PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|----------------------|----------------|
| Lawrence E. Carlson | 01/12/2011 |
| Мах Кау | 12/21/2010 |
| Dominnik Liang | 12/21/2010 |
| Michael J. Schindler | 12/21/2010 |

RECEIVING PARTY DATA

| Name: | Baden Sports, Inc. | |
|-----------------|-------------------------|--|
| Street Address: | 34114 21st Avenue South | |
| City: | Federal Way | |
| State/Country: | WASHINGTON | |
| Postal Code: | 98003 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12955774 |

CORRESPONDENCE DATA

Fax Number: (206)381-3301

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

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Email: abrazier@blacklaw.com

Correspondent Name: BLACK LOWE & GRAHAM, PLLC

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Address Line 2: SUITE 4800

Address Line 4: SEATTLE, WASHINGTON 98104

ATTORNEY DOCKET NUMBER: BADN-1-1001

NAME OF SUBMITTER: Darren J. Jones

Total Attachments: 5

PATENT REEL: 025805 FRAME: 0906 OF \$40.00 12955/74

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> PATENT REEL: 025805 FRAME: 0907

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicants: Carlson et al. Attorney Docket No. BADN-1-1001

Serial No. 12/955,774 Group Art Unit: Pending

Filing Date: November 29, 2010 Examiner: Pending

Title: A BAT HAVING VARIABLE PROPERTIES RELATIVE TO A SWING AXIS

ASSIGNMENT

WHEREAS, I, Lawrence E. Carlson, residing at 15855 Candor Ridge Road, Santa Clarita, California 91387 am one of the inventors named in the above-identified United States patent application;

WHEREAS, I, Max Kay, residing at 7029 23rd Avenue NE, Seattle, Washington 98115, am one of the inventors named in the above-identified United States patent application;

WHEREAS, I, Dominnik Liang, residing at 6740 163rd Place SE, Bellevue, Washington 98006, am one of the inventors named in the above-identified United States patent application;

WHEREAS, I, Michael J. Schindler, residing at 1947 Southwest Hillcrest Road, Seattle, Washington 98166, am one of the inventors named in the above-identified United States patent application;

AND, WHEREAS, Baden Sports, Inc., a Washington corporation, having a principal address at 34114 21st Avenue South, Federal Way, Washington 98003 (hereinafter referred to as ASSIGNEE), is desirous of acquiring the entire right, title, and interest in and to the patent application and related inventions;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and intending to be legally bound, I hereby assign and transfer to ASSIGNEE the entire right, title, and interest in and to the patent application and related inventions, including all improvements, variations, derivations and inventive subject matter

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directly or indirectly related to the patent application and inventions, and all provisional or nonprovisional patent applications or issued patents that have been or may be granted thereon, including without limitation all reissues, divisions, continuations, continuations-in-part, and extensions of the patent applications or patents, or any other form of protection for the inventions related to the patent application, in the United States and foreign countries; all rights of action arising from the inventions and all applications and patents on the inventions; all claims for damages by reason of past and future infringement of the inventions and all applications and patents on the inventions, and the right to sue and collect damages for such infringement; all of the foregoing assigned rights to be held and enjoyed by the ASSIGNEE for its own use and benefit and for its successors and assigns as the same would have been held by me had this assignment not been made.

I do hereby further agree and promise to execute all instruments and render all such assistance as ASSIGNEE may request in order to: make and prosecute any and all applications on the inventions, maintain and enforce any and all patents on the inventions, and confirm in ASSIGNEE legal title to the inventions and all applications and patents on the inventions in the United States and foreign countries, all without charge to ASSIGNEE but at no expense to me. In the event that ASSIGNEE is unable for any reason, after reasonable effort, to secure my signature on any document needed in connection with the actions specified in this paragraph, or to otherwise perfect in ASSIGNEE the entire right, title, and interest in and to the patent application and related inventions, I hereby irrevocably designate and appoint the ASSIGNEE and its duly authorized officers and agents as my agent and attorney-in-fact, to act for and in my behalf to execute, verify and file any such documents and to do all other lawfully permitted acts to further the purposes of this assignment with the same legal force and effect as if executed by me. I hereby waive and quitclaim to the ASSIGNEE any and all claims, of any nature whatsoever, which I now or may hereafter have for infringement of any proprietary rights assigned to the ASSIGNEE.

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701 Fifth Avenue, Suite 4800 Seattle, Washington 98104 206,381,3300 41 40831,330

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If any provision of this assignment is held by any court to be unenforceable, such provision shall be interpreted to accomplish the objectives of the original provision to the fullest extent allowed by law, and the remainder of this assignment shall remain in full force and effect. EXECUTED at Santa Clanto (city), Com (state), on 1/12) ss. COUNTY OF _____ I certify that I know or have satisfactory evidence that ______ is the person who appeared before me and signed this instrument and acknowledged such signature to be a voluntary act for the purposes mentioned in the instrument. Dated: (Seal or stamp) Signature Printed Name: Notary Public My appointment expires _____ EXECUTED at (city), (state), on , (Date). Max Kay COUNTY OF I certify that I know or have satisfactory evidence that ______ is the person who appeared before me and signed this instrument and acknowledged such signature to be a voluntary act for the purposes mentioned in the instrument. Dated: _____ (Seal or stamp) Signature Printed Name: Notary Public My appointment expires _____

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If any provision of this assignment is held by any court to be unenforceable, such provision shall be interpreted to accomplish the objectives of the original provision to the fullest extent allowed by law, and the remainder of this assignment shall remain in full force and effect. EXECUTED at ______ (city), _____ (state), on ______, (Date). Lawrence E. Carlson STATE OF_) ss. COUNTY OF _ I certify that I know or have satisfactory evidence that ______ is the person who appeared before me and signed this instrument and acknowledged such signature to be a voluntary act for the purposes mentioned in the instrument. (Seal or stamp) Signature Printed Name: ____ Notary Public My appointment expires _____ EXECUTED at Federal Way (city), WA (state), on Dec 21,200, (Date). COUNTY OF King I certify that I know or have satisfactory evidence that \frac{\gamma_1\cup_2\ the instrument. Dated: Weec 21 Printed Name: GEORGIE L HENTH Notary Public BLACK LOWE & GRAHAM *** - 3 -

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PATENT REEL: 025805 FRAME: 0911

701 Fifth Avenue, Suite 4800

Seattle, Washington 98104 206.381.3300 • F: 206.381.3301

| EXECUTED at Federal Way (city), WA (state), on Dec 21, 2010 (Date). |
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| STATE OF Washing tag) State of Marker of tag) State of Marker of tag) State of Marker of tag) |
| I certify that I know or have satisfactory evidence that <u>Sementh</u> is the person who appeared before me and signed this instrument and acknowledged such signature to be a voluntary act for the purposes mentioned in the instrument. |
| Dated: MAY Signature Printed Name: George L HENTH Notary Public |
| My appointment expires $\frac{5/7/2009}{}$ |
| EXECUTED at Federal Way (city), WA (state), on Dec 21 2010, (Date). |
| STATE OF Weshington) COUNTY OF King) |
| I certify that I know or have satisfactory evidence that <u>Muchael</u> School is the person who appeared before me and signed this instrument and acknowledged such signature to be a voluntary act for the purposes mentioned in the instrument. |
| Dated: <u>See. 21, 2010</u> |
| (Seal of Start) Signature Printed Name: 6-crt g. E. L. HEM TH Notary Public May 2012 Notary Public My appointment expires 5/7/2013 |
| THE PUBLISHED |

25315 CUSTOMER NUMBER

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BLACK LOWE & GRAHAM ****

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REEL: 025805 FRAME: 0912