

01/04/2011

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103614709

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

12-20-10

1. Name of conveying party(ies)

Paul A. Erb

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Mitel Networks Corporation

Internal Address: _____

Street Address: 350 Legget Drive

City: Ottawa

State: Ontario

Country: CANADA

Zip: K2K 2W7

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 12/16/10

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Michelle Whittington

Internal Address: _____

Street Address: 7300 W. Boston Street

City: Chandler

State: AZ

Zip: 85226

Phone Number: 480.961.9000 X 21352

Fax Number: 480.961.8073

Email Address: michelle.whittington@mitel.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$40.00

- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

Deposit Account Number 502721

Authorized User Name Michelle Whittington

9. Signature:

Michelle Whittington
Signature

Dec 20 2010
Date

Michelle Whittington

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

3

ASSIGNMENT

WHEREAS, the undersigned inventor(s) (hereinafter "ASSIGNOR(S)") of the address(es) indicated below, has/have invented subject matter disclosed in the United States Patent Application entitled: **Systems and Methods for Notification of Mobile Communications Device Use**;

AND WHEREAS, MITEL NETWORKS CORPORATION. (hereinafter "ASSIGNEE"), a company organized and existing under and by virtue of the laws of Canada, having its principal place of business and mailing address at **350 Legget Drive, PO Box 13089, Ottawa, Ontario K2K 2W7, CANADA** is desirous of acquiring the full and exclusive right, title, and interest in and to said application inclusive of any and all priority rights derived therefrom and the invention therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said invention;

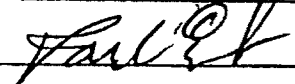
NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR(S) by these present do(es) sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protections of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner for Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

AND HEREBY AGREES to transfer a like interest upon request of ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers deemed essential by ASSIGNEE, its successors, assigns and legal representatives, to ASSIGNEE'S full protection and title in and to the invention hereby transferred,

AGREEING FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

EXECUTED as of the date written below by ASSIGNOR(S):

First Inventor: Paul A. Erb

Signature: 

Date: Dec 16 / 10

Residence Address: 358 Wilbrod St. Ottawa, Ontario K1N 6M5 CANADA

STATEMENT BY WITNESS

I, James LeRiche, whose full post office address is
709 George ST, Arnprior, ONT, K7S2B3,
was personally present and did see Paul A. Erb, who is known to me, execute the
above assignment.

Signed: James LeRiche
Dated: 16 Dec-2010