif source=0035-058001_Executed_Assignment#page2.tif PATENT							

PATENT REEL: 025619 FRAME: 0916

ASSIGNMENT

WHEREAS, I, ARNDT EFFERN, residing in <u>Sinsheim-Duehren</u>. Germany, and FRANK-MARTIN HAAS, residing in <u>Wiesloch</u>, Germany, and TORSTEN ZIEGLER, residing in <u>Dielheim</u>. Germany, made certain new and useful inventions and improvements for which I filed an application for Letters Patent of the United States entitled <u>METHOD FOR</u> **REORGANIZING OR MOVING A DATABASE TABLE**;

WHEREAS, I hereby authorize and request my attorneys, as listed on the Combined Declaration and Power of Attorney, at Brake Hughes Bellermann LLP, to insert here in parentheses (Ser. No. ______; Filing Date: ______) the filing date and application number of said application when known.

AND WHEREAS, <u>SAP AG</u>, a corporation organized and existing under and by virtue of the laws of Germany; and having an office and place of business at <u>Dietmar-Hopp-Alice 16</u>. <u>Walldorf, 69190 Germany</u> (hereinafter "Assignee"), is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, I have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted there from, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted there from; and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to

the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, I do hereby agree that I and my executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to me relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore, I covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me.

IN TESTIMONY WHEREOF, I have hereunto set inty hand this 24 day of Oddary, 2010. ARNDT EFFERN

<u>MICOLZ BAUZR</u> Witness (Print Name)

Witness Signature)

IN TESTIMONY WHEREOF, I have hereunto set my hand this <u>15</u> day of <u>0, to 660</u>, 2010.

FRANK-MARTIN HAAS

TORGEN, ZIGGCEE Witness (Print Narge) Witness Stenature

IN TESTIMONY WHEREOF, I have hereunto set my hand mig _04 day of _0. tab 16 _____, 2010.

TORSTEN ZIEGEER

<u>MICOLE SAUER</u> Witness (Print Name) <u>Micole</u> Witness Signature

PATENT REEL: 025619 FRAME: 0919

RECORDED: 01/11/2011