### PATENT ASSIGNMENT

### Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

### **CONVEYING PARTY DATA**

Name	Execution Date
James Hathway	12/22/2010
Randy Wilfred Hackbart	12/23/2010
Matthew Plested	12/23/2010
Hugo Martin	12/23/2010
Tan Tran	12/23/2010
Gus Desbarats	12/23/2010

### **RECEIVING PARTY DATA**

Name:	Sierra Wireless, Inc.
Street Address:	13811 Wireless Way
Internal Address:	Richmond
City:	British Columbia
State/Country:	CANADA
Postal Code:	V6V3A4

#### PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29380688

### **CORRESPONDENCE DATA**

Fax Number: (212)684-3999

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 2126843900 Email: info@grr.com

Correspondent Name: GOTTLIEB RACKMAN & REISMAN PC

Address Line 1: 270 MADISON AVENUE

Address Line 2: 8TH FLOOR

Address Line 4: NEW YORK, NEW YORK 10016-0601

ATTORNEY DOCKET NUMBER: 4328-025

501408496 PATENT REEL: 025652 FRAME: 0101

\$40.00 29380688

NAME OF SUBMITTER:	Jeffrey Kaden
Total Attachments: 18	
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source=Assignment_4328_02501_18_201	1#page10.tif
source=Assignment_4328_02501_18_201	1#page11.tif
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PATENT REEL: 025652 FRAME: 0102 This Assignment effective the Reference Date listed herein.

### ASSIGNMENT OF INVENTION - WORLDWIDE

("Assignment")

Between:

SIERRA WIRELESS, INC. incorporated under the laws of Canada, whose head office is located at 13811 Wireless Way, Richmond, British Columbia, V6V 3A4, Canada

(the "Assignee")

And:

The Undersigned Inventors Listed in Schedule A

(the "Inventor")

#### WHEREAS:

- A. The Assignee is an innovator of wireless technology.
- B. The Assignee has engaged the Inventor to develop intellectual property for the benefit of the Assignee.
- C. The Inventor has invented certain new and useful improvements relating to WIRELESS MODEM for which United States Design Patent Application No. 29/380,688 was filed on December 9, 2010 (hereinafter termed the "Reference Date")
- D. The Assignee is desirous of acquiring the entire right, title and interest in and to said application(s) and the invention disclosed therein, including all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said Inventor, and in and to any and all patents, inventor's certificates and other forms of protection thereon granted in Canada, the United States and throughout the world (all collectively hereinafter termed the "Invention").
- E. The parties wish to confirm the transfer and assignment of the entire right, title, and interest to the Assignee.

NOW THEREFORE, IN CONSIDERATION of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Inventor hereby:

- 1. Sells, transfers and assigns to the Assignee the Inventor's entire right, title and interest in Canada, United States and throughout the world in and to:
  - (a) the Invention and any and all applications, both Canadian and foreign, which the Inventor or Assignee, may file, either solely or jointly with others, on the Invention (the "Applications");
  - (b) any and all Letters Patent, both Canadian and foreign, which may issue from any of the Applications, including all divisionals, continuations, continuations-in-part, renewals, reissues, substitutions and extensions thereof;

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- (c) all Convention or Treaty rights derived from any of the Applications, including without limitation, all rights of priority in and to the Applications; and
- (d) the full and complete right to file applications for Letters Patent in the name of the Assignee, or in the Inventor's name(s) at the election of the Assignee, on the Invention throughout the world.
- 2. Agrees to execute, upon the request and at the expense of the Assignee, any and all documents relating to divisional, continuation, continuation-in part, renewals and substitute applications for the Invention, and any necessary declaration, oath, or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said applications, and any and all applications and other documents for Letters Patent in foreign countries on the Invention that the Assignee deems necessary or expedient. The Inventor also agrees to execute, upon the request and at the expense of the Assignee, any and all documents which may be necessary or desirable to enable the Assignee to prosecute and defend any and all applications for Letters Patent.
- 3. Grants a power of attorney to the Assignee to execute any and all such documents, declarations, oaths or affidavits referenced in clause (2) of this Assignment that the Inventor is unable or unwilling to execute.
- 4. Agrees to cooperate with the Assignee upon the request and at the expense of the Assignee, in any proceedings or transactions involving such applications or Letters Patent.
- 5. Grants to the Assignee and to the firm of MBM Intellectual Property Law LLP, whose full post office address is 700 700 West Pender Street, Vancouver, British Columbia V6C 1G8, Canada, the power to insert on this Assignment any further information as may be necessary to more particularly identify the Applications, and to correct any clerical error on this Assignment, as may be required by law for the recordation of this document at the patent office of any country throughout the world for which the Assignee seek the recordation of this document.
- 6. The recitals shall constitute terms of the Assignment.
- 7. This Assignment may be executed in any number of original counterparts, with the same effect as if all the parties had signed the same document, and will become effective when one or more counterparts have been signed by all of the parties and delivered to each of the parties. All counterparts shall be construed together and evidence only one agreement, which, notwithstanding the dates of execution of any counterparts, shall be deemed to be dated the Reference Date set out above, and only one of which need be produced for any purpose.

IN WITNESS WHEREOF the parties have executed this Assignment with effect as of the Reference Date.

[signature page follows]

2

Execution by Inventor #1	Witness to Execution of Assignment by Inventor #1
By: (Signature)	Signature of Witness:
Name: James Hathway	Name of Witness: STEARS, J. BEALETT
Date: 22 DECENBER 2010	
RICHWISTSD B.C. CALADO	
	JA,
	•

Acknowledgement of Receipt by SIERRA WIRELESS, INC.

By: Addler Brown

Name: WILLIAM WALNG

Title: DIRECTOR INTELLECTUAL PROPERTY

Date: 14" JALUARY 2011

PICHMOND, B.C. CAWADA

Execution by Inventor #2	Witness to Execution of Assignment by Inventor #2
By: Signature 1	Signature of Witness:
Name: Randy Wilfred Hackbart	Name of Witness: SEAL J. REWEM
Date: 23d DECEMBER 2010	
PICHMOND BC, CADADA (City & Connaty Whose Assignment Executed)	

Acknowledgement of Receipt by SIERRA WIRELESS, INC.

Bv:	Dillitarier s.	Samt_	and the second
*	(Signal	(MG)	

Execution by Inventor #3	Witness to Execution of Assignment by
	Inventor #3
By:	Signature of Witness:
Name: Matthew Plested	Name of Witness:
Date:	
(Cay & County Where Assignment Executed)	
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.	
By:	
Name:	
Title:	
Date:	
(Usy & Country Where Assignment Executed)	

Execution by Inventor #4	Witness to Execution of Assignment by
	Inventor #4
By: (Signames)	Signature of Witness:
Name: Hugo Martin	Name of Witness:
Date:	
(City & County Where Assignment Executed)	
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.	
By: (Signature)	
Name:	
Title:	
Date:	
Constitution of the second of	
(City & Country Where Assignment Executed)	

6

Execution by Inventor #5	Witness to Execution of Assignment b Inventor #5	ý
By:	Signature of Witness:	
Name: Tan Tran	Name of Witness:	•
Date:		
(Chy & Country Where Assignment Executed)		
Acknowledgement of Receipt by SIERRA		
WIRELESS, INC.		
By:		
Name:		
Title:		
Date:		
(City & Country Where Assignment Executed)		

7

Execution by Inventor #6	Witness to Execution of Assignment by Inventor #6
By:	Signature of Witness:
Name: Gus Desbarats	Name of Witness:
Date:	
(Oily & Country Whose Assignment Everated)	
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.	
By:	
Name:	
Title:	
Date:	
(City & County Where Absignment Executed)	

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### SCHEDULE A - THE INVENTORS

(List Inventors below and indicate end of list with "Z")

NAME OF INVENTOR	ADDRESS OF INVENTOR
James Hathway	49 – 6300 London Road Richmond, British Columbia V7E 6V6 Canada
	Citizenship: British
Randy Wilfred Hackbart	5425 Kincaid Street Burnaby, British Columbia V5G 1W1 Canada
	Citizenship: Canadian
Matthew Plested	Unit 1 Hurlands Business Centre Hurlands Close Famham, Surrey GU9 9JE United Kingdom
	Citizenship: British
Hugo Martin	Unit I Hurlands Business Centre Hurlands Close Farnham, Surrey GU9 9JE United Kingdom
	Citizenship: British
Tan Tran	Unit 1 Hurlands Business Centre Hurlands Close Farnham, Surrey GU9 9JE United Kingdom
	Citizenship: British
Gus Desbarats	Unit 1 Hurlands Business Centre Hurlands Close Farnham, Surrey GU9 9JE United Kingdom
	Citizenship: Canadian

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This Assignment effective the Reference Date listed herein.

### ASSIGNMENT OF INVENTION - WORLDWIDE

("Assignment")

Between:

SIERRA WIRELESS, INC. incorporated under the laws of Canada, whose head office is located at 13811 Wireless Way, Richmond, British Columbia, V6V 3A4, Canada

(the "Assignee")

And:

The Undersigned Inventors Listed in Schedule A

(the "Inventor")

#### WHEREAS:

- A. The Assignee is an innovator of wireless technology.
- B. The Assignee has engaged the Inventor to develop intellectual property for the benefit of the Assignee.
- C. The Inventor has invented certain new and useful improvements relating to WIRELESS MODEM for which United States Design Patent Application No. 29/380,688 was filed on December 9, 2010 (hereinafter termed the "Reference Date")
- D. The Assignee is desirous of acquiring the entire right, title and interest in and to said application(s) and the invention disclosed therein, including all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said Inventor, and in and to any and all patents, inventor's certificates and other forms of protection thereon granted in Canada, the United States and throughout the world (all collectively hereinafter termed the "Invention").
- E. The parties wish to confirm the transfer and assignment of the entire right, title, and interest to the Assignee.

NOW THEREFORE, IN CONSIDERATION of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Inventor hereby:

- 1. Sells, transfers and assigns to the Assignee the Inventor's entire right, title and interest in Canada, United States and throughout the world in and to:
  - (a) the Invention and any and all applications, both Canadian and foreign, which the Inventor or Assignee, may file, either solely or jointly with others, on the Invention (the "Applications");
  - (b) any and all Letters Patent, both Canadian and foreign, which may issue from any of the Applications, including all divisionals, continuations, continuations-in-part, renewals, reissues, substitutions and extensions thereof;

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PATENT REEL: 025652 FRAME: 0112

- (c) all Convention or Treaty rights derived from any of the Applications, including without limitation, all rights of priority in and to the Applications, and
- (d) the full and complete right to file applications for Letters Patent in the name of the Assignee, or in the Inventor's name(s) at the election of the Assignee, on the Invention throughout the world.
- 2. Agrees to execute, upon the request and at the expense of the Assignee, any and all documents relating to divisional, continuation, continuation-in part, renewals and substitute applications for the Invention, and any necessary declaration, oath, or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said applications, and any and all applications and other documents for Letters Patent in foreign countries on the Invention that the Assignee deems necessary or expedient. The Inventor also agrees to execute, upon the request and at the expense of the Assignee, any and all documents which may be necessary or desirable to enable the Assignee to prosecute and defend any and all applications for Letters Patent.
- 3. Grants a power of attorney to the Assignee to execute any and all such documents, declarations, oaths or affidavits referenced in clause (2) of this Assignment that the Inventor is unable or unwilling to execute.
- 4. Agrees to cooperate with the Assignee upon the request and at the expense of the Assignee, in any proceedings or transactions involving such applications or Letters Patent.
- 5. Grants to the Assignce and to the firm of MBM Intellectual Property Law LLP, whose full post office address is 700 700 West Pender Street, Vancouver, British Columbia V6C 1G8, Canada, the power to insert on this Assignment any further information as may be necessary to more particularly identify the Applications, and to correct any clerical error on this Assignment, as may be required by law for the recordation of this document at the patent office of any country throughout the world for which the Assignee seek the recordation of this document.
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IN WITNESS WHEREOF the parties have executed this Assignment with effect as of the Reference Date.

[signature page follows]

2

Execution by Inventor #1	Witness to Execution of Assignment by Inventor #1
By:	Signature of Witness:
Nanie: Jamies Hathway	Name of Witness:
Date:	
0.6y & Country When Assignment Eccented)	
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.  By:	
Name:	
Title:	
Date:	

4CR3 & Country Where Assignment Executed)

Execution by Inventor #2	Witness to Execution of Assignment by
	Inventor #2
By: (Signature)	Signature of Witness:
Name: Randy Wilfred Hackbart	Name of Witness:
Date:	
(City & Tomasy Where Assignment Escastical)	
feat, or recision to seek confidence to transport	
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.	
By: September	
Name:	
Title:	
Date:	
(City & Korkey When Analysised Engested)	

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Execution by Inventor #3	Witness to Execution of Assignment by
By:	Inventor #3 Signature of Witness:
Name; Matthew Plested	Name of Witness: Nam Rett
Date: 23/12/2010 SIRRIY UNITED KIRGOOM	
(City & Lanney Where Assignment Executed)	
Acknowledgement of Receipt by SIERRA WIRELESS, INC.	

WAUNG WILLIAM

Title: DIRECTOR, INTELLECTUAL PROPERTY

Execution by Inventor #4	Witness to Execution of Assignment by
By: Madan 18 spectro	Inventor #4 Signature of Witness:
Name: <u>Hugo Martin</u>	Name of Witness: Jrn BCYTH
Date: 23/12/16	
SCRET UNITED FUNCTIONS	
Acknowledgement of Receipt by SIERRA	
WIRELESS, INC.	
By: John Standard	
Name: WILLIAM WAUNG	
Title: DIRECTOR WITELECTLIAR PR	SPERTY
Date: 14th JANUARY 2011	
LICHMOND B. C. CANADA (Coy & Consisty Presis Assignment is usualled)	

6

Execution by Inventor #5

By: Signature of Witness: Signature of W

Acknowledgement of Receipt by SIERRA WIRELESS, INC.

By: Julian Julian

Name: WILLIAM WAUNG

Title: DIRECTOR INTELLECTUAL PROPERTY

Date: 14 JANUARY 2011

PICHMOND B.C. CANADA.

Execution by Inventor #6	Witness to Execution of Assignment by
	Inventor #6
By:	Signature of Witness:
Name: Gus Desbarats	Name of Witness: Um BEYTH
Date: 23 UECEMBER 2010	
SHREY, ULITED KINGDO	Ψh
(City & Canada, Where Assignment Expected)	

Acknowledgement of Receipt by SIERRA

WIRELESS, INC.

By: Man Strategy
Superiored WALLIAM WALLAGE

TITLE DIRECTOR WHELECTUAL PROPERTY

Date: 14th JANUARY, 2011

RICHMOND B.C. (ANADA)

SCHEDULE A - THE INVENTORS (List Inventors below and indicate end of list with "Z")

NAME OF INVENTOR	ADDRESS OF INVENTOR
James Hathway	49 – 6300 London Road Richmond, British Columbia V7E 6V6 Canada
	Citizenship: British
Randy Wilfred Hackbart	5425 Kincaid Street Burnaby, British Columbia V5G 1W1 Canada
	Citizenship: Canadian
Matthew Plested	Unit 1 Hurlands Business Centre Hurlands Close Farnham, Surrey GU9 9JE United Kingdom
	Citizenship: British
Hugo Martin	Unit 1 Hurlands Business Centre Hurlands Close Farnham, Surrey GU9 9JE United Kingdom
	Citizenship: British
Tan Tran	Unit 1 Hurlands Business Centre Hurlands Close Farnham, Surrey GU9 9JE United Kingdom
	Citizenship: British
Gus Desbarats	Unit 1 Hurlands Business Centre Hurlands Close Farnham, Surrey GU9 9JE United Kingdom
	Citizenship: Canadian

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**PATENT REEL: 025652 FRAME: 0120**