

PATENT ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
CONVEYING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Name</th> <th style="width: 30%;">Execution Date</th> </tr> </thead> <tbody> <tr> <td>John W. Parkins</td> <td>01/18/2011</td> </tr> <tr> <td>David Parkins</td> <td>01/18/2011</td> </tr> <tr> <td>David L. Fergot</td> <td>01/11/2011</td> </tr> <tr> <td>Douglas M. Russell</td> <td>01/11/2011</td> </tr> </tbody> </table>		Name	Execution Date	John W. Parkins	01/18/2011	David Parkins	01/18/2011	David L. Fergot	01/11/2011	Douglas M. Russell	01/11/2011
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RECEIVING PARTY DATA											
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">Name:</td> <td>Red Tail Hawk Corporation</td> </tr> <tr> <td>Street Address:</td> <td>111 East Seneca Street</td> </tr> <tr> <td>City:</td> <td>Ithaca</td> </tr> <tr> <td>State/Country:</td> <td>NEW YORK</td> </tr> <tr> <td>Postal Code:</td> <td>14850</td> </tr> </table>		Name:	Red Tail Hawk Corporation	Street Address:	111 East Seneca Street	City:	Ithaca	State/Country:	NEW YORK	Postal Code:	14850
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CORRESPONDENCE DATA											
<p>Fax Number: (607)256-3628</p> <p><i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i></p> <p>Phone: 607-256-2000</p> <p>Email: docket@bpmlegal.com</p> <p>Correspondent Name: Brown & Michaels, PC</p> <p>Address Line 1: 118 N. Tioga St.</p> <p>Address Line 2: 400 M&T Bank Building</p> <p>Address Line 4: Ithaca, NEW YORK 14850</p>											
ATTORNEY DOCKET NUMBER:	PA3-12										
NAME OF SUBMITTER:	Lynda Wood										
Total Attachments: 1											

OP \$40.00 29383762

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PATENT
REEL: 025684 FRAME: 0096

ASSIGNMENT AND AGREEMENT

For value received, we, John W. Parkins, David Parkins, David L. Fergot and Douglas M. Russell, hereby sell, assign and transfer to Red Tail Hawk Corporation, a New York corporation having an office at 111 East Seneca Street, Ithaca, New York 14850, and its successors, assigns and legal representatives (hereinafter referred to as the "Assignee"), the entire right, title and interest, for the United States of America, in and to certain inventions related to the "Earcup for a Headset" described in an application for Letters Patent of the United States, executed by us of even date here with, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Assignee the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

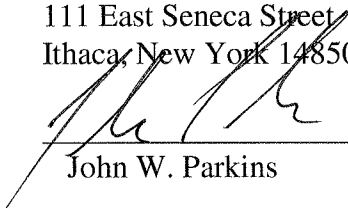
We authorize Assignee to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Assignee to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

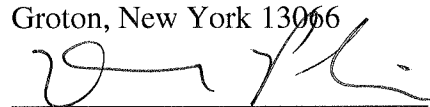
We request that any and all patents for said inventions be issued to Assignee in the United States and in all countries foreign to the United States, or to such nominees as Assignee may designate.

We agree that, when requested, we will, without charge to Assignee, but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

John W. Parkins
111 East Seneca Street
Ithaca, New York 14850


John W. Parkins
1/18/2011
Date

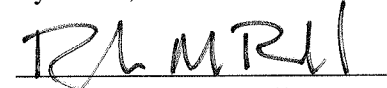
David Parkins
135 Storm Rd.
Groton, New York 13066


David Parkins
1/18/2011
Date

David L. Fergot
4853 McDonald Rd.
Syracuse, New York 13215


David L. Fergot
1/11/2011
Date

Douglas M. Russell
4790 Makyes Rd.
Syracuse, New York 13215


Douglas M. Russell
1.11.2011
Date