

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT						
NATURE OF CONVEYANCE:	ASSIGNMENT						
CONVEYING PARTY DATA							
<table border="1"> <thead> <tr> <th>Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Luis Maya</td> <td>01/29/2011</td> </tr> <tr> <td>Zuye Zheng</td> <td>12/21/2010</td> </tr> </tbody> </table>		Name	Execution Date	Luis Maya	01/29/2011	Zuye Zheng	12/21/2010
Name	Execution Date						
Luis Maya	01/29/2011						
Zuye Zheng	12/21/2010						
RECEIVING PARTY DATA							
Name:	salesforce.com, inc.						
Street Address:	The Landmark @ One Market						
Internal Address:	Suite 300						
City:	San Francisco						
State/Country:	CALIFORNIA						
Postal Code:	94105						
PROPERTY NUMBERS Total: 1							
<table border="1"> <thead> <tr> <th>Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>13018311</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	13018311		
Property Type	Number						
Application Number:	13018311						
CORRESPONDENCE DATA							
Fax Number:	(408)971-4660						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
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ATTORNEY DOCKET NUMBER:	SFC1P110/303US						
NAME OF SUBMITTER:	Kevin J. Zilka						
Total Attachments: 2 source=SFC1P110_Signed Assignment#page1.tif source=SFC1P110_Signed Assignment#page2.tif							

CH \$40.00 13018311

ASSIGNMENT OF PATENT APPLICATION

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

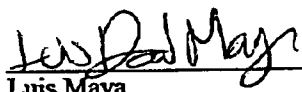
SYSTEM, METHOD AND COMPUTER PROGRAM PRODUCT FOR SYNCHRONIZING ENTITIES WITHIN A SYSTEM

(Atty. Docket No.: SFC1P110/303US) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/we the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to salesforce.com, inc., a Delaware corporation having a place of business at The Landmark @ One Market, Suite 300, San Francisco, CA 94105, (hereinafter referred to as ("ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signed on the date(s) indicated beside my (our) signature(s).

- 1) Signature:  Date: 1/29/11
 Typed Name: Luis Maya
- 2) Signature: _____ Date: _____
 Typed Name: Zuye Zheng

ASSIGNMENT OF PATENT APPLICATION

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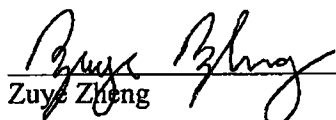
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Signed on the date(s) indicated beside my (our) signature(s).

- 1) Signature: _____ Date: _____
Typed Name: Luis Maya
- 2) Signature:  _____ Date: 12/21/10
Typed Name: Zuyi Zheng