PATENT ASSIGNMENT

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------------|----------------|
| Kengo FUKAZAWA | 11/10/2010 |
| Yoshitaka MISAKA | 11/10/2010 |
| Kazuhiro KAWASAKI | 11/10/2010 |
| Yoshihiro IKEDA | 11/10/2010 |
| Masaaki BEPPU | 11/10/2010 |
| Arata SUDA | 11/10/2010 |

RECEIVING PARTY DATA

| Name: | NETUREN CO., LTD. | |
|-----------------|---|--|
| Street Address: | 17-1, Higashi-gotanda 2-chome, Shinagawa-ku | |
| City: | Tokyo | |
| State/Country: | JAPAN | |
| Postal Code: | 141-8639 | |

| Name: | Nihon Parkerizing Co., Ltd. | |
|-----------------|-----------------------------------|--|
| Street Address: | 15-1, Nihonbashi 1-chome, Chuo-ku | |
| City: | Tokyo | |
| State/Country: | JAPAN | |
| Postal Code: | 103-0027 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 12993468 |

CORRESPONDENCE DATA

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PATENT 501438081 REEL: 025806 FRAME: 0635

OP \$40.00 12993468

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ATTORNEY DOCKET NUMBER: 84472.US1034NTR-PCT206

NAME OF SUBMITTER: Samuel Cho

Total Attachments: 3

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PATENT REEL: 025806 FRAME: 0636

ATTORNEY DOCKET NO.: 84472.US1034NTR-PCT206 SOLE/JOINT INVENTION (U.S. Rights Only)

ASSIGNMENT

WHEREAS I/We, the below named inventor(s), [hereinafter referred to as Assignor(s)], have made an invention entitled:

IRON AND STEEL MATERIAL HAVING QUENCHED SURFACE LAYER PART, METHOD FOR PRODUCING THE IRON AND STEEL MATERIAL, AND QUENCHED COMPONENT

for which I/WE executed an application for United States Letters Patent concurrently herewith; or filed a PCT International Application designating the United States on May 19, 2009, (PCT International Application No. <a href="https://executed.ncbi.nlm.nc

WHEREAS, NETUREN CO., LTD., whose post office address is 17-1, Higashi-gotanda 2-chome, Shinagawa-ku, Tokyo 141-8639 Japan (hereinafter referred to as NETUREN CO., LTD.), and Nihon Parkerizing Co., Ltd., whose post office address is 15-1, Nihonbashi 1-chome, Chuo-ku, Tokyo 103-0027 Japan (hereinafter referred to as Nihon Parkerizing Co., Ltd.) (NETUREN CO., LTD. and Nihon Parkerizing Co., Ltd. are collectively referred to as Assignee hereinafter) are desirous of securing collectively the entire right, title, and interest in and to this invention, the application for United States Letters Patent on this invention and the Letters Patent to be issue upon this application;

NOW THEREFORE, be it known that, for good and valuable consideration the receipt of which from Assignee is hereby acknowledged, I/WE, as assignor(s), have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto NETUREN CO., LTD., its lawful successors and assigns, 50 % of MY/OUR entire right, title, and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof; and further, I/WE, as assignor(s), have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto Nihon Parkerizing Co., Ltd., its lawful successors and assigns, 50 % of MY/OUR entire right, title, and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof;

AND, I/WE HEREBY further covenant and agree that I/WE will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to ME/US respecting this invention and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors and assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States, it being understood that any expense incident to the execution of such papers shall be borne by the Assignee, its successors and assigns.

AND, I/WE HEREBY authorize and request the attorneys I/WE have empowered in the Declaration and Power of

| Attorney in this application, to insert here in p date and application number of said application | ` 11 | , filed |) the filing |
|---|--|---------|---------------------------|
| IN TESTIMONY WHEREO | F, I/WE have hereunto set our hand(s). | | |
| Full Name of Sole or First Assignor Kengo FUKAZAWA | Assignor's Signature Kongo Fickapuura | | Date November 10,2010 |
| Address: c/o NETUREN CO., LTD., 7-4-10, Tamura, F | , | | Citizenship Japan |
| Full Name of Second Assignor Yoshitaka MISAKA | Assignor's Signature Yushitaka Misaka | | Date November 10, 2010 |
| Address: c/o NETUREN CO., LTD., 7-4-10, Tamura, F | | | Citizenship Japan |
| Names of additional inventors attached | es ⊠No | | |

PATENT REEL: 025806 FRAME: 0637

| Full Name of Third Assignor | Assignor's Signature Kozukuvo kawasaki | Date |
|--|--|-------------------|
| Kazuhiro KAWASAKI | Kozuluvo kawasaks | November 10, 2010 |
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| Full Name of Fourth Assignor | Assignor's Signature | Date |
| Yoshihiro IKEDA | | |
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| Full Name of Fifth Assignor | Assignor's Signature | Date |
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| Full Name of Sixth Assignor | Assignor's Signature | Date |
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| Names of additional inventors attached Yes | ⊠No | |

| Full Name of Third Assignor | Assignor's Signature | Date | |
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| Kazuhiro KAWASAKI | | | |
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| Full Name of Fourth Assignor | Assignor's Signature Yashihiro I heda | Date | |
| Yoshihiro IKEDA | Wishiro I reda | November 10, | 2010 |
| Address: | | Citizenship | |
| c/o Nihon Parkerizing Co., Ltd., 15-1, Nihonbas | hi 1-chome, Chuo-ku, Tokyo 103-0027 Japan | Japan | |
| Full Name of Fifth Assignor | Assignor's Signature Masaki Boppu | Date | |
| Masaaki BEPPU | Masaki Doppic | November 10, | 2010 |
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| Full Name of Sixth Assignor | Assignor's Signature | Date | |
| Arata SUDA | Chara Juga | November 10, | 2010 |
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| Names of additional inventors attached Yes | s ⊠No | | |