

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Gary K. Hebert	01/19/2011
RECEIVING PARTY DATA	
Name:	THAT Corporation
Street Address:	45 Sumner Street
City:	Milford
State/Country:	MASSACHUSETTS
Postal Code:	01757-1656
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	12857099
CORRESPONDENCE DATA	
Fax Number:	(617)535-3800
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	(617) 535-4000
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Correspondent Name:	McDermott Will & Emery LLP
Address Line 1:	28 State Street
Address Line 4:	Boston, MASSACHUSETTS 02109
ATTORNEY DOCKET NUMBER:	056233-0457 (THAT-28)
NAME OF SUBMITTER:	Toby H. Kusmer
Total Attachments: 2 source=Assignment#page1.tif source=Assignment#page2.tif	

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PATENT
 REEL: 025731 FRAME: 0516

ASSIGNMENT OF PATENT RIGHTS

I, Gary K. Hebert residing at residing at 245 Green Street, Shrewsbury, MA 01543, having invented improvements in **Area Efficient, Programmable--Gain Amplifier** and having read and/or understood a utility application for United States patent application Serial No. 12/857,099 Filed August 16, 2010, describing the same and based thereon, for good and valuable consideration, receipt of which is hereby acknowledged from **THAT Corporation**, a Massachusetts corporation having a principal place of business at **45 Sumner Street, Milford, Massachusetts 01757-1656, USA**, and hereinafter referred to as the Assignee (which term shall include the successors and assigns), do hereby sell, assign and transfer to the Assignee my entire right, title, and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to and under said application (which term shall include hereinafter where the context so admits all divisional, continuing, reissue and other patent applications based thereon) and all inventions (which term shall include each and every such invention, or any part thereof) therein described, and any and all patents and like rights of exclusion (including extensions thereof) of any country which may be granted on or for said inventions or on said application.

And for the same consideration I do also hereby sell, assign and transfer unto the Assignee all my rights under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty and all other treaties of like purpose in respect of said inventions and said application, and do hereby authorize the Assignee to apply in my name or in their own name (in a manner to be agreed upon by the Assignee) or their designee, for patents and like rights of exclusion on or for said inventions in all countries, claiming (if the Assignee so desires) the priority of the filing date of said application under the provisions of said Convention, Treaty or any such other Convention or Treaty;

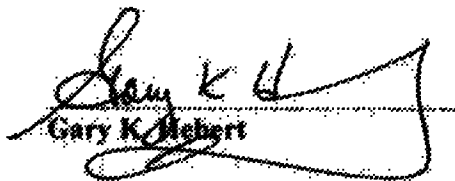
And for the same consideration I do hereby agree for myself and for my respective heirs, executors and administrators, promptly upon request of the Assignee, to execute and deliver without further compensation any power of attorney, assignment, original, divisional, continuing, reissue or other application or applications for patent or patents or like rights of exclusion of any country, or other lawful documents and any further assurances that may be deemed necessary or desirable by the Assignee fully to secure to it said right, title, and interest as aforesaid in and to said inventions, application, and said several patents and like rights of exclusion, or any of them, all, however, at the expense of the Assignee;

And I do hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and the corresponding Official of each country foreign thereto to issue to the Assignee any and all patents and like rights of exclusion which may be granted in any country upon said application or on or for said inventions;

And I do hereby covenant for myself and for my respective legal representatives and agree with the Assignee that I have granted no right or license to make, use or sell said inventions to anyone except the Assignee, that prior to the execution of this deed my right, title and interest in and to said inventions has not been otherwise encumbered by me, and that I have not executed and will not execute any instrument in conflict herewith.

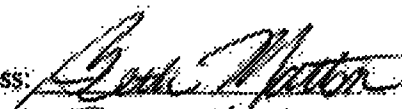
IN WITNESS WHEREOF, I hereunto set my hand and seal on the day and year hereinafter noted.

Date: 1/19/2011


Gary K. Hebert

I declare that I did see the above-named
individual sign this document in my presence.

Date: 1/19/2011

Witness: 
Beth Mattson