

**PATENT ASSIGNMENT**

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

**CONVEYING PARTY DATA**

Name	Execution Date
Jack E. Caveney	12/10/2010
David W. West	12/02/2010
Gary L. Zernach	12/20/2010

**RECEIVING PARTY DATA**

Name:	Panduit Corp.
Street Address:	18900 Panduit Drive
City:	TINLEY PARK
State/Country:	ILLINOIS
Postal Code:	60487

**PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	12957528

**CORRESPONDENCE DATA**

Fax Number: (708)614-8344  
*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*  
 Phone: 708-532-1800  
 Email: patents@panduit.com  
 Correspondent Name: Christopher S. Clancy c/o Panduit Corp.  
 Address Line 1: 6200 W. 175TH STREET  
 Address Line 4: TINLEY PARK, ILLINOIS 60477

ATTORNEY DOCKET NUMBER:	LCB636-1-CIP-2
NAME OF SUBMITTER:	Christopher S. Clancy

Total Attachments: 4  
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**PATENT  
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ASSIGNMENT

WHEREAS, We, Jack E. Caveney, residing at 11090 Turtle Beach Road, A203, North Palm Beach, in the County of Palm Beach, State of Florida 33408; David W. West, residing at 215 Robin Hill Drive, Naperville, in the County of DuPage, State of Illinois 60540; and Gary L. Zernach, residing at 2890 Dartmouth Place, Cumming, in the County of Forsyth, State of Georgia 30041, depose and say that we are citizens of the United States of America and have invented certain new and useful improvements in a

HOOK AND LOOP TIE WITH A NON-SLIP AREA

identified as Panduit Corp. Legal Department Case No. LCB636-1-CIP-2 and described in patent application Serial No. 12/957,528 filed December 1, 2010; Serial No. 12/704,066 filed February 11, 2010; Serial No. 12/470,921 filed May 22, 2009, Serial No. 61/119,398 filed December 3, 2008; and Serial No. 61/056,127 filed May 27, 2008, preparatory to obtaining Letters Patent of the United States therefore; and

WHEREAS, Panduit Corp., a corporation duly organized and existing under and by virtue of the laws of the State of Delaware, and having its principal office and place of business at 18900 Panduit Drive, Tinley Park, Illinois 60487, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and in, to and under Letters Patent or Design Registration therefore in the United States and all other countries;

NOW, THEREFORE, BE IT KNOWN THAT, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold, assigned, transferred and set over and by these presents do hereby sell, assign, transfer and set over to and unto said ASSIGNEE, its successors

and assigns, the entire right, title and interest in and to the said invention or inventions, and in, to and under the above-identified application and all other applications for Letters Patent of the United States and for patents, utility models and other industrial property in all other countries for the above-entitled invention or inventions, including any and all priority rights or dates pursuant to the provisions of any International Convention for the protection of industrial property; and in, to and under all Letters Patent that may be issued for said invention or inventions in the United States and all other countries, and in, to and under all divisions, reissues, continuations and extensions thereof, and covenant that we have the full right so to do; and we hereby authorize and request the Commissioner of Patents to issue all United States Letters Patent on the invention or inventions included herein to said Assignee, as assignee of the entire interest, and we authorize said ASSIGNEE to file applications for patents, utility models and other industrial property based on said invention or inventions in ASSIGNEE's name and to claim the above identified priority rights or dates.

We further agree that we will communicate to said ASSIGNEE or its representatives or agents all facts and information known or available to us respecting said invention or inventions, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings; execute and deliver, on request, all lawful papers, including original, divisional, continuing and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, depositions, etc., and generally do everything possible to aid said ASSIGNEE, its successors and assigns, but at the expense of ASSIGNEE, in obtaining and enforcing proper protection for said invention or inventions, in the United States and all other countries.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

(L.S.) Jack E. Caveney  
Jack E. Caveney

Signed this 10 day of Dec, 2010.

State of Illinois)  
County of Cook) SS

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that Jack E. Caveney, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this 10th day of December, 2010.

SEAL

Martina M. Langdon  
Notary Public



IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

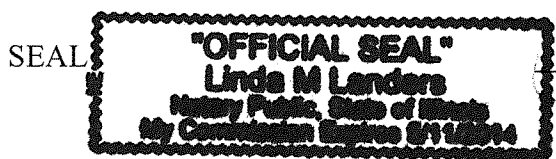
(L.S.) David W. West  
David W. West

Signed this 2<sup>nd</sup> day of December, 2010.

State of Illinois )  
  ) SS  
County of Will )

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that David W. West, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this 02 day of December, 2010.



Linda M. Lenders  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal.

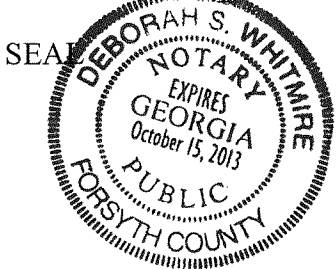
(L.S.) Gary L. Zernach  
Gary L. Zernach

Signed this 20<sup>th</sup> day of December, 2010.

State of Georgia )  
  ) SS  
County of Forsyth )

I, the undersigned, a Notary Public in and for the State and County aforesaid, do hereby certify that Gary L. Zernach, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the same instrument as his free and voluntary act, for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this 20<sup>th</sup> day of December, 2010.



Deborah S. Whitmore  
Notary Public