

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
Russell Suereth	02/25/2008
William Ennis	02/25/2008
Gerard Clavens	02/25/2008

RECEIVING PARTY DATA

Name:	United Parcel Service of America, Inc.
Street Address:	55 Glenlake Parkway, NE
City:	Atlanta
State/Country:	GEORGIA
Postal Code:	30328

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	13029489

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	018360/400654
NAME OF SUBMITTER:	Dane A. Baltich

Total Attachments: 4
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ASSIGNMENT - WORLDWIDE

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold and assigned, and by these presents hereby sells and assigns, unto

United Parcel Services of America, Inc.
55 Glenlake Parkway, NE
Atlanta, GA 30328

its successors and assigns, the entire right, title and interest, so far as concerns the United States and the Territories and Possessions thereof and all foreign countries in and to the invention in **"SYSTEMS AND METHODS OF PROFILING DATA FOR INTEGRATION"**

as set forth in this United States Patent Application

- executed concurrently herewith
 executed on _____
 Application No. ____; filed _____
 Application claims priority from Application No. _____, filed _____, all applications listed above being hereinafter referred to as the "application(s)";

(We hereby authorize and request the Assignee and its attorney (Alston & Bird LLP) to insert above the application number and filing date of said application when known.)

said application for United States Letters Patent, including all divisional, renewal, substitute, continuation, nonprovisionals, continuation-in-parts, and Convention applications based in whole or in part upon said inventions or upon said applications, and any and all Letters Patent and reissues, reexaminations, and extensions of Letters Patent granted for said inventions or upon said applications and every priority right that is or may be predicated upon or arise from said inventions, said applications, and said Letters Patent; said Assignee being hereby authorized to file patent applications in any or all countries on any or all said inventions in the name of the undersigned or in the name of said Assignee or otherwise as said Assignee may deem advisable, under the International Convention or otherwise; the Commissioner of Patents and Trademarks of the United States of America being hereby authorized to issue or transfer all said Letters Patent to said Assignee in accordance herewith; this assignment being under covenant, not only that full power to make the same is had by the undersigned, but also that such assigned right is not encumbered by any grant, license, or other right theretofore given, and that the undersigned will do all acts reasonably serving to ensure that the said inventions, patent applications and Letters Patent shall be held and enjoyed by said Assignee as fully and entirely as the same could have been held and enjoyed by the undersigned if this assignment had not been made, and particularly to execute and deliver to said Assignee all lawful documents including petitions, specifications, oaths, assignments, invention disclaimers, declarations, and lawful affidavits in form and substance which may be requested by said Assignee, to furnish said Assignee with all facts relating to said inventions or the history thereof and any and all documents, photographs,

models, samples or other physical exhibits which may embody said inventions, and to testify in any proceedings relating to said inventions, patent applications, and/or Letters Patent.

The undersigned hereby grant(s) an authorized representative of Assignee the power to insert in this Assignment any further identification that may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

2/25/2008
Date

Russell Suereh
Russell Suereh

State of New Jersey
County of Bergen

I, Michael J. Spekhardt, a Notary Public for said County and State, do hereby certify that Russell Suereh personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and official seal, this the 25th day of February, 2008.

(Official Seal)

My commission expires _____

[Signature]
Notary Public

Michael J. Spekhardt
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Nov. 22, 2009

February 25, 2008
Date

William Ennis
William Ennis

State of Bergen

County of Bergen

I, Michael J. Spekhardt, a Notary Public for said County and State, do hereby certify that William Ennis personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and official seal, this the 25th day of February 2008.

(Official Seal)

Michael J. Spekhardt
Notary Public

My commission expires _____

Michael J. Spekhardt
NOTARY PUBLIC OF NEW JERSEY
My Commission Expires Nov. 22, 2008

2/25/08
Date

Gerard Clavens
Gerard Clavens

State of PA
County of Delaware

I, Anthony Aruffo, a Notary Public for said County and State, do hereby certify that Gerard Clavens personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Witness my hand and official seal, this the 25 day of Feb, 2008.

(Official Seal) **NOTARIAL SEAL
ANTHONY ARUFFO
Notary Public
BIRMINGHAM TWP, CHESTER COUNTY
My Commission Expires Jan 19, 2009**

Anthony Aruffo
Notary Public

My commission expires 1-19-2009

Attorney Docket No. 018360/334191