

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
Baird, Inc.	02/28/2011
RECEIVING PARTY DATA	
Name:	Norco Attachments, LLC
Street Address:	800 Nicollet Mall
Internal Address:	Suite 1150
City:	Minneapolis
State/Country:	MINNESOTA
Postal Code:	55402
PROPERTY NUMBERS Total: 2	
Property Type	Number
Application Number:	61414559
Application Number:	29379266
CORRESPONDENCE DATA	
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ATTORNEY DOCKET NUMBER:	39706-02DES
NAME OF SUBMITTER:	Aleya R. Champlin
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ASSIGNMENT

WHEREAS, Baird, Inc. (hereinafter "ASSIGNOR"), an Ohio corporation, having a mailing address at 5010 Hudson Drive, Stow, Ohio 44224, by virtue of assignments recorded at the United States Patent and Trademark Office (hereinafter "US PTO") as described below, is the owner of the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, and in and to any and all improvements, of the inventions disclosed in the following applications for United States Letters Patent:

United States Provisional Patent Application filed on November 17, 2010; under Application No. 61/414,559, entitled COUPLER; for which the assignment from the inventor to ASSIGNOR was recorded at the US PTO on January 21, 2011 at Reel/Frame Number 025674/0024; and

United States Design Patent Application filed on November 17, 2010; under Application No. 29/379,266, entitled COUPLER; for which the assignment from the inventor to ASSIGNOR was recorded at the US PTO on January 21, 2011 at Reel/Frame Number 025673/0979; and

WHEREAS, Norco Attachments, LLC (hereinafter "COMPANY"), a limited liability company organized and existing under and by virtue of the laws of the State of Delaware and having a principal place of business located at 800 Nicollet Mall, Suite 1150, Minneapolis, Minnesota 55402, is desirous of acquiring the entire right, title, and interest in and to said inventions, the U.S. and foreign Letters Patent that may be issued thereon, and any improvements thereto;

NOW THEREFORE, Be It Known, that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the undersigned, the entire right, title, and interest of said ASSIGNOR in and to said applications for United States Letters Patent, the

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invention disclosed and claimed therein, and any resultant patent or patents for said invention and any renewals, reexaminations, reissues, extensions, substitutions, continuations, continuations-in-part, or divisionals thereof, including all foreign patents or rights claiming the benefit of priority therefrom or relating thereto, as fully set forth and described in the specification of said application for Letters Patent, is hereby sold, assigned and transferred unto COMPANY.

Pursuant to this Assignment, ASSIGNOR warrants that it has made no other assignment, license, transfer, grant, mortgage, encumbrance, or other agreement regarding or affecting the rights and intellectual property interests in the subject invention to or with any party other than COMPANY; and agrees that it and its successors, executors or legal representatives will make, execute, and deliver any and all written instruments including application papers, affidavits, assignments, or other documents as requested by COMPANY; will promptly communicate to COMPANY any facts or circumstances known to it regarding the conception or reduction to practice of the invention or improvements thereon; will cooperate with and testify on behalf of COMPANY, at COMPANY's expense, in any proceeding before the U.S. PTO, foreign patent office, state or federal court, or any administrative body or alternate dispute resolution forum; and generally do all things which may be desirable or necessary in the view of COMPANY to vest, obtain, secure, perfect, maintain, or enforce any rights under the invention, application, Letters Patent, or similar proprietary intellectual property rights created or subsisting therein, or any improvement thereto, which are the subject of this Assignment.

The Commissioner of Patents is hereby authorized and requested to issue said Letters
Patent in accordance with this Assignment.

ASSIGNOR:

Baird, Inc.

Dated: 2/28/11

By: [Signature]
Its: President

Dated: 2/28/11

[Signature]
Witness to Signature

COMPANY:

Norco Attachments, LLC

Dated: 2/28/11

By: [Signature]
Its: Vice President

Dated: 2/28/11

[Signature]
Witness to Signature