

# PATENT ASSIGNMENT

Electronic Version v1.1

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
Armand J. Savoie	01/14/2011
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	CLEATS LLC
<b>Street Address:</b>	140 Locke Drive
<b>Internal Address:</b>	P.O. Box 735
<b>City:</b>	Marlborough
<b>State/Country:</b>	MASSACHUSETTS
<b>Postal Code:</b>	01752
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	13011978
<b>CORRESPONDENCE DATA</b>	
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<b>ATTORNEY DOCKET NUMBER:</b>	430A/191
<b>NAME OF SUBMITTER:</b>	John L. Conway
<b>Total Attachments: 2</b> source=rd430a_191_az#page1.tif source=rd430a_191_az#page2.tif	

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**PATENT**  
**REEL: 025693 FRAME: 0722**

## ASSIGNMENT

ASSIGNOR: Savoie, Armand J.

ASSIGNEE: CLEATS LLC  
140 Locke Drive  
P.O. Box 735  
Marlborough, MA 01752

INVENTION: Cleat Attachment System

ATTORNEY DOCKET: 430A/191

SERIAL NO: Not yet assigned

FILING DATE: Not yet assigned

Assignor is the sole inventor (if only one inventor is listed above) or a joint inventor (if more than one inventor is listed above) of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, each Assignor hereby executes this instrument on the date set forth below.

Date: Jan. 14, 2011

Armand J. Savoie  
Armand J. Savoie, Assignor

COMMONWEALTH OF MASSACHUSETTS

County of MIDDLESEX, ss.

JANUARY 14, 2011

On this 14<sup>th</sup> day of JANUARY, 2011, before me, the undersigned notary public, personally appeared Armand J. Savoie, proved to me through satisfactory evidence of identification, which consisted of DRIVERS LICENSE, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he/she signed it voluntarily for its stated purpose.

Seal

Debra J. Turcotte  
Notary Public DEBRA J. TURCOTTE

My commission expires: DEC. 15, 2011

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